

SENATE, No. 4795

STATE OF NEW JERSEY

222nd LEGISLATURE

INTRODUCED OCTOBER 8, 2026

Sponsored by:

Senator JOHN J. BURZICHELLI

District 3 (Cumberland, Gloucester and Salem)

Senator GORDON M. JOHNSON

District 37 (Bergen)

SYNOPSIS

Requires public school employee to be natural person.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 10/8/2026)

1 AN ACT concerning public school employees and supplementing
2 chapter 6 of Title 18A of the New Jersey Statutes.

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

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7 1. A public school employee or an individual performing
8 services in a public school pursuant to a contract with a board of
9 education or board of trustees of a charter school or renaissance
10 school project shall be a natural person. This section shall apply to
11 positions including, but not limited to, the following: principal;
12 assistant principal; vice principal; superintendent of schools; school
13 business administrator; school administrator; teacher; substitute
14 teacher; teacher aide; child study team member; school library staff
15 member; school physician; school psychologist; school nurse;
16 school counselor; custodian; school maintenance worker; cafeteria
17 worker; school bus driver; school bus aide; school law enforcement
18 officer; school secretary or clerical worker; or any other position
19 which involves regular contact with students.

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21 2. This act shall take effect immediately.

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STATEMENT

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26 This bill clarifies that school employees and contractors
27 performing services in public schools, including in charter schools
28 and renaissance school projects, are to be natural persons. It is the
29 sponsor's intent that this bill affirms that interactions between
30 students and school personnel are to be conducted by human beings
31 rather than artificial intelligence or automated decision systems.