

ASSEMBLY, No. 5619

STATE OF NEW JERSEY

222nd LEGISLATURE

INTRODUCED OCTOBER 15, 2026

Sponsored by:

Assemblyman BRIAN E. RUMPF

District 9 (Ocean)

Assemblyman GREGORY E. MYHRE

District 9 (Ocean)

Co-Sponsored by:

Assemblyman Scharfenberger and Assemblywoman Fantasia

SYNOPSIS

Invalidates DOLWD rules and regulations concerning employment status test for independent contractors.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 10/15/2026)

1 AN ACT invalidating the Department of Labor and Workforce
2 Development rules and regulations concerning employment
3 status test for independent contractors.
4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7

8 1. a. The Legislature finds and declares that the rules and
9 regulations adopted by the Department of Labor and Workforce
10 Development concerning the employment status test for
11 independent contractors and the application of factors set forth at
12 R.S.43:21-19(i)(6) to be inconsistent with the intent of the
13 Legislature.

14 b. The rules and regulations adopted by the Department of
15 Labor and Workforce Development at N.J.A.C. 12:11-1 et seq.,
16 which take effect on October 1, 2026, shall be void and have no
17 force or effect.

18 c. The Department of Labor and Workforce Development shall
19 not enforce, implement, or otherwise give effect to the rules and
20 regulations described in this section.
21

22 2. This act shall take effect immediately.
23
24

25 STATEMENT
26

27 This bill provides that the rules and regulations adopted by the
28 Department of Labor and Workforce Development in the New
29 Jersey Administrative Code concerning the employment status test
30 for independent contractors and the application of factors set under
31 State labor law are void and have no force or effect. The bill
32 prohibits the department from enforcing, implementing, or
33 otherwise giving effect to those rules and regulations.