

ASSEMBLY, No. 3991

STATE OF NEW JERSEY

222nd LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2026 SESSION

Sponsored by:

Assemblyman RAVI S. BHALLA

District 32 (Hudson)

Assemblywoman KATIE BRENNAN

District 32 (Hudson)

SYNOPSIS

Requires certain entities, State agencies, and municipalities to submit reports concerning human rights during 2026 FIFA World Cup.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT concerning human rights protections during the 2026 FIFA
2 World Cup.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. The Legislature finds and declares that:

8 a. The 2026 FIFA World Cup, taking place in the United States,
9 Canada, and Mexico, and for which MetLife Stadium in East
10 Rutherford, New Jersey, will host a significant number of matches,
11 including the final match, presents an enormous economic and
12 cultural opportunity for this State.

13 b. However, it is well documented that events such as the 2026
14 FIFA World Cup pose challenges concerning the health, safety, and
15 welfare of local residents, event-related workers, and international
16 visitors.

17 c. To that end, as part of the host city selection process for the
18 2026 FIFA World Cup, the State of New Jersey and the City of
19 New York jointly submitted to FIFA the NY/NJ Human Rights
20 Report in June 2021.

21 d. The NY/NJ Human Rights Report contains detailed
22 descriptions of commitments from New Jersey and New York City
23 prior to and during the 2026 FIFA World Cup concerning efforts to
24 safeguard human rights, the freedom of expression, and workers'
25 rights and labor standards; ensure public safety, diversity, equity,
26 inclusion, disability access, and equal opportunity; prevent human
27 trafficking and discrimination; and encourage fair housing and
28 community engagement.

29 e. In addition, in June 2024, FIFA published its FIFA World Cup
30 2026 Human Rights Framework as a guidance document for the
31 implementation of human rights plans by host cities and other local
32 authorities.

33 f. The effective implementation of the commitments made
34 pursuant to the NY/NJ Human Rights Report by all relevant
35 stakeholders in this State is critical to the success of the 2026 FIFA
36 World Cup events held in this State and to ensure that all residents,
37 workers, and visitors of this State enjoy the benefits of this
38 unprecedented event.

39

40 2. a. No later than 30 days after the enactment of
41 P.L. , c. (C.) (pending before the Legislature as this bill),
42 the following entities and State agencies shall submit an initial
43 report to the Governor and, pursuant to section 2 of P.L.1991, c.164
44 (C.52:14-19.1), to the Legislature concerning the implementation of
45 the human rights stakeholder engagement commitments made
46 pursuant to the updated NY/NJ Human Rights Report submitted to
47 FIFA in December 2021:

- 1 (1) the New York New Jersey 2026 World Cup Host Committee,
 - 2 Inc.;
 - 3 (2) the Office of the Governor;
 - 4 (3) the Department of Children and Families;
 - 5 (4) the Department of Community Affairs;
 - 6 (5) the Department of Human Services;
 - 7 (6) the Department of Labor and Workforce Development;
 - 8 (7) the Division on Civil Rights in the Department of Law and
 - 9 Public Safety;
 - 10 (8) the Division of State Police in the Department of Law and
 - 11 Public Safety;
 - 12 (9) the Department of Transportation;
 - 13 (10) the Office of Diversity and Inclusion in the Department of
 - 14 the Treasury;
 - 15 (11) the New Jersey Sports and Exposition Authority;
 - 16 (12) the New Jersey Transit Corporation;
 - 17 (13) the Port Authority of New York and New Jersey;
 - 18 (14) the Department of the Treasury;
 - 19 (15) the Office of the Attorney General;
 - 20 (16) the Department of State; and
 - 21 (17) the New Jersey Commission on Human Trafficking.
- 22 b. The reports made pursuant to subsection a. of this section shall
- 23 include, but not be limited to:
- 24 (1) a survey of actions taken to implement the commitments
 - 25 made pursuant to the NY/NJ Human Rights Report since 2021;
 - 26 (2) an evaluation of the effectiveness of the actions taken to date;
 - 27 and
 - 28 (3) plans for continuing implementation prior to and during the
 - 29 2026 FIFA World Cup.
- 30 c. No later than 30 days following the final match of the 2026
- 31 FIFA World Cup, July 19, 2026, each entity and State agency listed
- 32 in subsection a. of this section shall submit a final report to the
- 33 Governor and, pursuant to section 2 of P.L.1991, c.164 (C.52:14-
- 34 19.1), to the Legislature providing an update of the initial report
- 35 made pursuant to subsection a. of this section. The final report
- 36 shall include, but not be limited to, an evaluation of the
- 37 effectiveness of the implementation of the commitments made, and
- 38 recommendations for further action by the Executive Branch or the
- 39 Legislature.
- 40
- 41 3. a. The governing body of every municipality, with which the
- 42 New York New Jersey 2026 World Cup Host Committee, Inc. has
- 43 designated a location as a stadium venue, a Team Base Camp, an
- 44 Official Fan Zone, or as part of the FIFA Fan Festival for the 2026
- 45 FIFA World Cup, shall, no later than 30 days after the enactment of
- 46 P.L. , c. (C.) (pending before the Legislature as this bill),
- 47 or no later than 30 days after such location has been designated,

1 prepare a local human rights plan to manage the impact of the 2026
2 FIFA World Cup on the municipality.

3 The plan shall be guided by the FIFA World Cup 2026 Human
4 Rights Framework published in June 2024, the NY/NJ Human
5 Rights Report submitted to FIFA, and all applicable federal, State,
6 and local laws concerning human trafficking, worker protection,
7 child protection, anti-discrimination, and freedom of expression.
8 The plan shall be submitted to the Chief Diversity Officer of the
9 Office of Diversity and Inclusion in the Department of the Treasury,
10 and shall be published on the Internet website of the Office of
11 Diversity and Inclusion and the Internet website of the municipality.

12 b. No later than 30 days following the final match of the 2026
13 FIFA World Cup, July 19, 2026, each municipality submitting a
14 plan pursuant to subsection a. of this section shall submit a report to
15 the Chief Diversity Officer, the Governor, and, pursuant to section
16 2 of P.L.1991, c.164 (C.52:14-19.1), to the Legislature providing an
17 evaluation of the effectiveness of the implementation of the plan.
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19 4. This act shall take effect immediately.
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22 STATEMENT
23

24 This bill requires certain State agencies, certain municipalities,
25 and certain other entities involved in this State's efforts to host the
26 2026 FIFA World Cup to submit reports documenting their
27 implementation of the commitments made pursuant to the NY/NJ
28 Human Rights Report, as guided by the FIFA World Cup 2026
29 Human Rights Framework.

30 The World Cup, taking place in the United States, Canada, and
31 Mexico, and for which MetLife Stadium in East Rutherford, New
32 Jersey, will host the final match on July 19, 2026, presents an
33 enormous economic and cultural opportunity for this State.
34 However, it is well documented that events such as the World Cup
35 pose challenges concerning the health, safety, and welfare of local
36 residents, event-related workers, and international visitors. To that
37 end, as part of the host city selection process, New Jersey and New
38 York City jointly submitted to FIFA the NY/NJ Human Rights
39 Report in June 2021. The report contains detailed descriptions of
40 commitments, prior to and during the World Cup, from State
41 agencies and others concerning efforts to safeguard human rights,
42 the freedom of expression, and workers' rights and labor standards;
43 ensure public safety, diversity, equity, inclusion, disability access,
44 and equal opportunity; prevent human trafficking and
45 discrimination; and encourage fair housing and community
46 engagement. In addition, in June 2024, FIFA published its FIFA
47 World Cup 2026 Human Rights Framework as a guidance document

1 for the implementation of human rights plans by host cities and
2 other local authorities.

3 Under the bill, within 30 days, all State agencies involved in
4 developing the NY/NJ Human Rights Report, as well as certain
5 other relevant entities, are required to submit an initial report to the
6 Governor and the Legislature concerning: (1) a survey of actions
7 taken to implement the commitments made pursuant to the report
8 since 2021; (2) an evaluation of the effectiveness of the actions
9 taken to date; and (3) plans for continuing implementation prior to
10 and during the World Cup. Additionally, within 30 days after the
11 final World Cup match, July 19, 2026, these agencies and entities
12 are required to submit a final report with an evaluation of the
13 effectiveness of the implementation of the commitments made.

14 The bill also requires all municipalities in this State where an
15 official World Cup related event will take place, such as matches,
16 Team Base Camps, the Fan Zone, and the Fan Festival, to prepare a
17 local human rights plan to manage the impact of the World Cup on
18 the municipality. These local human rights plans are required to be
19 submitted to the State's Chief Diversity Officer within 30 days of
20 the municipality being designated as the location of an official
21 World Cup related event, and will be published online.
22 Additionally, within 30 days after the final World Cup match, July
23 19, 2026, these municipalities are required to submit a follow up
24 report with an evaluation of the effectiveness of the implementation
25 of the plan.