LEGISLATIVE FISCAL ESTIMATE
SENATE, No. 1019
STATE OF NEW JERSEY
221st LEGISLATURE

DATED: FEBRUARY 13, 2024

SUMMARY

Synopsis: Establishes program in DOLWD to connect persons with disabilities with job training and employment.

Type of Impact: Annual State expenditure increase.

Agencies Affected: Department of Labor and Workforce Development.

Office of Legislative Services Estimate

Fiscal Impact	Year 1	Ongoing Annual
State Expenditure (Hub Development)	Indeterminate	
State Expenditure (Hub Maintenance and Annual Reporting)		Indeterminate

- The Office of Legislative Services (OLS) concludes that this bill will result in an indeterminate increase in annual State expenditures related to costs associated with the development of the online resource hub. The hub will provide employment and training information, lists of qualified organizations providing outreach services, and a database where employers will post job openings. After the initial development investment, there will also be some costs associated with the annual maintenance and support for the resource hub.

- There will also be a modest increase in the Department of Labor and Workforce Development's workload to issue an annual report related to the implementation of this program.

- The OLS does not anticipate any additional spending related to the job training programs themselves, which have already been established through various qualified community-based and non-profit organizations. The bill also specifies that these organizations will be responsible for developing on-the-job training and outreach materials.

BILL DESCRIPTION

This bill directs the Department of Labor and Workforce Development, in consultation with the Department of Human Services, to establish a program to connect persons with disabilities

with qualified organizations providing job training for the disabled community and with employers.

The bill requires the department to:

1. establish and maintain the program in collaboration with qualified organizations, defined as nonprofit organizations, or organizations working with nonprofit organizations, which have at least five years of experience working with persons with disabilities;

2. request community-based and nonprofit organizations to provide job training, education, and outreach services, making the organizations responsible for developing, in consultation with the department, on-the-job training and outreach materials;

3. develop an online resource hub to provide employment and training information for persons with disabilities, a list of qualified organizations providing job training, education, and outreach services to persons with disabilities, and a database which permits employers to post job openings and provides information on State labor laws and fair employment guidelines; and

4. issue an annual report to the Governor and Legislature reviewing the implementation of the program.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS determines that the primary additional costs associated with this bill will be related to the development of the online resource hub. The hub will provide employment and training information, lists of qualified organizations providing outreach services, and a database where employers will post job openings. There is no information available on the work effort required to set up this resource hub, its complexity, or the potential to integrate this hub into existing tools already established by department. Without data around these parameters, the OLS concludes that the increase in State expenditures for hub development and any ongoing annual support and maintenance is indeterminate.

There will also be a modest increase in departmental workload related to issuing an annual report related to the implementation of this program.

The OLS does not anticipate any additional spending related to developing the job training programs referenced in the bill, as these have already been established through various qualified community-based and non-profit organizations. The bill also specifies that these organizations will be responsible for developing on-the-job training and outreach materials.

Section:	*Commerce, Labor and Industry*
Analyst:	*John Gaudioso* *Assistant Fiscal Analyst*
Approved:	*Thomas Koenig* *Legislative Budget and Finance Officer*

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).