

# SENATE, No. 184

## STATE OF NEW JERSEY 221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

**Sponsored by:**

**Senator VINCENT J. POLISTINA**

**District 2 (Atlantic)**

**Senator VIN GOPAL**

**District 11 (Monmouth)**

**SYNOPSIS**

Requires DOLWD to undertake study on effects of temporary employment on work force.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



1 AN ACT concerning a study on effects of temporary employment  
2 and supplementing Title 34 of the Revised Statutes.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. a. The Department of Labor and Workforce Development  
8 shall undertake a study on the effects of temporary employment on  
9 the workforce in the State of New Jersey. The study shall consider  
10 the comprehensive effects of temporary employment, and shall  
11 include, but not be limited to, the effects of temporary employment  
12 on workers, employment, wages, businesses, and the economy  
13 throughout the State.

14 b. In conducting its study, the department shall:

15 (1) consider federal and State laws relating directly or indirectly  
16 to temporary help service firms and employment agencies,  
17 including but not limited, to P.L.1989, c.331 (C.34:8-43 et al.) and  
18 P.L.1981, c.1 (C.56:8-1.1 et al.), and other federal and State laws  
19 relating to employment, compensation, taxation and retirement;

20 (2) consult with relevant persons in the public sector, including  
21 but not limited to, officers and employees of the Department of  
22 Labor and Workforce Development, with relevant persons in the  
23 private sector, including employers of temporary workers and  
24 organizations representing temporary workers, and with members of  
25 the academic community and of relevant branches of the legal  
26 profession;

27 (3) examine the experience of temporary workers in this State;  
28 and

29 (4) make other investigations as it may deem necessary in  
30 carrying out the purposes of this act.

31 c. The Commissioner of Labor and Workforce Development  
32 shall within 12 months of the effective date of this act report the  
33 findings and conclusions of the study to the Legislature, pursuant to  
34 section 2 of P.L.1991, c.164 (C.52:14-19.1), and shall include in the  
35 report any recommendations for legislation which the commissioner  
36 deems appropriate.

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38 2. This act shall take effect immediately.

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STATEMENT

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43 This bill requires the Department of Labor and Workforce  
44 Development to undertake a study on the effects of temporary  
45 employment on the work force of the State of New Jersey. The  
46 study is to consider the comprehensive effects of temporary  
47 employment, and shall include, but not be limited to, the effects of

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1 temporary employment on wages, businesses, and workers  
2 throughout the State.

3 The bill requires the department, in conducting the study, to:

4 (1) consider federal and State laws relating directly or indirectly  
5 to temporary help service firms and employment agencies;

6 (2) consult with relevant persons in the public and private  
7 sectors, and with members of the academic community and of  
8 relevant branches of the legal profession;

9 (3) examine the experience of temporary workers in this State;  
10 and

11 (4) make other investigations as it may deem necessary.

12 The bill requires the Commissioner of Labor and Workforce  
13 Development to report the findings and conclusions of the study to  
14 the Legislature within 12 months of the bill's effective date and to  
15 include in the report any recommendations for legislation which the  
16 commissioner deems appropriate.