

CHAPTER 221

AN ACT concerning educational training for transportation network company drivers and amending P.L.2017, c.26.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

1. Section 16 of P.L.2017, c.26 (C.39:5H-16) is amended to read as follows:

C.39:5H-16 Submission of application by driver.

16. a. A transportation network company shall require an applicant, as defined in section 2 of P.L.2017, c.26 (C.39:5H-2), to submit a transportation network company driver application to the transportation network company. The application shall include the applicant's address, age, and social security number, a copy of the applicant's driver's license, motor vehicle registration, and automobile liability insurance, and any other information required by the transportation network company.

b. Upon approval of an applicant's transportation network company driver application submitted pursuant to subsection a. of this section, a transportation network company shall:

(1) provide an applicant with an anti-human trafficking training course approved by the Attorney General and require the applicant to complete the course within 90 days of approval of the application; or

(2) confirm that the applicant has completed an anti-human trafficking training course through another transportation network company.

The anti-human trafficking training course may be provided via web-based video or digital format and shall include: an overview of human trafficking, including how human trafficking is defined; guidance on the role transportation network company drivers play in reporting and responding to human trafficking; and information on how to report suspected human trafficking.

C.39:5H-20.1 Anti-human trafficking training course requirement.

2. a. Within 90 days of the effective date of P.L.2025, c.221 (C.39:5H-20.1 et al.), each transportation network company shall:

(1) provide each transportation network company driver with an anti-human trafficking training course approved by the Attorney General and require the driver to complete the course within 90 days of receipt; or

(2) confirm that the transportation network company driver has completed an anti-human trafficking training course through another transportation network company.

The anti-human trafficking training course may be provided via web-based video or digital format and shall include: an overview of human trafficking, including how human trafficking is defined; guidance on the role transportation network company drivers play in reporting and responding to human trafficking; and information on how to report suspected human trafficking.

b. Upon completion of an anti-human trafficking training course, the driver shall certify to any transportation network company whose digital network the driver uses that the driver completed an anti-human trafficking training course approved by the Attorney General. If a driver fails to provide a transportation network company with the certification required pursuant to this section, the transportation network company shall prohibit the driver from utilizing its digital network to provide rides until the driver submits the certification required pursuant to this section.

c. On the 91st day following provision of the anti-human trafficking training course to each transportation network company driver, each transportation network company shall create a list of drivers who did not provide the certification required pursuant to this section by the

required date. Completion of the anti-human trafficking training course, or failure to complete the course, shall be noted in the individual record of each transportation network company driver required to be maintained pursuant to section 25 of P.L.2017, c.26 (C.39:5H-25). Any information submitted by a transportation network company regarding active drivers pursuant to this section shall not be subject to disclosure under P.L.1963, c.73 (C.47:1A-1 et seq.), commonly known as the open public records act.

3. This act shall take effect on the 60th day following enactment, except that the Attorney General shall take such administrative action as may be necessary in advance of that date to ensure the timely implementation of this act.

Approved January 12, 2026.