

CHAPTER 208

AN ACT concerning employment opportunities in public schools and supplementing chapter 6 of Title 18A of the New Jersey Statutes.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

C.18A:6-6.1 Definition.

1. As used in this act, “public schools” means a school operated by local or regional school district established pursuant to chapter 8 or chapter 13 of Title 18A of the New Jersey Statutes, a charter school, a renaissance school project, an educational services commission, or any other local education agency.

C.18A:6-6.2 Educator employment web portal.

2. a. The Commissioner of Education shall establish and maintain, within the limit of funds appropriated, an educator employment web portal, which shall be fully operational within 12 months of the effective date of this act. The web portal shall aggregate job postings from public schools and approved private schools for students with disabilities across the State to allow educators to search for positions in one place and provide direct links to school-specific application systems for submission.

b. The web portal established pursuant to subsection a. of this section shall:

(1) maximize the ability of educators to connect with public schools and approved private schools for students with disabilities that have employment openings;

(2) increase the degree of information sharing regarding employment opportunities for educators; and

(3) maintain high standards for data privacy and security.

c. The commissioner may contract with a private vendor to effectuate the purposes of this section.

d. The commissioner may reconstruct an existing Internet website or web portal operated by the Department of Education to meet the requirements established pursuant to subsection a. of this section.

C.18A:6-6.3 Virtual applicant profile system, educator employment web portal.

3. a. The Commissioner of Education shall develop, within the limit of funds appropriated, a virtual applicant profile system that allows job applicants to store and manage commonly required employment information in a secure format for use when applying to a position with a public school or an approved private school for students with disabilities using school-specific application systems. The system shall be fully operational within 12 months of the effective date of this act.

b. Information contained in the virtual applicant profile system may include, but need not be limited to name, date of birth, education, employment history, and teacher certifications and endorsements.

c. The commissioner may contract with a private vendor to effectuate the purposes of this section.

d. The commissioner may reconstruct an existing Internet website or web portal operated by the Department of Education to meet the requirements established pursuant to subsection a. of this section.

e. Nothing in this section shall be construed to prevent a public school, an approved private school for students with disabilities, or an employee thereof from using its own application process or from requiring additional materials from applicants who apply for employment.

4. This act shall take effect on the first day of the eighth month next following the date of enactment, except that the commissioner may take any anticipatory action necessary to effectuate the purposes of this act.

Approved January 12, 2026.