

P.L. 2025, CHAPTER 334, *approved January 20, 2026*
Senate, No. 4925

1 AN ACT concerning the mandatory retirement age of police chiefs
2 and amending P.L.2022, c.9.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. Section 1 of P.L.2022, c.9 (C.43:16A-5.3) is amended to read
8 as follows:

9 1. a. A member of the Police and Firemen's Retirement System,
10 established pursuant to P.L.1944, c.255 (C.43:16A-1 et seq.), who:

11 (1) is serving as a police chief of a law enforcement agency or a
12 chief of a fire department on the effective date of P.L.2022, c.9; or

13 (2) was serving as a deputy police chief of a law enforcement
14 agency on the effective date of P.L.2022, c.9 and was promoted to
15 police chief of a law enforcement agency during the period
16 commencing on the effective date of P.L.2022, c.9 and ending on
17 the last day of the 12th calendar month following that effective
18 date; and

19 will attain the age of 65 years during the period commencing on
20 the effective date of P.L.2022, c.9 and ending on the last day of the
21 60th calendar month following that effective date,

22 may remain a member of the system, notwithstanding the
23 mandatory retirement provision of section 5 of P.L.1944, c.255
24 (C.43:16A-5), until the end of the calendar year in which the
25 member attains the age of 67 years if the appointing authority
26 approves, in writing, the retention and continued service after the
27 age of 65 years of the police or fire chief as the chief.

28 b. Within 30 days after the last day of the 60th calendar month
29 following the effective date of P.L.2022, c.9, the Board of Trustees
30 of the Police and Firemen's Retirement System shall submit a report
31 to the Governor, and the Legislature pursuant to section 2 of
32 P.L.1991, c.164 (C.52:14-19.1), on the effect of this section on the
33 retirement system. The report shall include the number of members
34 who were retained and continued to serve as the police or fire chief,
35 the length of that service after the age of 65 years, and the impact of
36 that extended service on the retirement system.

37 (cf: P.L.2025, c.21, s.1)

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39 2. This act shall take effect immediately.

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42 STATEMENT

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44 This bill expands the provisions of P.L.2022, c.9 under certain
45 circumstances.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 Under current law, a member of the Police and Firemen's
2 Retirement System (PFRS) is required to retire upon reaching age
3 65. However, a member of the PFRS who is serving as a police
4 chief of a law enforcement agency or a chief of a fire department on
5 the effective date of P.L.2022, c.9 (April 12, 2022) and will attain
6 the age of 65 years within the period commencing on that effective
7 date and ending on the last day of the 60th calendar month
8 following that effective date (in the year 2027), may remain a
9 member of the system, notwithstanding the mandatory retirement
10 age, until the end of the calendar year in which the member attains
11 the age of 67 years if the appointing authority approves, in writing,
12 the retention and continued service after the age of 65 years of the
13 police or fire chief as the chief. Additionally, members of the PFRS
14 hired prior to January 1, 1987 may remain a member of the system
15 until the member attains 68 years of age or 25 years of creditable
16 service, whichever comes first.

17 This bill amends current law to expand the provisions of
18 P.L.2022, c.9 to members of the PFRS who were serving as a
19 deputy police chief of a law enforcement agency on the effective
20 date of P.L.2022, c.9 and promoted to serve as a police chief of a
21 law enforcement agency within the period commencing on that
22 effective date and ending on the last day of the 12th calendar month
23 following that effective date (April 30, 2023).

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28 Expands provisions of P.L.2022, c.9 under certain circumstances.