

P.L. 2025, CHAPTER 321, *approved January 20, 2026*
Senate, No. 4831 (*Second Reprint*)

1 AN ACT concerning a return to employment by certain former
2 employees of the Legislature after retirement from the Public
3 Employees' Retirement System, and amending P.L.2021, c.498.

4
5 BE IT ENACTED by the Senate and General Assembly of the State
6 of New Jersey:

7
8 ²**1.** Section 1 of P.L.2021, c.498 is amended to read as follows:

9 1. Notwithstanding any provision of P.L.1954, c.84 (C.43:15A-1
10 et seq.) to the contrary, a former member of the Public Employees'
11 Retirement System who is a former employee of the Legislature and
12 who has been granted a retirement allowance ¹**1**[prior to the effective
13 date of P.L.2021, c.498, or during calendar years 2022, 2023, or
14 2024,**1** for any cause other than disability, may return to employment
15 in the Legislature, without cancellation of the retirement and
16 reenrollment in the system, **1**[for a term of not more than four years] if:
17 (1) the return commences no less than 30 days after the retirement
18 allowance becomes due and payable; (2) the former member had
19 attained the service retirement age, applicable to that member, as of
20 the date of retirement; and (3) the former member is re-employed as a
21 part-time employee and works no more than 20 hours per week.

22 The former member's retirement shall have been a bona fide
23 retirement and any employment or reemployment under this section
24 shall not be prearranged before retirement.

25 This section shall be effective if the qualified status of the
26 retirement system under federal law can be maintained upon its
27 application, and such notifications to the system as may be available
28 shall be made to allow for its application.

29 A former member of the Legislature shall not be eligible to return
30 to employment or office with the Legislature under this section.

31 A former member of the retirement system who returned to
32 employment pursuant to this section prior to the effective date of
33 **1**[P.L.2023, c.249] P.L._____, c.____ (C._____) (pending before the
34 Legislature as this bill) shall be permitted to extend the term of the
35 return to employment **1**[from two years to four years from the date of
36 return] indefinitely.

37 (cf: P.L.2023, c.249, s.1)**1**²

38
39 ²**1.** Section 1 of P.L.2021, c.498 shall be amended to read as
40 follows:

EXPLANATION – Matter enclosed in bold-faced brackets **1**[thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SBA committee amendments adopted December 15, 2025.

²Assembly ASL committee amendments adopted January 5, 2026.

1 1. Notwithstanding any provision of P.L.1954, c.84 (C.43:15A-1
2 et seq.) to the contrary, a former member of the Public Employees'
3 Retirement System who is a former employee of the Legislature and
4 who has been granted a retirement allowance prior to the effective date
5 of P.L.2021, c.498, or during calendar years 2022, 2023, or 2024, for
6 any cause other than disability, may return to employment in the
7 Legislature, without cancellation of the retirement and reenrollment in
8 the system, for a term of not more than **four** seven years if: (1) the
9 return commences no less than 30 days after the retirement allowance
10 becomes due and payable; (2) the former member had attained the
11 service retirement age, applicable to that member, as of the date of
12 retirement; and (3) the former member is re-employed as a part-time
13 employee and works no more than 20 hours per week.

14 The former member's retirement shall have been a bona fide
15 retirement and any employment or reemployment under this section
16 shall not be prearranged before retirement.

17 This section shall be effective if the qualified status of the
18 retirement system under federal law can be maintained upon its
19 application, and such notifications to the system as may be available
20 shall be made to allow for its application.

21 A former member of the Legislature shall not be eligible to return
22 to employment or office with the Legislature under this section.

23 A former member of the retirement system who returned to
24 employment pursuant to this section prior to the effective date of
25 **[P.L.2023, c.249]** P.L. __, c. __ (pending before the Legislature as this
26 bill) shall be permitted to extend the term of the return to employment
27 from two years to **four** seven years from the date of return.²
28 (cf: P.L.2023, c.249, s.1)

29
30 2. This act shall take effect immediately.
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35 _____
Extends certain provisions of P.L.2021, c.498.