

P.L. 2025, CHAPTER 221, *approved January 12, 2026*
Assembly, No. 560 (*First Reprint*)

1 AN ACT concerning educational training for transportation network
2 company drivers and amending P.L.2017, c.26.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. Section 16 of P.L.2017, c.26 (C.39:5H-16) is amended to
8 read as follows:

9 16. ¹a.¹ A transportation network company shall require an
10 applicant, as defined in section 2 of P.L.2017, c.26 (C.39:5H-2), to
11 submit a transportation network company driver application to the
12 transportation network company. The application shall include the
13 applicant's address, age, and social security number, a copy of the
14 applicant's driver's license, motor vehicle registration, and
15 automobile liability insurance, and any other information required
16 by the transportation network company.

17 ¹【Prior to】 b. Upon¹ approval of an ¹【applicant】 applicant's
18 transportation network company driver application submitted
19 pursuant to subsection a. of this section¹ , a transportation network
20 company shall¹:

21 (1)¹ provide an applicant with an anti-human trafficking training
22 course approved by the Attorney General and require the applicant
23 to complete the course ¹within 90 days of approval of the
24 application; or

25 (2) confirm that the applicant has completed an anti-human
26 trafficking training course through another transportation network
27 company¹ .

28 The ¹anti-human trafficking¹ training course may be provided
29 via ¹【web based】 web-based¹ video or digital format and shall
30 include: an overview of human trafficking, including how human
31 trafficking is defined; guidance on the role transportation network
32 company drivers play in reporting and responding to human
33 trafficking; and information on how to report suspected human
34 trafficking.

35 (cf: P.L.2017, c.26, s.16)

36
37 2. (New section) ¹a.¹ Within 90 days of the effective date of
38 ¹【this act】 P.L. , c. (C.) (pending before the Legislature as
39 this bill)¹, each transportation network company shall¹:

EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate STR committee amendments adopted December 4, 2025.

(1)¹ provide each transportation network company driver with an anti-human trafficking training course approved by the Attorney General and require the **‘[applicant] driver’**¹ to complete the course ‘within 90 days of receipt; or

(2) confirm that the transportation network company driver has completed an anti-human trafficking training course through another transportation network company’¹.

The ‘anti-human trafficking’¹ training course may be provided via **‘[web based] web-based’**¹ video or digital format and shall include: an overview of human trafficking, including how human trafficking is defined; guidance on the role transportation network company drivers play in reporting and responding to human trafficking; and information on how to report suspected human trafficking.

¹b.¹ Upon completion of an anti-human trafficking training course, the driver shall certify to any transportation network company whose digital network the driver uses that the driver completed an anti-human trafficking training course approved by the Attorney General. If a driver fails to provide a transportation network company with the certification required pursuant to this section, the transportation network company shall prohibit the driver from utilizing its digital network to provide rides until the driver submits the certification required pursuant to this section.

¹c.¹ On the 91st day following **‘[the effective date of this act] provision of the anti-human trafficking training course to each transportation network company driver’**¹, each transportation network company shall create a list of drivers who did not provide the certification required pursuant to this section by the required date. Completion of the anti-human trafficking training course, or failure to complete the course, shall be noted in the individual record of each transportation network company driver required to be maintained pursuant to section 25 of P.L.2017, c.26 (C.39:5H-25). ‘Any information submitted by a transportation network company regarding active drivers pursuant to this section shall not be subject to disclosure under P.L.1963, c.73 (C.47:1A-1 et seq.), commonly known as the open public records act.’¹

3. This act shall take effect on the 60th day following enactment, except that the Attorney General shall take such administrative action as may be necessary in advance of that date to ensure the timely implementation of this act.

Requires transportation network company drivers to complete anti-human trafficking training course.