

§§1-3
C.18A:6-6.1
to 18A:6-6.3
§4
Note

P.L. 2025, CHAPTER 208, *approved January 12, 2026*
Senate Committee Substitute (*First Reprint*)
for Senate, Nos. 2498 and 2505

1 AN ACT concerning employment opportunities in public schools
2 and supplementing chapter 6 of Title 18A of the New Jersey
3 Statutes.

4
5 BE IT ENACTED by the Senate and General Assembly of the State
6 of New Jersey:

7
8 ¹1. As used in this act, “public schools” means a school operated
9 by local or regional school district established pursuant to chapter 8
10 or chapter 13 of Title 18A of the New Jersey Statutes, a charter
11 school, a renaissance school project, an educational services
12 commission, or any other local education agency.¹

13
14 ¹**[1.]** ^{2.1} a. The Commissioner of Education shall establish
15 and maintain¹, within the limit of funds appropriated,¹ an educator
16 ¹**[common application and]** employment¹ web portal ¹, which shall
17 be fully operational within 12 months of the effective date of this
18 act¹. The web portal shall ¹**[allow candidates who have been issued**
19 a certificate necessary to seek employment in a public school,
20 including a substitute teacher credential, to submit a single common
21 application to apply for employment at the] aggregate job postings
22 from¹ public schools ¹**[of]** and approved private schools for
23 students with disabilities across¹ the State ¹to allow educators to
24 search for positions in one place and provide direct links to school-
25 specific application systems for submission¹.

26 b. The ¹**[common application and]**¹ web portal established
27 pursuant to subsection a. of this section shall:

28 (1) maximize the ability of educators to connect with public
29 schools ¹and approved private schools for students with disabilities¹
30 that have employment openings;

31 (2) increase the degree of information sharing regarding
32 employment opportunities for educators; and

33 (3) maintain high standards for data privacy and security.

34 c. The commissioner may contract with a private vendor to
35 effectuate the purposes of this section.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AAP committee amendments adopted December 18, 2025.

1 d. The commissioner may reconstruct an existing Internet
2 website or web portal operated by the Department of Education to
3 meet the requirements established pursuant to subsection a. of this
4 section.

5 ¹[e. Nothing in this section shall be construed to prevent a school
6 district or public school employer from using its own application
7 process or web portal or from requiring additional materials from
8 applicants who apply for employment using the common
9 application and web portal established pursuant to this section.]¹

10
11 ¹3. a. The Commissioner of Education shall develop, within the
12 limit of funds appropriated, a virtual applicant profile system that
13 allows job applicants to store and manage commonly required
14 employment information in a secure format for use when applying
15 to a position with a public school or an approved private school for
16 students with disabilities using school-specific application systems.
17 The system shall be fully operational within 12 months of the
18 effective date of this act.

19 b. Information contained in the virtual applicant profile system
20 may include, but need not be limited to name, date of birth,
21 education, employment history, and teacher certifications and
22 endorsements.

23 c. The commissioner may contract with a private vendor to
24 effectuate the purposes of this section.

25 d. The commissioner may reconstruct an existing Internet
26 website or web portal operated by the Department of Education to
27 meet the requirements established pursuant to subsection a. of this
28 section.

29 e. Nothing in this section shall be construed to prevent a public
30 school, an approved private school for students with disabilities, or
31 an employee thereof from using its own application process or from
32 requiring additional materials from applicants who apply for
33 employment.¹

34
35 ¹[2.] ¹4. This act shall take effect on the first day of the eighth
36 month next following the date of enactment, except that the
37 commissioner may take any anticipatory action necessary to
38 effectuate the purposes of this act.

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41
42
43 Requires Commissioner of Education to establish employment
44 web portal and virtual applicant profile system.