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C.45:5B-6.1
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C.45:5B-27.1
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Note

P.L. 2025, CHAPTER 207, *approved January 12, 2026*
Senate, No. 2495 (*Second Reprint*)

- 1 AN ACT concerning the training of certain licensees of the New
2 Jersey State Board of Cosmetology and Hairstyling, and
3 amending and supplementing P.L.1984, c.205.
4
- 5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7
- 8 ¹**[**1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to
9 read as follows:
10 3. a. "Barber" means any person who is licensed to engage in
11 any of the practices encompassed in barbering.
12 b. "Barbering" means any one or combination of the following
13 practices when performed on the human body for cosmetic purposes
14 and not for the treatment of disease or physical or mental ailments
15 and when performed for the general public, primarily for male
16 customers:
17 (1) shaving or trimming of the beard, mustache or other facial
18 hair;
19 (2) shampooing, cutting, arranging, relaxing or styling of the
20 hair;
21 (3) singeing, dyeing, tinting, coloring, bleaching of the hair;
22 (4) applying cosmetic preparations, antiseptics, tonics, lotions or
23 creams to the hair, scalp, face or neck;
24 (5) massaging, cleansing or stimulating the face, neck or scalp
25 with or without cosmetic preparations, either by hand, mechanical
26 or electrical appliances; or
27 (6) cutting, fitting, coloring or styling of hairpieces or wigs, to
28 the extent that the services are performed while the wig is being
29 worn by a person.
30 c. "Beautician" means any person who is licensed to engage in
31 any of the practices encompassed in beauty culture.
32 d. "Beauty culture" means any one or combination of the
33 following practices when performed on the human body for
34 cosmetic purposes and not for the treatment of disease or physical

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SCM committee amendments adopted May 13, 2024.

²Assembly ACE committee amendments adopted November 24, 2025.

1 or mental ailments and when performed for the general public,
2 primarily for female customers:

3 (1) shampooing, cutting, arranging, dressing, relaxing, curling,
4 permanent waving or styling of the hair;

5 (2) singeing, dyeing, tinting, coloring, bleaching of the hair;

6 (3) applying cosmetic preparations, antiseptics, tonics, lotions,
7 creams or makeup to the hair, scalp, face, neck or upper part of the
8 body;

9 (4) massaging, cleansing, or stimulating the face, scalp, neck or
10 upper part of the body, with or without cosmetic preparations either
11 by hand, mechanical or electrical appliances;

12 (5) removing superfluous hair from the face, neck, arms, legs or
13 abdomen by the use of depilatories, waxing or tweezers, but not by
14 the use of electrolysis;

15 (6) manicuring the fingernails, nail-sculpturing or pedicuring the
16 toenails; or

17 (7) cutting, fitting, coloring or styling of hairpieces or wigs to
18 the extent that the services are performed while the wig is being
19 worn by a person.

20 e. "Board" means the New Jersey State Board of Cosmetology
21 and Hairstyling.

22 f. "Board of Barber Examiners" means the State Board of
23 Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-
24 27 et seq.).

25 g. "Board of Beauty Culture Control" means the Board of
26 Beauty Culture Control established pursuant to Chapter 4A of Title
27 45 of the Revised Statutes.

28 h. "Clinic" means a designated portion of a licensed school in
29 which members of the general public may receive cosmetology and
30 hairstyling services from senior students in exchange for a fee. The
31 clinic shall clearly post the fees for the cosmetology and hairstyling
32 services and provide notice to consumers that the services provided
33 in the clinic are performed by senior students under the supervision
34 of licensed instructors.

35 i. "Cosmetologist-hairstylist" means any person who is
36 licensed to engage in the practices encompassed in cosmetology and
37 hairstyling.

38 j. "Cosmetology and hairstyling" means any one or
39 combination of the following practices when performed on the
40 human body for cosmetic purposes and not for the treatment of
41 disease or physical or mental ailments and when performed for the
42 general public, for male or female customers:

43 (1) shaving or trimming of the beard, mustache or other facial
44 hair;

45 (2) shampooing, cutting, arranging, dressing, relaxing, curling,
46 permanent waving or styling of the hair;

47 (3) singeing, dyeing, tinting, coloring, bleaching of the hair;

- 1 (4) applying cosmetic preparations, antiseptics, tonics, lotions,
2 creams or makeup to the hair, scalp, face or neck;
- 3 (5) massaging, cleansing or stimulating the face, neck or upper
4 part of the body, with or without cosmetic preparations, either by
5 hand, mechanical or electrical appliances;
- 6 (6) removing superfluous hair from the face, neck, arms, legs or
7 abdomen by the use of depilatories, waxing or tweezers, but not by
8 the use of electrolysis;
- 9 (7) manicuring the fingernails, nail-sculpturing or pedicuring the
10 toenails;
- 11 (8) cutting, fitting, coloring or styling of hairpieces or wigs to
12 the extent that the services are being performed while the wig is
13 being worn by a person.
- 14 (9) (Deleted by amendment, P.L.2018, c.126)
- 15 k. "Manicurist" means a person who holds a license to engage
16 in only the practice of manicuring.
- 17 l. "Manicuring" means any one or combination of the
18 following practices when performed on the human body for
19 cosmetic purposes and not for the treatment of disease or physical
20 or mental ailments and when performed for the general public, for
21 male or female customers:
- 22 (1) manicuring of the fingernails;
- 23 (2) pedicuring of the toenails;
- 24 (3) nail sculpturing; or
- 25 (4) removing superfluous hair from the face, neck, arms, legs or
26 abdomen by the use of depilatories, waxing or tweezers, but not by
27 the use of electrolysis.
- 28 m. "Owner" means any person, corporation, firm or partnership
29 who has a financial interest in a school or shop entitling him to
30 participate in the promotion, management and proceeds thereof. It
31 does not include a person whose connection with a school or shop
32 entitles him only to reasonable salary or wages for services actually
33 rendered. "Owner" shall also mean any person, corporation, firm or
34 partnership who has a financial interest in a hair braiding shop
35 entitling the person, corporation, firm or partnership to participate
36 in the promotion, management and proceeds thereof.
- 37 n. "Practicing licensee" means any person who holds a license
38 to practice barbering, beauty culture, cosmetology and hairstyling,
39 manicuring or as a skin care specialist.
- 40 o. "Registered student" means a person who is engaged in
41 learning and acquiring a knowledge of any of the practices included
42 in the definition of cosmetology and hairstyling, including beauty
43 culture, barbering, manicuring and skin care specialty, under the
44 direction and supervision of a person duly authorized under this act
45 to teach cosmetology and hairstyling and who is enrolled in a
46 program of instruction at a licensed school of cosmetology and
47 hairstyling, completion of which may render him eligible for
48 licensure pursuant to this act but does not mean a person who is

1 enrolled in a public school vocational program in cosmetology and
2 hairstyling approved by the State Board of Education or in any
3 other cosmetology and hairstyling program approved by the State
4 Board of Education.

5 p. "Registration card" means a document issued by the board to
6 a registered student upon receipt of documentation from a licensed
7 school of cosmetology and hairstyling that the student is enrolled.

8 q. "School" means an establishment or place licensed by the
9 board to be maintained for the purpose of teaching cosmetology and
10 hairstyling, beauty culture, barbering, manicuring, hair braiding or
11 skin care specialty to registered students.

12 r. "Senior student" means a registered student who has
13 successfully completed one-half of the total hours of instruction
14 required for licensure as a cosmetologist-hairstylist, beautician,
15 barber, manicurist or skin care specialist in a licensed school of
16 cosmetology and hairstyling, as determined by the board pursuant to
17 regulation, or in any public school vocational training program
18 approved by the State Board of Education.

19 s. "Student permit" means a permit issued to a senior student
20 which enables him to practice cosmetology and hairstyling, beauty
21 culture, barbering, manicuring or skin care specialty, as appropriate,
22 based on the course of instruction in which the student is enrolled,
23 in a school clinic or shop while a registered student at a licensed
24 school of cosmetology and hairstyling or enrolled in an approved
25 vocational training program.

26 t. "Shop" means any fixed establishment, mobile facility, or
27 place where one or more persons engage in one or more of the
28 practices included in the definition of cosmetology and hairstyling,
29 barbering, beauty culture, manicuring, hair braiding or skin care
30 specialty.

31 u. "Teacher" means any person who is licensed by the board to
32 give instruction or training in the theory or practice of cosmetology
33 and hairstyling, beauty culture, barbering, manicuring or skin care
34 specialty.

35 v. "Temporary permit" means a permit issued to applicants for
36 licensure awaiting scheduling or results of an examination.

37 w. (Deleted by amendment, P.L.2009, c.162)

38 x. "Skin care specialist" means a person who holds a license to
39 engage in only the practices included in the definition of skin care
40 specialty.

41 y. "Skin care specialty" means any one or combination of the
42 following practices when performed on the male or female human
43 body for cosmetic purposes and not for the treatment of disease or
44 physical or mental ailments and when performed for the general
45 public, primarily for male customers:

46 (1) applying cosmetic preparations, antiseptics, tonics, lotions,
47 creams or makeup to the scalp, face or neck;

(2) massaging, cleansing or stimulating the face, neck or upper part of the body, with or without cosmetic preparations, either by hand, mechanical or electrical appliances; or

(3) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis.

z. (Deleted by amendment, P.L.2009, c.162)

aa. "Hair braider" or "hair braiding specialist" means a person who holds a license to engage in only the practice of hair braiding.

bb. "Hair braiding" means the twisting, wrapping, weaving, extending, locking, or braiding of hair by hand or with mechanical devices. "Hair braiding" may include the use of: natural or synthetic hair extensions or fibers, decorative beads, and other hair accessories; minor trimming of natural hair or hair extensions incidental to twisting, wrapping, weaving, extending, locking, or braiding hair; making of wigs from natural hair, natural or synthetic fibers, and hair extensions; and the use of topical agents in conjunction with performing hair braiding, including conditioners, gels, moisturizers, oils, pomades, and shampoos.

cc. "Committee" means the Hair Braiding Establishment Advisory Committee established pursuant to section 3 of P.L.2018, c.126.

dd. "Mobile facility" means a shop capable of being moved from one place to another as or by a motor vehicle that shall be properly registered, insured, and inspected in accordance with all applicable motor vehicle laws and regulations and in compliance with all appropriate municipal laws and regulations including, but not limited to, licensing and land use approvals and permits, if applicable.

ee. "Textured hair" means hair that is coiled, curly, or wavy.

(cf: P.L.2021, c.275, s.1)¹

¹1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read as follows:

3. As used in P.L.1984, c.205 (C.45:5B-1 et seq.):

a. "Barber" means any person who is licensed to engage in any of the practices encompassed in barbering.

b. "Barbering" means any one or combination of the following practices when performed on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when performed for the general public, primarily for male customers:

(1) shaving or trimming of the beard, mustache or other facial hair;

(2) shampooing, cutting, arranging, relaxing or styling of the hair;

(3) singeing, dyeing, tinting, coloring, bleaching of the hair;

1 (4) applying cosmetic preparations, antiseptics, tonics, lotions or
2 creams to the hair, scalp, face or neck;

3 (5) massaging, cleansing or stimulating the face, neck or scalp
4 with or without cosmetic preparations, either by hand, mechanical
5 or electrical appliances; or

6 (6) cutting, fitting, coloring or styling of hairpieces or wigs, to
7 the extent that the services are performed while the wig is being
8 worn by a person.

9 c. "Beautician" means any person who is licensed to engage in
10 any of the practices encompassed in beauty culture.

11 d. "Beauty culture" means any one or combination of the
12 following practices when performed on the human body for
13 cosmetic purposes and not for the treatment of disease or physical
14 or mental ailments and when performed for the general public,
15 primarily for female customers:

16 (1) shampooing, cutting, arranging, dressing, relaxing, curling,
17 permanent waving or styling of the hair;

18 (2) singeing, dyeing, tinting, coloring, bleaching of the hair;

19 (3) applying cosmetic preparations, antiseptics, tonics, lotions,
20 creams or makeup to the hair, scalp, face, neck or upper part of the
21 body;

22 (4) massaging, cleansing, or stimulating the face, scalp, neck or
23 upper part of the body, with or without cosmetic preparations either
24 by hand, mechanical or electrical appliances;

25 (5) removing superfluous hair from the face, neck, arms, legs or
26 abdomen by the use of depilatories, waxing or tweezers, but not by
27 the
28 use of electrolysis;

29 (6) manicuring the fingernails, nail-sculpturing or pedicuring the
30 toenails; or

31 (7) cutting, fitting, coloring or styling of hairpieces or wigs to
32 the extent that the services are performed while the wig is being
33 worn by a person.

34 e. "Board" means the New Jersey State Board of Cosmetology
35 and Hairstyling.

36 f. "Board of Barber Examiners" means the State Board of
37 Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-
38 27 et seq.).

39 g. "Board of Beauty Culture Control" means the Board of
40 Beauty Culture Control established pursuant to Chapter 4A of Title
41 45 of the Revised Statutes.

42 h. "Clinic" means a designated portion of a licensed school in
43 which members of the general public may receive cosmetology and
44 hairstyling services from senior students in exchange for a fee. The
45 clinic shall clearly post the fees for the cosmetology and hairstyling
46 services and provide notice to consumers that the services provided
47 in the clinic are performed by senior students under the supervision
48 of licensed instructors.

- 1 i. "Cosmetologist-hairstylist" means any person who is
2 licensed to engage in the practices encompassed in cosmetology and
3 hairstyling.
- 4 j. "Cosmetology and hairstyling" means any one or
5 combination of the following practices when performed on the
6 human body for cosmetic purposes and not for the treatment of
7 disease or physical or mental ailments and when performed for the
8 general public, for male or female customers:
- 9 (1) shaving or trimming of the beard, mustache or other facial
10 hair;
- 11 (2) shampooing, cutting, arranging, dressing, relaxing, curling,
12 permanent waving or styling of the hair;
- 13 (3) singeing, dyeing, tinting, coloring, bleaching of the hair;
- 14 (4) applying cosmetic preparations, antiseptics, tonics, lotions,
15 creams or makeup to the hair, scalp, face or neck;
- 16 (5) massaging, cleansing or stimulating the face, neck or upper
17 part of the body, with or without cosmetic preparations, either by
18 hand, mechanical or electrical appliances;
- 19 (6) removing superfluous hair from the face, neck, arms, legs or
20 abdomen by the use of depilatories, waxing or tweezers, but not by
21 the use of electrolysis;
- 22 (7) manicuring the fingernails, nail-sculpturing or pedicuring the
23 toenails;
- 24 (8) cutting, fitting, coloring or styling of hairpieces or wigs to
25 the extent that the services are being performed while the wig is
26 being worn by a person.
- 27 (9) (Deleted by amendment, P.L.2018, c.126)
- 28 k. "Manicurist" means a person who holds a license to engage
29 in only the practice of manicuring.
- 30 l. "Manicuring" means any one or combination of the
31 following practices when performed on the human body for
32 cosmetic purposes and not for the treatment of disease or physical
33 or mental ailments and when performed for the general public, for
34 male or female customers:
- 35 (1) manicuring of the fingernails;
- 36 (2) pedicuring of the toenails;
- 37 (3) nail sculpturing; or
- 38 (4) removing superfluous hair from the face, neck, arms, legs or
39 abdomen by the use of depilatories, waxing or tweezers, but not by
40 the use of electrolysis.
- 41 m. "Owner" means any person, corporation, firm or partnership
42 who has a financial interest in a school or shop entitling him to
43 participate in the promotion, management and proceeds thereof. It
44 does not include a person whose connection with a school or shop
45 entitles him only to reasonable salary or wages for services actually
46 rendered. "Owner" shall also mean any person, corporation, firm or
47 partnership who has a financial interest in a hair braiding shop

- 1 entitling the person, corporation, firm or partnership to participate
2 in the promotion, management and proceeds thereof.
- 3 n. "Practicing licensee" means any person who holds a license
4 to practice barbering, beauty culture, cosmetology and hairstyling,
5 manicuring or as a skin care specialist.
- 6 o. "Registered student" means a person who is engaged in
7 learning and acquiring a knowledge of any of the practices included
8 in the definition of cosmetology and hairstyling, including beauty
9 culture, barbering, manicuring and skin care specialty, under the
10 direction and supervision of a person duly authorized under
11 P.L.1984, c.205 (C.45:5B-1 et seq.) to teach cosmetology and
12 hairstyling and who is enrolled in a program of instruction at a
13 licensed school of cosmetology and hairstyling, completion of
14 which may render him eligible for licensure pursuant to P.L.1984,
15 c.205 (C.45:5B-1 et seq.) but does not mean a person who is
16 enrolled in a public school vocational program in cosmetology and
17 hairstyling approved by the State Board of Education or in any
18 other cosmetology and hairstyling program approved by the State
19 Board of Education.
- 20 p. "Registration card" means a document issued by the board to
21 a registered student upon receipt of documentation from a licensed
22 school of cosmetology and hairstyling that the student is enrolled.
- 23 q. "School" means an establishment or place licensed by the
24 board to be maintained for the purpose of teaching cosmetology and
25 hairstyling, beauty culture, barbering, manicuring, hair braiding or
26 skin care specialty to registered students.
- 27 r. "Senior student" means a registered student who has
28 successfully completed one-half of the total hours of instruction
29 required for licensure as a cosmetologist-hairstylist, beautician,
30 barber, manicurist or skin care specialist in a licensed school of
31 cosmetology and hairstyling, as determined by the board pursuant to
32 regulation, or in any public school vocational training program
33 approved by the State Board of Education.
- 34 s. "Student permit" means a permit issued to a senior student
35 which enables him to practice cosmetology and hairstyling, beauty
36 culture, barbering, manicuring or skin care specialty, as appropriate,
37 based on the course of instruction in which the student is enrolled,
38 in a school clinic or shop while a registered student at a licensed
39 school of cosmetology and hairstyling or enrolled in an approved
40 vocational training program.
- 41 t. "Shop" means any fixed establishment, mobile facility, or
42 place where one or more persons engage in one or more of the
43 practices included in the definition of cosmetology and hairstyling,
44 barbering, beauty culture, manicuring, hair braiding or skin care
45 specialty.
- 46 u. "Teacher" means any person who is licensed by the board to
47 give instruction or training in the theory or practice of cosmetology

1 and hairstyling, beauty culture, barbering, manicuring or skin care
2 specialty.

3 v. "Temporary permit" means a permit issued to applicants for
4 licensure awaiting scheduling or results of an examination.

5 w. (Deleted by amendment, P.L.2009, c.162)

6 x. "Skin care specialist" means a person who holds a license to
7 engage in only the practices included in the definition of skin care
8 specialty.

9 y. "Skin care specialty" means any one or combination of the
10 following practices when performed on the male or female human
11 body for cosmetic purposes and not for the treatment of disease or
12 physical or mental ailments and when performed for the general
13 public, primarily for male customers:

14 (1) applying cosmetic preparations, antiseptics, tonics, lotions,
15 creams or makeup to the scalp, face or neck;

16 (2) massaging, cleansing or stimulating the face, neck or upper
17 part of the body, with or without cosmetic preparations, either by
18 hand, mechanical or electrical appliances; or

19 (3) removing superfluous hair from the face, neck, arms, legs or
20 abdomen by the use of depilatories, waxing or tweezers, but not by
21 the use of electrolysis.

22 z. (Deleted by amendment, P.L.2009, c.162)

23 aa. "Hair braider" or "hair braiding specialist" means a person
24 who holds a license to engage in only the practice of hair braiding.

25 bb. "Hair braiding" means the twisting, wrapping, weaving,
26 extending, locking, or braiding of hair by hand or with mechanical
27 devices. "Hair braiding" may include the use of: natural or
28 synthetic hair extensions or fibers, decorative beads, and other hair
29 accessories; minor trimming of natural hair or hair extensions
30 incidental to twisting, wrapping, weaving, extending, locking, or
31 braiding hair; making of wigs from natural hair, natural or synthetic
32 fibers, and hair extensions; and the use of topical agents in
33 conjunction with performing hair braiding, including conditioners,
34 gels, moisturizers, oils, pomades, and shampoos.

35 cc. (Deleted by amendment, P.L.2023, c.231)

36 dd. "Mobile facility" means a shop capable of being moved from
37 one place to another as or by a motor vehicle that shall be properly
38 registered, insured, and inspected in accordance with all applicable
39 motor vehicle laws and regulations and in compliance with all
40 appropriate municipal laws and regulations including, but not
41 limited to, licensing and land use approvals and permits, if
42 applicable.

43 ee. "Chair or booth rental" means a business arrangement
44 entered into by a written contract whereby a practicing licensee
45 rents or leases a chair or booth from the owner of a licensed shop.

46 ff. "Textured hair" means hair that is coiled, curly, or wavy.¹

47 (cf: P.L.2023, c.231, s.1)

1 ²2. Section 4 of P.L.1984, c.205 (C.45:5B-4) is amended to read as
2 follows:

3 4. There is created within the Division of Consumer Affairs in the
4 Department of Law and Public Safety the New Jersey State Board of
5 Cosmetology and Hairstyling. The board shall consist of 13 members
6 who are residents of the State, three of whom shall be public members,
7 two appointed pursuant to subsection b. of section 2 of P.L.1971, c.60
8 (C.45:1-2.2) and one additional public member, and one of whom shall
9 be a State executive department member appointed pursuant to
10 subsection c. of section 2 of P.L.1971, c.60 (C.45:1-2.2). Of the
11 remaining nine members, six shall hold practicing licenses issued by
12 the board and shall have been engaged in the practice of beauty
13 culture, barbering or cosmetology and hairstyling for at least five years
14 prior to their appointments, but shall not have been engaged in the
15 conduct of or teaching at a licensed school of beauty culture or
16 cosmetology and hairstyling, and two shall own or operate a hair
17 braiding shop in this State. Of the six members with practicing
18 licenses issued by the board and the one member licensed by the board
19 as a teacher, one shall have experience and training in providing
20 services to individuals with textured hair prior to their appointment.
21 The remaining one member appointed by the board created by this act
22 shall hold a teacher's license issued by the board and shall have been
23 engaged in the teaching of beauty culture or cosmetology and
24 hairstyling or shall have been involved in the conduct of a licensed
25 school of beauty culture or school of cosmetology and hairstyling in
26 this State for at least five years prior to the appointment.²
27 (cf: P.L.2018, c.126, s.2)

28
29 ¹**[2.] 3.¹** (New section) The board shall establish requirements,
30 as part of the current curriculum provided by schools licensed
31 pursuant to section 6 of P.L.1984, c.205 (C.45:5B-6), to teach and
32 train all students preparing for licensure in cosmetology-hairstyling,
33 beauty culture, barbering, and hair braiding, on providing services
34 to individuals with textured hair. The requirements shall include
35 training on:

- 36 a. working with hair with various coil, curl, or wave patterns;
37 b. hair strand thickness; and
38 c. volumes of hair.

39
40 ¹**[3.] 4.¹** (New section) The examination required of an
41 applicant for licensure in cosmetology-hairstyling, beauty culture,
42 barbering, or hair braiding shall include textured hair as part of the
43 subject matter upon which the applicant is tested. The testing shall
44 be part of the written and practical portions of the examination.

45
46 ¹**[4.] 5.¹** This act shall take effect on the first day of the
47 seventh month next after enactment, except that section 3 of this bill

1 shall take effect on the first day of the twenty-fifth month next after
2 enactment.

3

4

5

6

7 Requires training of cosmetologists-hairstylists, beauticians,
8 barbers, and hair braiders to include working on textured hair.