

ASSEMBLY, No. 5139

STATE OF NEW JERSEY

221st LEGISLATURE

INTRODUCED DECEMBER 16, 2024

Sponsored by:
Assemblywoman SHANIQUE SPEIGHT
District 29 (Essex and Hudson)

SYNOPSIS

Requires DHS to develop enhanced training curriculum for direct support professionals.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT concerning direct support professionals and supplementing
2 Title 30 of the Revised Statutes.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. a. As used in this act:

8 "Direct support professional" means any licensee and any full
9 time, part time, temporary employment services, or contract
10 employee at a community residence for persons with developmental
11 disabilities present in the living or program area who works directly
12 with individuals served.

13 b. Within 120 days following the effective date of this act, the
14 Department of Human Services shall establish an enhanced training
15 curriculum that shall be completed by an individual within 90 days
16 of the commencement of his or her employment as a direct support
17 professional, or in the case of an individual who was employed as a
18 direct support professional on or before the effective date of this
19 act, within 210 days of the effective date of this act. The training
20 curriculum shall include, at a minimum:

- 21 (1) training on the prevention of abuse and neglect;
- 22 (2) first aid training;
- 23 (3) cardio-pulmonary resuscitation training;
- 24 (4) medication administration training;
- 25 (5) facility policies and procedures;
- 26 (6) feeding techniques and nutrition training, as necessary;
- 27 (7) resident mobility procedures, as necessary;
- 28 (8) care for individuals with seizure disorders, as necessary;
- 29 (9) care for persons with disabilities, including multiple
30 sclerosis, as necessary; and
- 31 (10) care for persons with behavioral and mental health needs, as
32 necessary.

33

34 2. The Commissioner of Human Services may adopt rules and
35 regulations, in accordance with the "Administrative Procedure Act,"
36 P.L.1968, c.410 (C.52:14B-1 et seq.), if necessary to effectuate the
37 provisions of this act.

38

39 3. This act shall take effect immediately.

40

41

42

STATEMENT

43

44 This bill requires Department of Human Services to develop an
45 enhanced training curriculum for direct support professionals.

46 Under the bill, within 120 days of the bill's effective date, the
47 Department of Human Services is to establish a training curriculum
48 that is to be completed by an individual within 90 days of the

A5139 SPEIGHT

1 commencement of his or her employment as a direct support
2 professional, or in the case of an individual who was employed as a
3 direct support professional on or before the bill's effective date,
4 within 210 days of the bill's effective date.

5 The training curriculum is to include, at a minimum: 1) training
6 on the prevention of abuse and neglect; 2) first aid training; 3)
7 cardio-pulmonary resuscitation training; 4) medication
8 administration training; 5) facility policies and procedures; 6)
9 feeding techniques and nutrition training, as necessary; 7) resident
10 mobility procedures, as necessary; 8) care for individuals with
11 seizure disorders, as necessary; 9) care for persons with disabilities,
12 including multiple sclerosis, as necessary; and 10) care for persons
13 with behavioral and mental health needs, as necessary.