[First Reprint]

ASSEMBLY, No. 4941

STATE OF NEW JERSEY

221st LEGISLATURE

INTRODUCED OCTOBER 21, 2024

Sponsored by:
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District 8 (Atlantic and Burlington)
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Assemblyman Sampson, Assemblywomen Dunn, Tucker, Assemblymen Singh, Peterson, Rumpf and Assemblywoman Reynolds-Jackson

SYNOPSIS

Provides seniority service credit to educational support professionals for military service.

CURRENT VERSION OF TEXT

As reported by the Assembly Military and Veterans' Affairs Committee on December 4, 2025, with amendments.

(Sponsorship Updated As Of: 12/4/2025)

AN ACT concerning seniority of educational support professionals and supplementing chapter 28 of Title 18A of the New Jersey Statutes.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

1. a. As used in this section, "educational support professional" means a school district employee other than a teaching staff member.

b. In computing length of service for seniority purposes, every educational support professional who has served in the active military of the United States and is declared by the United States Department of [1]**[**Defense**]** Veterans Affairs[1] to be eligible for federal veterans' benefits shall be entitled to receive equivalent years of employment or seniority credit, up to four years, for that service as if the professional had been employed for the same period of time at the school district. Any military service shall be credited towards this employment or seniority credit, including service that occurred prior to the professional's employment as an educational support professional.

2. This act shall take effect immediately.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.
Matter enclosed in superscript numerals has been adopted as follows:
[1]Assembly AMV committee amendments adopted December 4, 2025.