

**ASSEMBLY, No. 4407**

**STATE OF NEW JERSEY**  
**221st LEGISLATURE**

INTRODUCED MAY 16, 2024

**Sponsored by:**

**Assemblyman GREGORY P. MCGUCKIN**

**District 10 (Monmouth and Ocean)**

**Co-Sponsored by:**

**Assemblymen Kanitra, Guardian, Myhre, Azzariti Jr., Bergen, Sauickie,  
Inganamort, Auth, Assemblywomen Dunn and Fantasia**

**SYNOPSIS**

Increases daily compensation for election workers and increases additional compensation rate for election workers managing signature copy registers.

**CURRENT VERSION OF TEXT**

As introduced.



1 AN ACT increasing compensation for election workers and  
2 amending R.S.19:45-6 and P.L.2001, c.245.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. R.S.19:45-6 is amended to read as follows:

8 19:45-6. The compensation of each member of the district  
9 boards for all services performed by them under the provisions of  
10 this Title shall be as follows:

11 In all counties, for all services rendered including the counting of  
12 the votes, and in counties wherein voting machines are used, the  
13 tabulation of the votes registered on the voting machines, and the  
14 delivery of the returns, registry binders, ballot boxes and keys for  
15 the voting machines to the proper election officials, **[\$300]** \$400  
16 each time the primary election, the general election or any special  
17 election is held under this Title; provided, however, that:

18 a. (1) The member of the board charged with the duty of  
19 obtaining and signing for the signature copy registers shall receive  
20 an additional **[\$12.50]** \$20 per election, such remuneration being  
21 limited to only one board member per election, or **[\$6.25]** \$10  
22 each of two board members if they share such responsibility for the  
23 signature copy registers, and (2) the member of the board charged  
24 with the duty of returning the signature copy registers shall receive  
25 an additional **[\$12.50]** \$20 per election, such remuneration being  
26 limited to only one board member per election, or **[\$6.25]** \$10  
27 each of two board members if they share such responsibility for the  
28 signature copy registers;

29 b. In the case of any member of the board who is required  
30 under R.S.19:50-1 to attend in a given year a training program for  
31 district board members, but who fails to attend such a training  
32 program in that year, that compensation shall be commensurate with  
33 the State minimum wage for each of those elections;

34 c. In counties wherein voting machines are used no  
35 compensation shall be paid for any services rendered at any special  
36 election held at the same time as any primary or general election.  
37 Such compensation shall be in lieu of all other fees and payments;  
38 and

39 d. Compensation for district board members serving at a school  
40 election held at a time other than the time of the general election  
41 shall be paid by the board of education of the school district  
42 conducting the election at an hourly rate commensurate with the  
43 State minimum wage, except that the board of education may  
44 compensate such district board members at a pro-rated hourly rate

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is  
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 consistent with the daily rate up to a maximum of \$21.43. The  
2 provisions of subsections a., b., and c. of this section shall also  
3 apply to district board members serving at a school election held at  
4 a time other than at the time of the general election, except that in  
5 the case of subsection b., the compensation shall be at an hourly  
6 rate commensurate with the State minimum wage.

7 In addition to the **[\$300]** \$400 compensation provided pursuant  
8 to this section to each member of a district board for each time the  
9 primary election, the general election, or any special election is held  
10 under this Title, a county may provide, at its discretion, additional  
11 compensation to the members of all district boards in such county in  
12 an amount determined by the county, and the additional  
13 compensation shall be an expense of the county.

14 Compensation due each member shall be paid within 30 days but  
15 not within 20 days after each election; provided, however, that no  
16 compensation shall be paid to any member of any such district  
17 board who may have been removed from office or application for  
18 the removal of whom is pending under the provisions of R.S.19:6-4.

19 In addition to the provisions of this section, in the case of any  
20 member of the board who is required under R.S.19:50-1 to attend in  
21 a given year a training program for district board members, a  
22 county may provide, at its discretion, compensation to such a  
23 member who attends the training program in an amount determined  
24 by the county, and the compensation shall be an expense of the  
25 county.

26 (cf: P.L.2022, c.5, s.1)

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28 2. Section 6 of P.L.2001, c.245 (C.19:45-6.2) is amended to  
29 read as follows:

30 6. In accordance with the provisions of Art.VIII, Sec.II, par.5  
31 of the Constitution, upon application for reimbursement by a county  
32 governing body to the Secretary of State and approval of the  
33 application by the Director of the Division of Budget and  
34 Accounting, a county shall be reimbursed by the State for:

35 a. compensation to each member of the district board of  
36 elections who shall have served at the general election, the primary  
37 election, and any nonpartisan municipal, special, or recall election,  
38 and who shall have qualified for and been paid **[\$300]** \$400 for  
39 such service in accordance with R.S.19:45-6, the sum of **[\$225]**  
40 \$325; and

41 b. any additional costs incurred by the county as a result of the  
42 provisions of this act, P.L.2001, c.245.

43 (cf: P.L.2022, c.5, s.2)

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45 3. This act shall take effect on the 60th day after the date of  
46 enactment.

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STATEMENT

This bill increases the daily compensation for election workers from \$300 per day to \$400 per day. It also increases the additional compensation rate for election workers who obtain and return signature copy registers. Under current law, if one election worker obtains or returns the signature copy registers, the additional compensation is \$12.50. If two election workers share the responsibility, each receives an additional \$6.25. This bill will increase the compensation rate to \$20 and \$10, respectively.

Under current law, election workers are paid \$300 per day each time the primary election, general election, or any special election is held. The State reimburses \$225 of the payment to the election workers while the counties account for the rest. This bill increases the State's reimbursement to \$325 while keeping the counties sum at \$75.