

ASSEMBLY, No. 3864

STATE OF NEW JERSEY

221st LEGISLATURE

INTRODUCED FEBRUARY 27, 2024

Sponsored by:

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblyman BENJIE E. WIMBERLY

District 35 (Bergen and Passaic)

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Co-Sponsored by:

Assemblyman Sauickie, Assemblywoman Speight and Assemblyman Sampson

SYNOPSIS

Requires Commissioner of Education to establish and maintain an educator common application and web portal.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 3/18/2024)

1 AN ACT concerning employment opportunities in the public schools
2 and supplementing chapter 6 of Title 18A of the New Jersey
3 Statutes.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

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8 1. a. The Commissioner of Education shall establish and
9 maintain an educator common application and web portal, which
10 shall be fully operational within 90 days of the effective date of
11 P.L. , c. (C.) (pending before the Legislature as this bill).
12 The web portal shall allow an educator to submit a single common
13 application to apply for employment at the public schools of the
14 State.

15 b. The common application and web portal established under
16 subsection a. of this section shall:

17 (1) maximize the ability of educators to connect with public
18 schools that have employment openings;

19 (2) increase the degree of information sharing regarding
20 employment opportunities for educators; and

21 (3) maintain high standards for data privacy and security.

22 c. The commissioner may contract with a private vendor to
23 effectuate the purposes of this section.

24 d. Nothing in this section shall be construed to prevent a school
25 district or public school employer from using its own application
26 process or web portal or from requiring additional materials from
27 applicants who apply for employment using the common
28 application and web portal established pursuant to this section.

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30 2. This act shall take effect immediately.

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33 STATEMENT

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35 This bill directs the Commissioner of Education to establish and
36 maintain an educator common application and web portal, which is
37 required to be fully operational within 90 days of the bill's effective
38 date. The purpose of the web portal is to allow an educator to
39 submit a single common application to apply for employment at the
40 public schools of the State.

41 Under the bill, the common application and web portal will:

42 (1) maximize the ability of educators to connect with public
43 schools that have employment openings;

44 (2) increase the degree of information sharing regarding
45 employment opportunities for educators; and

46 (3) maintain high standards for data privacy and security.

47 The bill permits the commissioner to contract with a private

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1 vendor to effectuate the bill's purposes. The bill also clarifies that
2 nothing in the bill is to be construed to prevent a school district or
3 public school employer from using its own application process or
4 web portal or from requiring additional materials from applicants
5 who apply for employment using the common application and web
6 portal established pursuant to the provisions of the bill.