

**ASSEMBLY, No. 2115**

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**STATE OF NEW JERSEY**

**221st LEGISLATURE**

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PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

**Sponsored by:**

**Assemblyman WILLIAM F. MOEN, JR.**

**District 5 (Camden and Gloucester)**

**Assemblywoman CAROL A. MURPHY**

**District 7 (Burlington)**

**Assemblyman STERLEY S. STANLEY**

**District 18 (Middlesex)**

**Co-Sponsored by:**

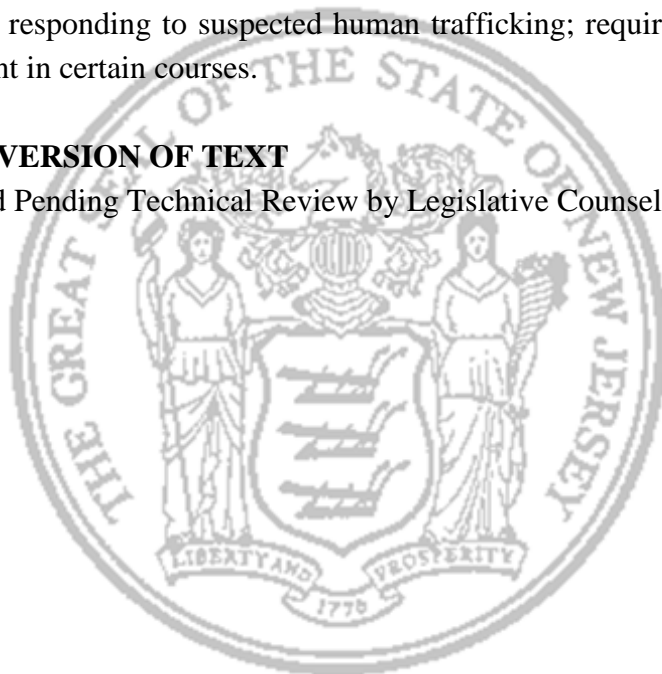
**Assemblywoman Speight, Assemblyman Danielsen, Assemblywomen Haider, Park, Matsikoudis, Assemblymen Simonsen, Wimberly, Assemblywoman Lampitt, Assemblymen Miller, Inganamort, Hutchison and Rodriguez**

**SYNOPSIS**

Requires public transportation employees to complete training course on handling and responding to suspected human trafficking; requires inclusion of certain content in certain courses.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



**(Sponsorship Updated As Of: 6/6/2024)**

1 AN ACT concerning certain training and certain employees and  
2 amending P.L.2013, c.51.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. Section 19 of P.L.2013, c.51 (C.2C:13-12) is amended to  
8 read as follows:

9 19. a. The Police Training Commission, in consultation with  
10 the Attorney General and the Director of the Division of Criminal  
11 Justice in the Department of Law and Public Safety, shall develop  
12 and approve, as part of the police training courses required pursuant  
13 to P.L.1961, c.56 (C.52:17B-66 et seq.), courses of study on the  
14 handling, response procedures, investigation, and prosecution of  
15 human trafficking cases. The courses shall include, at a minimum,  
16 a demonstration of and information regarding known signs and  
17 signals that may be used or communicated by victims of human  
18 trafficking seeking assistance or may be observed by individuals in  
19 public spaces. These courses shall be reviewed at least every two  
20 years and modified from time to time as need may require.

21 b. (1) The Department of Community Affairs, in consultation  
22 with the Commission on Human Trafficking established by section  
23 1 of P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and  
24 provide for a one-time training course on the handling and response  
25 procedures of suspected human trafficking activities for owners,  
26 operators, and staff of hotels and motels as defined in the "Hotel  
27 and Multiple Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.);  
28 or alternatively, the department, in consultation with the  
29 commission, shall approve a substantially similar one-time training  
30 course for use by hotels and motels in providing training to owners,  
31 operators, and staff. The department, in consultation with the  
32 commission, shall define by regulation which staff positions are  
33 required, as a condition of employment, to attend the one-time  
34 training course. Verifiable completion of the training course by  
35 required staff shall be a condition of issuance, maintenance, or  
36 renewal of any license, permit, certificate, or approval required,  
37 permitted to be granted, or issued to owners or operators under the  
38 provisions of the "Hotel and Multiple Dwelling Law," P.L.1967,  
39 c.76 (C.55:13A-1 et seq.). The training course shall include, at a  
40 minimum, a demonstration of and information regarding known  
41 signs and signals that may be used or communicated by victims of  
42 human trafficking seeking assistance or may be observed by  
43 individuals in public spaces. The training course shall be reviewed  
44 at least every two years and modified by the department, in  
45 consultation with the commission, from time to time as need may  
46 require.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 (2) The Department of Community Affairs, through its oversight  
2 and enforcement authority provided under the "Hotel and Multiple  
3 Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.), shall be  
4 responsible for ensuring that all hotel and motel owners, operators,  
5 and required staff attend the one-time training course within one  
6 year of the enactment of this section in the case of all current  
7 owners, operators, and required staff engaging in their respective  
8 profession on the effective date of this section, and within six  
9 months of the first day of ownership, operation, or employment for  
10 all new owners, operators, and required staff who initially engage in  
11 their respective profession on a date that follows the effective date.

12 (3) The Department of Community Affairs shall make available  
13 the training materials for the one-time training course to hotel and  
14 motel owners, operators, and required staff in order for the owners,  
15 operators, and required staff to fulfill the one-time training  
16 requirement set forth in this subsection.

17 c. (1) The Department of Health, in consultation with the  
18 Commission on Human Trafficking established by section 1 of  
19 P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and provide  
20 for a one-time training course on the handling and response  
21 procedures of suspected human trafficking activities for employees  
22 of every licensed health care facility as defined in section 2 of  
23 P.L.1971, c.136 (C.26:2H-2), including those professionals whose  
24 professional practice is regulated pursuant to Title 45 of the Revised  
25 Statutes; or alternatively, the department, in consultation with the  
26 commission, shall approve for use a substantially similar one-time  
27 training course provided by a recognized Statewide nonprofit  
28 healthcare trade association with demonstrated experience in  
29 providing course offerings to health care facility employees on  
30 similar workplace matters. The department, in consultation with the  
31 commission and the approved nonprofit course provider, if any,  
32 shall define by regulation which employees are required, as a  
33 condition of their employment, to attend the one-time training  
34 course. Verifiable completion of the training course by required  
35 employees shall be a condition of issuance, maintenance, or renewal  
36 of any license, permit, certificate, or approval required, permitted to  
37 be granted, or issued to licensed health care facilities under the  
38 provisions of P.L.1971, c.136 (C.26:2H-1 et al.). The training  
39 course shall include, at a minimum, a demonstration of and  
40 information regarding known signs and signals that may be used or  
41 communicated by victims of human trafficking seeking assistance  
42 or may be observed by individuals in public spaces. The training  
43 course shall be reviewed at least every two years and modified by  
44 the department, in consultation with the commission and the  
45 approved nonprofit course provider, if any, from time to time as  
46 need may require.

47 (2) The Department of Health, through its oversight and  
48 enforcement authority provided under P.L.1971, c.136 (C.26:2H-1

1 et al.), shall be responsible for ensuring that all required employees  
2 of licensed health care facilities attend the one-time training course  
3 within one year of the enactment of this section in the case of all  
4 current employees engaging in their respective profession on the  
5 effective date of this section, and within six months of the first day  
6 of employment for all new employees who initially engage in their  
7 respective profession on a date that follows the effective date. If an  
8 approved nonprofit course provider is involved in providing the  
9 one-time training course to new employees who initially engage in  
10 their respective profession on a date that follows the effective date  
11 of this section, then the nonprofit course provider shall provide the  
12 training course at least once every six months in order for these  
13 employees to meet the six-month training deadline established by  
14 this paragraph.

15 (3) The Department of Health shall make available the training  
16 materials for the one-time training course to required employees, or  
17 to the approved nonprofit course provider, if any, in order for the  
18 required employees to fulfill the one-time training requirement set  
19 forth in this subsection.

20 d. (1) The Administrative Office of the Courts shall develop  
21 and approve a training course and a curriculum to raise awareness  
22 of judges and judicial personnel on the seriousness of the crime of  
23 human trafficking, its impact on human rights and the need to  
24 adequately implement anti-trafficking laws, including not only the  
25 prosecution and sentencing of defendants charged with human  
26 trafficking, but the need to respect and restore rights and needs of  
27 victims of human trafficking. The training course shall include, at a  
28 minimum, a demonstration of and information regarding known  
29 signs and signals that may be used or communicated by victims of  
30 human trafficking seeking assistance or may be observed by  
31 individuals in public spaces. This training course shall be reviewed  
32 at least every two years and modified by the Administrative Office  
33 of the Courts from time to time as need may require.

34 (2) The Administrative Office of the Courts shall make the  
35 training course, curriculum, and supporting materials available to  
36 appropriate judges and judicial personnel who may be involved  
37 with the court-related aspects of human trafficking prosecutions  
38 through annual in-service judicial training programs or other means.

39 e. (1) The New Jersey Transit Corporation, in consultation  
40 with the Commission on Human Trafficking established by section  
41 1 of P.L.2013, c.51 (C.52:17B-237), shall develop and provide a  
42 one-time training course for public transportation employees on  
43 handling and response procedures for suspected human trafficking  
44 activities. Alternatively, the New Jersey Transit Corporation, in  
45 consultation with the commission, shall approve a substantially  
46 similar one-time training course provided by a recognized nonprofit  
47 association with demonstrated experience in providing course  
48 offerings to public transportation employees. The New Jersey

1 Transit Corporation, in consultation with the commission and the  
2 approved nonprofit course provider, if any, shall establish by  
3 regulation which employees are required, as a condition of their  
4 employment, to attend the one-time training course. The training  
5 course shall include, at a minimum, a demonstration of and  
6 information regarding known signs and signals that may be used or  
7 communicated by victims of human trafficking seeking assistance  
8 or may be observed by individuals in public spaces. The training  
9 course shall be reviewed at least every two years and modified as  
10 needed by the New Jersey Transit Corporation, in consultation with  
11 the commission and the approved nonprofit course provider, as  
12 appropriate.

13 (2) The New Jersey Transit Corporation shall be responsible for  
14 ensuring that all required employees attend the one-time training  
15 course within two years of the enactment of P.L. , c. (C. )  
16 (pending before the Legislature as this bill) in the case of all current  
17 employees engaging in their respective profession on the effective  
18 date of P.L. , c. (C. ) (pending before the Legislature as this  
19 bill), and within six months of the first day of employment for all  
20 new employees who initially engage in their respective profession  
21 after the effective date of P.L. , c. (C. ) (pending before the  
22 Legislature as this bill). If an approved nonprofit course provider is  
23 involved in providing the one-time training course to new  
24 employees who initially engage in their respective profession after  
25 the effective date of P.L. , c. (C. ) (pending before the  
26 Legislature as this bill), then the nonprofit course provider shall  
27 provide the training course at least once every six months in order  
28 for these employees to meet the six-month training deadline.

29 (3) The New Jersey Transit Corporation shall make available to  
30 public transportation employees the training materials for the one-  
31 time training course.

32 f. Pursuant to section 2 of P.L.2013, c.51 (C.52:17B-238), the  
33 Attorney General, in consultation with the Commission on Human  
34 Trafficking established by section 1 of P.L.2013, c.51 (C.52:17B-  
35 237), may provide for the expenditures of monies from the "Human  
36 Trafficking Survivor's Assistance Fund" to assist with the  
37 development, maintenance, revision, and distribution of  
38 trainingcourse materials for the courses developed in accordance  
39 with this section, and the operation of these training courses.  
40 (cf: P.L.2013, c.51, s.19)

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42 2. This act shall take effect on the 90th day following  
43 enactment.

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#### STATEMENT

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48 This bill requires public transportation employees to complete a

1 training course on how to handle and respond to suspected human  
2 trafficking.

3 Under the bill, the New Jersey Transit Corporation (NJT), in  
4 consultation with the Commission on Human Trafficking  
5 (commission), is required to develop and provide a one-time training  
6 course for public transportation employees on how to handle and  
7 respond to suspected human trafficking activities. Alternatively, the  
8 NJT, in consultation with the commission, is required to approve a  
9 substantially similar one-time training course provided by a recognized  
10 nonprofit association with demonstrated experience in providing  
11 course offerings to public transportation employees. The NJT, in  
12 consultation with the commission and the approved nonprofit course  
13 provider, if any, is required to establish which employees are required  
14 to attend the one-time training course as a condition of their  
15 employment, review the training course at least every two years, and  
16 modify the training course as needed.

17 Under the bill, the NJT is responsible for ensuring that all required  
18 employees attend the one-time training course as specified within the  
19 bill. Additionally, the NJT is required to make available to public  
20 transportation employees the training materials for the one-time  
21 training course.

22 The bill also provides that any human trafficking training courses  
23 are required to include, at a minimum, a demonstration of and  
24 information regarding known signs and signals that may be used or  
25 communicated by victims of human trafficking seeking assistance or  
26 may be observed by individuals in public spaces.