

SENATE, No. 3878

STATE OF NEW JERSEY
220th LEGISLATURE

INTRODUCED MAY 22, 2023

Sponsored by:

Senator ANTHONY M. BUCCO

District 25 (Morris and Somerset)

Senator JON M. BRAMNICK

District 21 (Morris, Somerset and Union)

Co-Sponsored by:

Senator Diegnan

SYNOPSIS

Establishes hiring preference for veterans for teaching positions.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/1/2023)

1 AN ACT establishing a hiring preference for veterans for teaching
2 positions and supplementing chapter 28 of Title 18A of the New
3 Jersey Statutes.

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5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. a. A board of education shall provide a hiring preference to
9 veterans, as defined in N.J.S.11A:5-1, for teaching positions,
10 provided that in all measurable criteria, the veteran and nonveteran
11 are equally qualified.

12 b. In the case of any school district that has adopted Title 11A,
13 Civil Service, of the New Jersey Statutes, the provisions of chapter
14 5 of Title 11A shall supersede the provisions of this section for
15 those persons in the classified service of the civil service.

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17 2. This act shall take effect immediately.

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STATEMENT

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22 This bill requires a board of education to provide a hiring
23 preference to veterans for teaching positions. In order to be eligible
24 for the preference, the bill provides that when applying for
25 employment with a board of education, a veteran is required to be
26 equally qualified in all measurable criteria with all other candidates
27 for the position.

28 The bill specifies that in the case of a school district that has
29 adopted Title 11A, Civil Service, of the New Jersey Statutes
30 (approximately nine school districts), the veteran preference
31 provisions of that chapter for those persons in the classified service
32 of the civil service supersedes the bill's provision.