## SENATE, No. 3233 STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 27, 2022

Sponsored by: Senator ROBERT W. SINGER District 30 (Monmouth and Ocean) Senator NELLIE POU District 35 (Bergen and Passaic)

## SYNOPSIS

Provides option for individuals to satisfy requirements for licensure as manicurist through apprenticeship.

## **CURRENT VERSION OF TEXT**

As introduced.



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1 AN ACT concerning apprenticeships for manicurists, and 2 supplementing and amending P.L.1984, c.205 (C.45:5B-1 et 3 seq.). 4 5 **BE IT ENACTED** by the Senate and General Assembly of the State 6 of New Jersey: 7 8 1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read 9 as follows: 10 3. As used in this act: 11 "Barber" means any person who is licensed to engage in any a 12 of the practices encompassed in barbering. 13 "Barbering" means any one or combination of the following b. practices when performed on the human body for cosmetic purposes 14 15 and not for the treatment of disease or physical or mental ailments and when performed for the general public, primarily for male 16 17 customers: 18 (1) shaving or trimming of the beard, mustache or other facial 19 hair; 20 (2) shampooing, cutting, arranging, relaxing or styling of the hair; 21 22 (3) singeing, dyeing, tinting, coloring, bleaching of the hair; 23 (4) applying cosmetic preparations, antiseptics, tonics, lotions or 24 creams to the hair, scalp, face or neck; 25 (5) massaging, cleansing or stimulating the face, neck or scalp 26 with or without cosmetic preparations, either by hand, mechanical 27 or electrical appliances; or 28 (6) cutting, fitting, coloring or styling of hairpieces or wigs, to 29 the extent that the services are performed while the wig is being 30 worn by a person. 31 "Beautician" means any person who is licensed to engage in c. any of the practices encompassed in beauty culture. 32 33 "Beauty culture" means any one or combination of the d. 34 following practices when performed on the human body for 35 cosmetic purposes and not for the treatment of disease or physical or mental ailments and when performed for the general public, 36 37 primarily for female customers: 38 (1) shampooing, cutting, arranging, dressing, relaxing, curling, 39 permanent waving or styling of the hair; 40 (2) singeing, dyeing, tinting, coloring, bleaching of the hair; 41 (3) applying cosmetic preparations, antiseptics, tonics, lotions, 42 creams or makeup to the hair, scalp, face, neck or upper part of the 43 body;

Matter underlined <u>thus</u> is new matter.

EXPLANATION – Matter enclosed in **bold-faced** brackets **[**thus**]** in the above bill is not enacted and is intended to be omitted in the law.

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(4) massaging, cleansing, or stimulating the face, scalp, neck or
 upper part of the body, with or without cosmetic preparations either
 by hand, mechanical or electrical appliances;

4 (5) removing superfluous hair from the face, neck, arms, legs or
5 abdomen by the use of depilatories, waxing or tweezers, but not by
6 the use of electrolysis;

7 (6) manicuring the fingernails, nail-sculpturing or pedicuring the8 toenails; or

9 (7) cutting, fitting, coloring or styling of hairpieces or wigs to 10 the extent that the services are performed while the wig is being 11 worn by a person.

e. "Board" means the New Jersey State Board of Cosmetologyand Hairstyling.

f. "Board of Barber Examiners" means the State Board of
Barber Examiners established pursuant to P.L.1938, c.197 (C.45:427 et seq.).

g. "Board of Beauty Culture Control" means the Board of
Beauty Culture Control established pursuant to Chapter 4A of Title
45 of the Revised Statutes.

h. "Clinic" means a designated portion of a licensed school in which members of the general public may receive cosmetology and hairstyling services from senior students in exchange for a fee. The clinic shall clearly post the fees for the cosmetology and hairstyling services and provide notice to consumers that the services provided in the clinic are performed by senior students under the supervision of licensed instructors.

i. "Cosmetologist-hairstylist" means any person who is
licensed to engage in the practices encompassed in cosmetology and
hairstyling.

j. "Cosmetology and hairstyling" means any one or
combination of the following practices when performed on the
human body for cosmetic purposes and not for the treatment of
disease or physical or mental ailments and when performed for the
general public, for male or female customers:

35 (1) shaving or trimming of the beard, mustache or other facial36 hair;

37 (2) shampooing, cutting, arranging, dressing, relaxing, curling,38 permanent waving or styling of the hair;

(3) singeing, dyeing, tinting, coloring, bleaching of the hair;

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40 (4) applying cosmetic preparations, antiseptics, tonics, lotions,
41 creams or makeup to the hair, scalp, face or neck;

42 (5) massaging, cleansing or stimulating the face, neck or upper
43 part of the body, with or without cosmetic preparations, either by
44 hand, mechanical or electrical appliances;

(6) removing superfluous hair from the face, neck, arms, legs or
abdomen by the use of depilatories, waxing or tweezers, but not by
the use of electrolysis;

1 (7) manicuring the fingernails, nail-sculpturing or pedicuring the 2 toenails;

3 (8) cutting, fitting, coloring or styling of hairpieces or wigs to
4 the extent that the services are being performed while the wig is
5 being worn by a person.

6 (9) (Deleted by amendment, P.L.2018, c.126)

k. "Manicurist" means a person who holds a license to engagein only the practice of manicuring.

9 l. "Manicuring" means any one or combination of the 10 following practices when performed on the human body for 11 cosmetic purposes and not for the treatment of disease or physical 12 or mental ailments and when performed for the general public, for 13 male or female customers:

14 (1) manicuring of the fingernails;

15 (2) pedicuring of the toenails;

16 (3) nail sculpturing; or

(4) removing superfluous hair from the face, neck, arms, legs or
abdomen by the use of depilatories, waxing or tweezers, but not by
the use of electrolysis.

20 m. "Owner" means any person, corporation, firm or partnership 21 who has a financial interest in a school or shop entitling him to 22 participate in the promotion, management and proceeds thereof. It 23 does not include a person whose connection with a school or shop 24 entitles him only to reasonable salary or wages for services actually 25 rendered. "Owner" shall also mean any person, corporation, firm or 26 partnership who has a financial interest in a hair braiding shop 27 entitling the person, corporation, firm or partnership to participate in the promotion, management and proceeds thereof. 28

n. "Practicing licensee" means any person who holds a license
to practice barbering, beauty culture, cosmetology and hairstyling,
manicuring or as a skin care specialist.

32 "Registered student" means a person who is engaged in 0. 33 learning and acquiring a knowledge of any of the practices included 34 in the definition of cosmetology and hairstyling, including beauty 35 culture, barbering, manicuring and skin care specialty, under the direction and supervision of a person duly authorized under this act 36 37 to teach cosmetology and hairstyling and who is enrolled in a 38 program of instruction at a licensed school of cosmetology and 39 hairstyling, completion of which may render him eligible for 40 licensure pursuant to this act but does not mean a person who is 41 enrolled in a public school vocational program in cosmetology and 42 hairstyling approved by the State Board of Education or in any 43 other cosmetology and hairstyling program approved by the State 44 Board of Education.

p. "Registration card" means a document issued by the board to
a registered student upon receipt of documentation from a licensed
school of cosmetology and hairstyling that the student is enrolled.

q. "School" means an establishment or place licensed by the
board to be maintained for the purpose of teaching cosmetology and
hairstyling, beauty culture, barbering, manicuring, hair braiding or
skin care specialty to registered students.

5 r. "Senior student" means a registered student who has 6 successfully completed one-half of the total hours of instruction 7 required for licensure as a cosmetologist-hairstylist, beautician, 8 barber, manicurist or skin care specialist in a licensed school of 9 cosmetology and hairstyling, as determined by the board pursuant to 10 regulation, or in any public school vocational training program 11 approved by the State Board of Education.

12 s. "Student permit" means a permit issued to a senior student 13 which enables him to practice cosmetology and hairstyling, beauty 14 culture, barbering, manicuring or skin care specialty, as appropriate, 15 based on the course of instruction in which the student is enrolled, 16 in a school clinic or shop while a registered student at a licensed 17 school of cosmetology and hairstyling or enrolled in an approved 18 vocational training program.

t. "Shop" means any fixed establishment, mobile facility, or
place where one or more persons engage in one or more of the
practices included in the definition of cosmetology and hairstyling,
barbering, beauty culture, manicuring, hair braiding or skin care
specialty.

u. "Teacher" means any person who is licensed by the board to
give instruction or training in the theory or practice of cosmetology
and hairstyling, beauty culture, barbering, manicuring or skin care
specialty.

v. "Temporary permit" means a permit issued to applicants for
licensure awaiting scheduling or results of an examination.

w. (Deleted by amendment, P.L.2009, c.162)

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x. "Skin care specialist" means a person who holds a license to
engage in only the practices included in the definition of skin care
specialty.

y. "Skin care specialty" means any one or combination of the
following practices when performed on the male or female human
body for cosmetic purposes and not for the treatment of disease or
physical or mental ailments and when performed for the general
public, primarily for male customers:

39 (1) applying cosmetic preparations, antiseptics, tonics, lotions,40 creams or makeup to the scalp, face or neck;

41 (2) massaging, cleansing or stimulating the face, neck or upper
42 part of the body, with or without cosmetic preparations, either by
43 hand, mechanical or electrical appliances; or

44 (3) removing superfluous hair from the face, neck, arms, legs or
45 abdomen by the use of depilatories, waxing or tweezers, but not by
46 the use of electrolysis.

47 z. (Deleted by amendment, P.L.2009, c.162)

1 aa. "Hair braider" or "hair braiding specialist" means a person 2 who holds a license to engage in only the practice of hair braiding. 3 bb. "Hair braiding" means the twisting, wrapping, weaving, 4 extending, locking, or braiding of hair by hand or with mechanical 5 devices. "Hair braiding" may include the use of: natural or synthetic hair extensions or fibers, decorative beads, and other hair 6 7 accessories; minor trimming of natural hair or hair extensions 8 incidental to twisting, wrapping, weaving, extending, locking, or 9 braiding hair; making of wigs from natural hair, natural or synthetic 10 fibers, and hair extensions; and the use of topical agents in 11 conjunction with performing hair braiding, including conditioners, 12 gels, moisturizers, oils, pomades, and shampoos. 13 cc. "Committee" means the Hair Braiding Establishment 14 Advisory Committee established pursuant to section 3 of P.L.2018, 15 c.126. 16 dd. "Mobile facility" means a shop capable of being moved from 17 one place to another as or by a motor vehicle that shall be properly 18 registered, insured, and inspected in accordance with all applicable 19 motor vehicle laws and regulations and in compliance with all 20 appropriate municipal laws and regulations including, but not 21 limited to, licensing and land use approvals and permits, if 22 applicable. 23 ee. "Manicuring apprenticeship" means a plan containing all 24 terms and conditions for the qualification, recruitment, selection, 25 employment, and training of apprentices, as required pursuant to 29 26 C.F.R. ss.29 and 30, in pursuit of licensure as a manicurist. A 27 "manicuring apprentice" means an individual enrolled in a 28 manicuring apprenticeship. 29 (cf: P.L.2021, c.275, s.1) 30 31 2. Section 7 of P.L.1984, c.205 (C.45:5B-7) is amended to read 32 as follows: 33 7. No person shall render any of the services encompassed 34 within the definition of cosmetology and hairstyling, beauty culture, barbering, manicuring, hair braiding and skin care specialty 35 36 services, without first having secured a license from the board 37 which permits the offering of that service in accordance with the 38 authority provided by the license, except for the following persons 39 when acting within the scope of their profession or occupation: 40 Persons authorized by the laws of this State to practice a. 41 medicine and surgery, dentistry, chiropractic and acupuncture; 42 Registered nurses, licensed practical nurses, nurses' aides, b. 43 physical therapists, physical therapy assistants, and other licensed 44 health care professionals; 45 c. Personnel employed by, and providing services in facilities 46 regulated by, the United States Department of Veterans Affairs or

47 the United States Department of Defense;

1 d. Persons employed to render cosmetology and hairstyling 2 services in the course of and incidental to the business of employers 3 engaged in the theatrical, radio, television or motion picture 4 production industries, modeling or photography; 5 Persons employed to demonstrate, recommend or administer e. cosmetic preparations, lotions, creams, makeup or perfume intended 6 7 for home use for the purposes of effecting retail sales if those 8 persons neither accept payment from the consumer for that 9 demonstration nor make the demonstration contingent upon the 10 purchase of any product or service; [or] Senior students holding a student permit; provided that those 11 f. 12 services are rendered in a school clinic or licensed shop during 13 hours that the student does not have scheduled classes; or 14 g. Manicuring apprentices. 15 (cf: P.L.2018, c.126, s.4) 16 17 3. Section 8 of P.L.1984, c.205 (C.45:5B-8) is amended to read 18 as follows:

8. No person shall offer or render any of the services
encompassed within the definition of cosmetology and hairstyling,
beauty culture, barbering, manicuring, hair braiding and skin care
specialty services, in a place which is not licensed as a shop or
school, except that a practicing licensee, duly licensed pursuant to
this act, may render the services which he is licensed to offer:

a. Upon patients in hospitals, nursing homes, and otherlicensed health care facilities;

b. Upon inmates and residents of institutions of the Departmentof Corrections or the Department of Human Services;

c. Upon a person with a disability in the person's place of
residence, if the practicing licensee is sponsored by a licensed shop
and a record of those services is maintained by that shop;

d. Upon performers or models, prior to, in anticipation of orduring a performance; or

e. Upon potential consumers of cosmetic preparations, lotions, creams, makeup or perfume which are intended for home use if the application of the product is made for the purposes of effecting a retail sale and the person neither accepts payment from the consumer for the service, nor makes the provision of the service contingent upon the purchase of any product or service.

40 Nothing contained in this section shall be construed to preclude a 41 student enrolled in a school of cosmetology and hairstyling licensed 42 in this State, or in a public school approved by the State Board of 43 Education to offer a vocational program in cosmetology and 44 hairstyling, or a student enrolled in a cosmetology and hairstyling 45 program approved by the State Board of Education, or a manicuring 46 apprentice from engaging in any activities incident to the 47 instruction provided in such school [or], program, or licensed shop. 48 (cf: P.L.2021, c.275, s.2)

1 4. Section 26 of P.L.1984, c.205 (C.45:5B-26) is amended to 2 read as follows: 3 26. Upon submitting satisfactory evidence of eligibility for any 4 practicing license after completion of instruction at a licensed 5 school, a public school approved by the State Board of Education, 6 or at a school licensed in another state or a foreign country, an 7 applicant shall submit to the board a fee as required by the board. 8 The applicant then shall be scheduled to sit for the examination 9 conducted by the board in the practice in which he is seeking a 10 practicing license. Upon scheduling, he shall be issued a temporary 11 permit to engage in the practice for which the applicant is seeking a 12 license. The permit shall remain valid for a period of no more than 13 120 days and shall expire upon receipt of a newly issued license by 14 the licensee. Only one temporary permit shall be issued to an 15 applicant. No temporary permit shall be issued to applicants 16 awaiting scheduling of and results from the teacher examination. 17 (cf: P.L.1984, c.205, s.26) 18 19 5. (New section) A licensure in manicuring may be obtained 20 pursuant to section 22 of P.L.1984, c.205 (C.45:5B-22) or if an 21 individual demonstrates: 22 a. meeting the requirements of section 16 of P.L.1984, c.205 23 (C.45:5B-16); and 24 b. completion, in a form and manner as determined by the 25 board, of an apprenticeship program in manicuring registered with 26 or approved by the United States Department of Labor, or a similar 27 program as provided by a trade school or other facility accredited 28 by a regional or national accrediting agency recognized by the 29 United States Department of Education, that allows for the 30 individual to prepare for a career in manicuring. 31 32 6. This act shall take effect on the first day of the thirteenth 33 month next after enactment. 34 35 **STATEMENT** 36 37 38 This bill provides the option for an individual to fulfill the 39 requirements for licensure as a manicurist through the completion 40 of an apprenticeship. Under the bill, "manicuring apprenticeship" is 41 defined as a plan containing all terms and conditions for the 42 qualification, recruitment, selection, employment, and training of 43 apprentices, as is required pursuant to federal regulation, in pursuit 44 of licensure as a manicurist. An applicant seeking a manicuring 45 license through an apprenticeship is required to be at least 17 years 46 of age; of good moral character; free of any communicable, 47 contagious or infectious disease which could reasonably be 48 expected to be transmitted during the course of rendering

## **S3233** SINGER, POU 9

- 1 manicuring services; and has graduated high school diploma or
- 2 successfully passed an examination developed by the General
- 3 Education Development Testing Service.