

[First Reprint]

**SENATE, No. 3162**

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**STATE OF NEW JERSEY**  
**220th LEGISLATURE**

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INTRODUCED OCTOBER 3, 2022

**Sponsored by:**

**Senator JOSEPH P. CRYAN**

**District 20 (Union)**

**Senator FRED H. MADDEN, JR.**

**District 4 (Camden and Gloucester)**

**SYNOPSIS**

Revises effective date of severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act."

**CURRENT VERSION OF TEXT**

As reported by the Senate Labor Committee on December 1, 2022, with amendments.



**(Sponsorship Updated As Of: 12/1/2022)**

1 AN ACT concerning mass layoffs and severance requirements and  
2 amending P.L.2019, c.423.

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4 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
5 *of New Jersey:*

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7 1. Section 3 of P.L.2019, c.423 is amended to read as follows:

8 3. P.L.2019, c.423 shall take effect **【on the 90th day next**  
9 **following the termination of Executive Order 103 of 2020】**  
10 **<sup>1</sup>【immediately】 on the 90th day next following the effective date of**  
11 **P.L. , c. (C. )(pending before the Legislature as this bill)<sup>1</sup>.**  
12 (cf: P.L.2020, c.22, s.2)

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14 2. This act shall take effect immediately.

**EXPLANATION** – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Senate SLA committee amendments adopted December 1, 2022.