

# SENATE, No. 3121

## STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 3, 2022

**Sponsored by:**

**Senator JOSEPH A. LAGANA**

**District 38 (Bergen and Passaic)**

**Senator ANTHONY M. BUCCO**

**District 25 (Morris and Somerset)**

**SYNOPSIS**

Requires DOLWD to identify and recruit unemployed individuals for employment in health care facilities; makes appropriation.

**CURRENT VERSION OF TEXT**

As introduced.



(Sponsorship Updated As Of: 12/19/2022)

1 AN ACT concerning the training of unemployed individuals to work  
2 in healthcare facilities and supplementing Title 34 of the Revised  
3 Statutes, and making an appropriation.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State  
6 of New Jersey:

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8 1. a. The Commissioner of Labor and Workforce Development,  
9 in consultation with the Department of Health and healthcare  
10 stakeholders, shall establish a program and standards to identify and  
11 recruit unemployed individuals to work in healthcare facilities. The  
12 identification process shall include:

13 (1) an evaluation of the practicality of training an individual for a  
14 specific position;

15 (2) the proximity of relevant positions to the individual's  
16 residence, and an individual's transportation options to the position;  
17 and

18 (3) what, if any, barriers exist preventing the individual from  
19 commencing work immediately for a specific position, even if the  
20 position is probationary until the individual completes relevant or  
21 required training.

22 b. There is appropriated \$250,000 from the general fund for the  
23 purpose of funding training programs and providing resources for  
24 eligible individuals pursuant to the provisions of this act.

25 c. The commissioner shall, pursuant to the "Administrative  
26 Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.) promulgate  
27 rules and regulations necessary to implement the provisions of this  
28 act.

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30 2. This act shall take effect immediately.

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33 STATEMENT

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35 This bill requires the Commissioner of Labor and Workforce  
36 Development, in consultation with the Department of Health and  
37 healthcare stakeholders, to establish a program and standards to  
38 identify and recruit unemployed individuals to work in healthcare  
39 facilities. The identification process shall include:

40 (1) an evaluation of the practicality of training an individual for a  
41 specific position;

42 (2) the proximity of relevant positions to the individual's  
43 residence, and an individual's transportation options to the position;  
44 and

45 (3) what, if any, barriers exist preventing the individual from  
46 commencing work immediately for a specific position, even if the  
47 position is probationary until the individual completes relevant or  
48 required training.

**S3121 LAGANA, A.M.BUCCO**

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1       The bill appropriates \$250,000 from the general fund for the  
2       purpose of funding training programs and providing resources for  
3       eligible individuals.