

# LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

## SENATE, No. 3121 STATE OF NEW JERSEY 220th LEGISLATURE

DATED: JULY 19, 2023

### SUMMARY

- Synopsis:** Requires DOLWD to identify and recruit unemployed individuals for employment in health care facilities; makes appropriation.
- Type of Impact:** Time-limited State cost increase.
- Agencies Affected:** Departments of Labor and Workforce Development, Department of Health.

#### Office of Legislative Services Estimate

<b>Fiscal Impact</b>	<b><u>Time-Limited Duration of the Program</u></b>
<b>State Cost Increase</b>	Up to \$250,000

- The Office of Legislative Services (OLS) determines that the bill will increase State expenditures by up to \$250,000 in the first year the bill is in effect for the Department of Labor and Workforce Development to fund training programs and provide resources to eligible individuals in coordination with and using existing programs administered by the department. If the full \$250,000 is not expended in the first year, the residual amount will be spent in subsequent fiscal years until the full \$250,000 is exhausted.
- In addition, the department, along with the Department of Health, will incur costs to identify and recruit unemployed individuals to work in healthcare facilities.

### BILL DESCRIPTION

This bill requires the Department of Labor and Workforce Development, in consultation with the Department of Health and healthcare stakeholders, to establish a program and standards to identify and recruit unemployed individuals to work in healthcare facilities. The identification process shall include:

- (1) an evaluation of the practicality of training an individual for a specific position;
- (2) the proximity of relevant positions to the individual's residence, and an individual's transportation options to the position; and

(3) what, if any, barriers exist preventing the individual from commencing work immediately for a specific position, even if the position is probationary until the individual completes relevant or required training.

The bill appropriates \$250,000 to fund training programs and provide resources for eligible individuals, in coordination with and utilizing existing training programs administered by the Department of Labor and Workforce Development.

## **FISCAL ANALYSIS**

### ***EXECUTIVE BRANCH***

None received.

### ***OFFICE OF LEGISLATIVE SERVICES***

The OLS determines that the bill will increase State expenditures by up to \$250,000 in the first year the bill is in effect for the Department of Labor and Workforce Development to fund training programs and provide resources to eligible individuals in coordination with and using existing programs administered by the department. If the full \$250,000 is not expended in the first year, the residual amount will be spent in subsequent fiscal years until the full \$250,000 is exhausted. In addition, the department, along with the Department of Health, will incur costs to identify and recruit unemployed individuals to work in healthcare facilities.

The OLS also estimates that the bill may lead to an increase in State payroll tax collections to the extent that unemployed individuals become employed and earn income in previously vacant employment positions.

*Section: Commerce, Labor and Industry*  
*Analyst: John Gaudio*  
*Assistant Fiscal Analyst*  
*Approved: Thomas Koenig*  
*Legislative Budget and Finance Officer*

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).