

# SENATE, No. 3015

## STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED SEPTEMBER 22, 2022

**Sponsored by:**

**Senator SANDRA B. CUNNINGHAM**

**District 31 (Hudson)**

**SYNOPSIS**

Requires certain employers to provide certain employees with notifications concerning federal Public Service Loan Forgiveness program.

**CURRENT VERSION OF TEXT**

As introduced.



1 AN ACT concerning the explanation of benefits to new employees  
2 and supplementing Title 34 of the Revised Statutes.

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4 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
5 *of New Jersey:*

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7 1. An employer in the State who is designated as a qualifying  
8 employer under the federal Public Service Loan Forgiveness  
9 Program (PSLF), established under the “College Cost Reduction and  
10 Access Act” (20 U.S.C. s.1087e), shall notify an employee during the  
11 explanation of benefits conducted at the beginning of employment  
12 of:

- 13 a. potential eligibility for the PSLF program; and
- 14 b. the requirements to be eligible for the PSLF program, which  
15 include, but are not limited to, the following:
  - 16 (1) employment with a qualifying employer;
  - 17 (2) a work schedule of at least 30 hours per week with the  
18 qualifying employer or a schedule that meets the qualifying  
19 employer’s definition of full-time work, whichever is greater;
  - 20 (3) a balance with the William D. Ford Federal Direct Loan  
21 (Direct Loan) Program offered by the U.S. Department of Education  
22 or consolidation of other federal student loans into a Direct Loan;
  - 23 (4) repayment of a Direct Loan under an income-driven  
24 repayment plan; and
  - 25 (5) payment of 120 monthly payments.

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27 2. This act shall take effect immediately.

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30 STATEMENT

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32 This bill requires an employer in the State who is designated as a  
33 qualifying employer under the federal Public Service Loan  
34 Forgiveness Program (PSLF), established under the “College Cost  
35 Reduction and Access Act,” to provide information concerning the  
36 PSLF program to employees during the explanation of benefits  
37 conducted at the beginning of employment.

38 Under this bill, a qualifying employer will be required to notify an  
39 employee about potential eligibility for the PSLF program and of the  
40 requirements to qualify for the PSLF program, which include, but are  
41 not limited to, the following:

- 42 • employment by a qualifying employer;
- 43 • a work schedule of at least 30 hours per week for the  
44 qualifying employer or a schedule that meets the qualifying  
45 employer’s definition of full-time work, whichever is  
46 greater;
- 47 • a balance with the William D. Ford Federal Direct Loan  
48 (Direct Loan) Program offered by the U.S. Department of

**S3015 CUNNINGHAM**

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- 1           Education or consolidation of other federal student loans
- 2           into a Direct Loan;
- 3           • repayment of loans under an income-driven repayment
- 4           plan; and
- 5           • payment of 120 payments.