

**SENATE, No. 2970**

**STATE OF NEW JERSEY**  
**220th LEGISLATURE**

INTRODUCED AUGUST 8, 2022

**Sponsored by:**

**Senator NILSA I. CRUZ-PEREZ**

**District 5 (Camden and Gloucester)**

**SYNOPSIS**

Provides employee access to employee's employment records on file with DOLWD.

**CURRENT VERSION OF TEXT**

As introduced.



1 AN ACT concerning employee access to employment records, and  
2 supplementing Title 34 of the Revised Statutes.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. a. Notwithstanding the provisions of R.S.43:21-11 et seq.,  
8 or any other law, rule or regulation to the contrary, the Department  
9 of Labor and Workforce Development shall provide to any person,  
10 upon that person's written request, that person's wage, employment,  
11 and unemployment compensation records and information, and any  
12 other records related to that person's employment maintained by the  
13 department. The documentation shall be provided free of charge.

14 b. Notwithstanding the provisions of R.S.43:21-11 et seq., or  
15 any other law, rule or regulation to the contrary, the Department of  
16 Labor and Workforce Development shall provide for and undertake  
17 the electronic transmission of a person's wage, employment, and  
18 unemployment compensation records and information, and any  
19 other records related to that person's employment maintained by the  
20 department, upon the request of that person, to any third party or  
21 vendor authorized pursuant to an agreement with the department to  
22 receive and transmit such information.

23 c. The Department of Labor and Workforce Development is  
24 authorized to enter into an agreement with one or more third parties  
25 to implement the provisions of subsection b. of this section.

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27 2. This act shall take effect immediately.

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30 STATEMENT

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32 This bill requires the Department of Labor and Workforce  
33 Development to provide to an individual, upon the individual's  
34 request, the employment records of that individual free of charge.  
35 Specifically, the department is required to provide wage,  
36 employment, and unemployment compensation records and  
37 information, and any other records related to that individual's  
38 employment maintained by the department.

39 The bill requires the department to undertake the electronic  
40 transmission of an individual's wage, employment, and  
41 unemployment compensation records and information, and any  
42 other records related to that individual's employment maintained by  
43 the department, upon the request of that individual, to any third  
44 party or vendor authorized under the bill.

45 The department is permitted to contract with third parties to  
46 effectuate the provisions of the bill.