# [First Reprint] SENATE, No. 2396

# STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED MARCH 24, 2022

Sponsored by: Senator FRED H. MADDEN, JR. District 4 (Camden and Gloucester) Senator ANDREW ZWICKER District 16 (Hunterdon, Mercer, Middlesex and Somerset) Assemblyman WILLIAM F. MOEN, JR. District 5 (Camden and Gloucester) Assemblywoman GABRIELA M. MOSQUERA District 4 (Camden and Gloucester) Assemblyman JOE DANIELSEN District 17 (Middlesex and Somerset)

#### **Co-Sponsored by:**

Senators Singleton, A.M.Bucco, Turner, Testa, Gill, Greenstein, Sacco, Assemblyman Caputo, Assemblywomen Eulner, Piperno, McKnight, Assemblymen Sauickie, Calabrese, Assemblywomen Jimenez, Jasey and Senator O'Scanlon

#### SYNOPSIS

Provides for oversight and improvement of administration of unemployment compensation.

## **CURRENT VERSION OF TEXT**

As reported by the Assembly Labor Committee on October 17, 2022, with amendments.

(Sponsorship Updated As Of: 12/19/2022)

AN ACT concerning <sup>1</sup>[the]<sup>1</sup> unemployment compensation and 1 2 supplementing chapter 21 of Title 43 of the Revised Statutes. 3 4 **BE IT ENACTED** by the Senate and General Assembly of the State 5 of New Jersey: 6 7 1. The commissioner shall, not later than <sup>1</sup>[November 30 of 8 2022] November 30, 2023<sup>1</sup> and each subsequent year, issue, provide to the Legislature, and make available to the public in a 9 10 prominent location on the department's website, a report regarding 11 the department's performance in providing timely and accurate processing of, and adjudicating appeals concerning, unemployment 12 compensation benefit claims. The report shall include: 13 <sup>1</sup>[Data regarding the State's performance levels during the 14 15 last four completed calendar quarters on all of the U.S. Department of Labor's core measures regarding the timeliness and quality of 16 17 first payments of benefits, benefit determinations, and lower and 18 higher authority appeals; b. Data regarding whether, for each core measure, the State has 19 attained acceptable levels of performance under the U.S. 20 Department of Labor standards, and how the State's level of 21 22 performance compares to the national average; c.]<sup>1</sup> (1) The number of personnel in the department employed in 23 24 the administration of the unemployment insurance system and the 25 budgeted cost of salaries and benefits for those personnel: 26 (2) The number of personnel who are processing unemployment benefit claims, the number engaged in other functions of the 27 28 system, and the budgeted cost of salaries and benefits for those 29 personnel; 30 (3) What percentage of total division administrative costs is comprised of those categories of personnel costs; 31 <sup>1</sup>**[**d.**]** b.<sup>1</sup> Information regarding the appropriations for the 32 system during the fiscal year in which the report is made and the 33 34 preceding fiscal year, including: 35 (1) For both fiscal years, the amount appropriated in federal funds, the budget authority, the budget reserve, the amount 36 37 expended, and the amount of each year's appropriation not 38 expended; 39 (2) The anticipated expenditures for the remainder of the fiscal 40 year in which the report is made; and 41 (3) The total unexpended moneys remaining from any previous 42 appropriation; <sup>1</sup>[e.] <u>and</u> 43 c.<sup>1</sup> If an acceptable level of performance was not attained 44 EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter enclosed in superscript numerals has been adopted as follows: <sup>1</sup>Assembly ALA committee amendments adopted October 17, 2022.

Matter underlined <u>thus</u> is new matter.

### S2396 [1R] MADDEN, ZWICKER

3

during the year, the level of performance was substantially below
the national average, or it is determined that there are other
significant problems in the administration of the system, the report
shall provide an evaluation of the causes of the deficiencies and a
plan to correct them. That plan shall include:

6 (1) Any increase in personnel needed to process claims and 7 appeals of claims and make benefit payments expeditiously and 8 accurately;

9 (2) Any measures needed to enforce notification and reporting 10 requirements;

(3) Any measures needed to inform employers and employees oftheir responsibilities to facilitate the timely provision of benefits;

(4) Any improvements needed in data processing, telephone and
other communications technology, staff training, and other
administrative services and equipment;

16 (5) Any measures needed to improve service to claimants and 17 beneficiaries, including implementing easy-to-use, user-friendly 18 application processes, facilitating rapid response times to inquiries 19 and applications, and providing easy access to personal assistance 20 as needed; and

(6) Any other measures appropriate for a full modernization of
the administration of all aspects of the unemployment insurance
system.

24 The plan shall include all of the provisions of any applicable 25 corrective action plan which is included in an Unemployment 26 Insurance State Quality Service Plan approved by the U.S. 27 Department of Labor. The plan shall, as needed, also provide for 28 measures, in addition to those provided in those corrective action 29 plans, to attain more rapid improvements in performance and 30 provide for greater commitments of resources to attain its goals than 31 the federal plan, including expenditures of funds held in reserve and 32 other unexpended funds, and funding from non-federal sources, 33 including the Unemployment Compensation Auxiliary Fund. The 34 commissioner shall include any proposals of the report for greater 35 commitments of resources in the commissioner's budget requests 36 for the fiscal year following the issuing of the report.

37 38

2. This act shall take effect immediately.