## SENATE, No. 2385

# STATE OF NEW JERSEY

### 220th LEGISLATURE

INTRODUCED MARCH 24, 2022

**Sponsored by:** 

Senator JOSEPH PENNACCHIO
District 26 (Essex, Morris and Passaic)
Senator MICHAEL L. TESTA, JR.

**District 1 (Atlantic, Cape May and Cumberland)** 

**Co-Sponsored by:** 

**Senator Durr** 

#### **SYNOPSIS**

Removes diversity and inclusion instruction requirements for students in grades kindergarten through eight.

### **CURRENT VERSION OF TEXT**

As introduced.



(Sponsorship Updated As Of: 5/9/2022)

1	AN ACT concerning diversity and inclusion instruction in school
2	districts and amending P.L.2021, c.32.
3	
4	BE IT ENACTED by the Senate and General Assembly of the State
5	of New Jersey:
6	
7	1. Section 1 of P.L.2021, c.32 (C.18A:35-4.36a) is amended to
8	read as follows:
9	1. a. Beginning in the 2021-2022 school year, each school
10	district shall incorporate instruction on diversity and inclusion in an
11	appropriate place in the curriculum of students in grades
12	[kindergarten] 9 through 12 as part of the district's implementation
13	of the New Jersey Student Learning Standards.
14	b. The instruction shall:
15	(1) highlight and promote diversity, including economic
16	diversity, equity, inclusion, tolerance, and belonging in connection
17	with gender and sexual orientation, race and ethnicity, disabilities
18	and religious tolerance;
19	(2) examine the impact that [unconscious bias and] economic
20	disparities have at both an individual level and on society as a
21	whole; and
22	(3) encourage safe, welcoming, and inclusive environments for
23	all students regardless of race or ethnicity, sexual and gender
24	identities, mental and physical disabilities, and religious beliefs.
25	c. The Commissioner of Education shall provide school
26	districts with sample learning activities and resources designed to
27	promote diversity and inclusion.
28	(cf: P.L.2021, c.32)
29	
30	2. This act shall take effect immediately.
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33	STATEMENT
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35	This bill removes the requirement that school districts provide
36	instruction on diversity and inclusion in the curriculum of students
37	in grades kindergarten through eight as part of the implementation
38	of the New Jersey Student Learning Standards. This bill also
39	removes the requirement that the instruction on diversity and
40	inclusion includes an examination of the impact that unconscious
41	bias has at both an individual level and on society as a whole.
42	Current law requires that school districts provide instruction on
43	diversity and inclusion in the curriculum of students in grades
44	kindergarten through 12. Additionally, current law requires that
45	school districts incorporate unconscious bias in the instruction on

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

diversity and inclusion.

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