[First Reprint] **SENATE, No. 2057**

STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED MARCH 3, 2022

Sponsored by: Senator SHIRLEY K. TURNER District 15 (Hunterdon and Mercer) Senator LINDA R. GREENSTEIN District 14 (Mercer and Middlesex)

Co-Sponsored by: Senators A.M.Bucco, Ruiz, Singleton and Codey

SYNOPSIS

Requires certain documentation of needs of students with disabilities during school security drills and emergency situations and in school security plans; requires staff training on needs of students with disabilities in emergency planning.

CURRENT VERSION OF TEXT

As reported by the Senate Education Committee on December 1, 2022, with amendments.



(Sponsorship Updated As Of: 3/30/2023)

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AN ACT concerning emergency planning in schools, amending 1 2 N.J.S.18A:41-1 and P.L.2009, c.178, and supplementing chapters 3 41 and 46 of Title 18A of the New Jersey Statutes. 4 5 **BE IT ENACTED** by the Senate and General Assembly of the State 6 of New Jersey: 7 8 1. N.J.S.18A:41-1 is amended to read as follows: 9 18A:41-1. Every principal of a school of two or more rooms, or 10 of a school of one room, when located above the first story of a building, shall have at least one fire drill and one school security 11 12 drill each month within the school hours, including any summer 13 months during which the school is open for instructional programs, 14 and shall require all teachers of all schools, whether occupying 15 buildings of one or more stories, to keep all doors and exits of their 16 respective rooms and buildings unlocked during the school hours, 17 except during an emergency lockdown or an emergency lockdown 18 drill. All students shall fully participate in each drill conducted. 19 Where school buildings have been provided with fire escapes, they 20 shall be used by a part or all of the pupils performing every fire 21 drill. An actual fire or school security emergency that occurs at a 22 school during the month and that includes activities which are the 23 equivalent of a drill shall be considered a drill for the purposes of 24 meeting the requirements of this section. 25 A law enforcement officer shall be present at a minimum of one 26 school security drill in each school year in order to make 27 recommendations on any improvements or changes to school security drill procedures that the officer may deem advisable. 28 29 (cf: P.L.2016, c.80, s.1) 30 31 ¹[2. Section 2 of P.L.2009, c.178 (C.18A:41-7) is amended to 32 read as follows: 33 2. A local board of education and chief school administrator of 34 a nonpublic school shall ensure that all full-time employees in the 35 district or nonpublic school are provided with training on school safety and security that includes instruction on school security 36 37 drills. The training shall use the drill guide and training materials 38 prepared pursuant to section 3 of P.L.2009, c.178 (C.App.A:9-86) 39 and shall utilize various formats such as drills, functional exercises, 40 and tabletop exercises. The annual training provided to employees 41 shall be conducted collaboratively by the district or nonpublic 42 school and emergency responders, including law enforcement, fire, 43 and emergency medical services personnel, in order to identify 44 weaknesses in school safety and security policies and procedures 45 and to increase the effectiveness of emergency responders. The EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is

EXPLANATION – Matter enclosed in **bold-faced brackets** thus in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows: ¹Senate SED committee amendments adopted December 1, 2022.

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1 training shall incorporate information on the unique needs of 2 students with disabilities. Employees shall be made aware of any 3 anticipated mobility, sensory, medical, social, communication, 4 emotional, regulatory, and decision-making support needs of 5 students and any supports, modifications, accommodations, and 6 services to be provided to students, as enumerated in their 7 individualized education programs, individualized health care plans, 8 504 plans, or service plans pursuant to section 4 of P.L., c. (C.) 9 (pending before the Legislature as this bill).

10 (cf: P.L.2016, c.80, s.3)]¹

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12 ¹2. Section 2 of P.L.2009, c.178 (C.18A:41-7) is amended to 13 read as follows:

14 2. a. A local board of education and chief school administrator 15 of a nonpublic school shall ensure that all full-time employees in 16 the district or nonpublic school are provided with training on school 17 safety and security that includes instruction on school security 18 drills. The training shall use the drill guide and training materials 19 prepared pursuant to section 3 of P.L.2009, c.178 (C.App.A:9-86) 20 and shall utilize various formats such as drills, functional exercises, 21 and tabletop exercises. The annual training provided to employees 22 shall be conducted collaboratively by the district or nonpublic 23 school and emergency responders, including law enforcement, fire, 24 and emergency medical services personnel, in order to identify 25 weaknesses in school safety and security policies and procedures 26 and to increase the effectiveness of emergency responders.

27 b. A local board of education and chief school administrator of 28 a nonpublic school shall ensure that individuals employed in the 29 school district or nonpublic school in a substitute capacity are 30 provided with information and training on the district's or nonpublic 31 school's practices and procedures on school safety and security 32 including instruction on school security drills, evacuation 33 procedures, and emergency response protocols in the school district 34 or nonpublic school and the school building where the individuals 35 are employed. In the event that an individual is employed in a 36 substitute capacity in the district or nonpublic school at the time the 37 school safety and security training is being provided to full-time 38 employees pursuant to subsection a. of this section, the district or 39 nonpublic school shall include the individual in the training.

40 c. A local board of education and chief school administrator of 41 a nonpublic school shall provide to all persons who supervise youth 42 programs that are not sponsored by the school district or nonpublic 43 school, but operate a program in a district or nonpublic school 44 building before or after school hours, on the weekend, or during a 45 period when school is not in session, information on school district 46 or nonpublic school practices and procedures in the event of a 47 school safety or security incident at a school including non-48 confidential information on evacuation procedures, emergency

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1 response protocols, and emergency contact information. It shall be 2 the responsibility of the organization that sponsors the youth 3 program to train the program's employees and volunteers on the 4 school security and emergency procedures in effect in the school 5 building in which the youth program is located. The organization 6 that sponsors the youth program shall file a statement of assurance 7 with the school district superintendent or chief school administrator 8 of the nonpublic school that it has complied with the training 9 requirements prior to the district or nonpublic school authorizing 10 the use of the school building. The statement of assurance shall be 11 developed by the Commissioner of Education and shall be filed 12 with the school district or nonpublic school on an annual basis. 13 Any information or training provided pursuant to this section <u>d</u>. 14 shall address the unique needs of students with disabilities in the 15 event of a fire drill, school security drill, or actual emergency 16 situation. An employee subject to the provisions of subsections a. or b. of this section shall be made aware of any anticipated mobility, 17 sensory, medical, social, communication, emotional, regulatory, and 18 19 decision-making support needs of students in the care of the 20 employee and any supports, modifications, accommodations, and 21 services to be provided to students, as enumerated in their 22 individualized education programs, individualized health care plans, 23 504 plans, or service plans pursuant to section 4 of P.L. c. (C.) (pending before the Legislature as this bill).¹ 24 (cf: P.L.2019, c.480, s.1) 25 26 27 3. Section 3 of P.L.2009, c.178 (C.App.A:9-86) is amended to 28 read as follows: 29 3. a. The Director of the Office of Homeland Security and Preparedness shall, in consultation with the Commissioner of 30 31 Education, the Director of the Division of Fire Safety in the 32 Department of Community Affairs, the Director of the State Office 33 of Emergency Management in the Division of State Police in the 34 Department of Law and Public Safety, and the Attorney General, 35 develop and disseminate to each school district and nonpublic 36 school a building security drill guide and training materials that 37 educate school employees on proper evacuation and lockdown 38 procedures in a variety of emergency situations on school grounds

including, but not limited to, bomb threats and active shooter
situations. <u>The drill guide and training materials shall incorporate</u>
information on the unique needs of students with disabilities and
include standard protocols and procedures for accommodating those
students during fire ¹[or] drills,¹ school security drills ¹[and], or¹
actual emergency situations.

b. The drill guide and training materials shall be updated at
regular intervals in order to ensure that they incorporate the most
current information available on school security.

48 (cf: P.L.2009, c.178, s.3)

1 4. (New section) a. A school district and a nonpublic school 2 shall ensure that a student's individualized education program, 3 individualized health care plan, 504 plan, or, in the case of student 4 with a disability enrolled in a nonpublic school, service plan 5 documents the student's unique mobility, sensory, medical, social, communication, emotional, regulatory, and decision-making needs 6 in the event of a fire 1 [or] <u>drill</u>, 1 school security drill 1 , 1 or an actual 7 emergency situation that may occur on school grounds. 8 The 9 individualized education program, individualized health care plan, 10 504 plan, or service plan shall indicate whether or not the student is 11 able to safely and fully participate in fire ¹<u>drills</u>¹ or school security drills without the use of supplementary supports, modifications, 12 13 accommodations, or services.

b. If it is determined that a student requires supplementary supports, modifications, accommodations, or services in order to safely and fully participate in a fire ¹<u>drill</u>¹ or school security drill, a written plan shall be included in the student's individualized education program, individualized health care plan, 504 plan, or service plan. The written plan shall:

(1) describe the anticipated mobility, sensory, medical, social,
 communication, emotional, regulatory, and decision-making
 support needs of the student during a fire ¹drill¹ or school security
 drill and during an actual emergency situation;

(2) describe the supports, modifications, accommodations, and
 services to be provided to the student during a fire ¹<u>drill</u>¹ or school
 security drill and during an actual emergency situation; and

(3) describe the role of school employees in supporting the
student during a fire ¹drill¹ or school security drill and during an
actual emergency situation, including the need for any specific
training of school employees.

c. A school district and, if applicable, a nonpublic school shall
on a regular basis, but not less than once annually, perform a review
of any determinations made pursuant to this section to evaluate the
school security needs of a student.

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36 5. (New section) In developing its districtwide school safety37 and security plan, a school district shall:

a. demonstrate that it has considered the individual needs of
each student with a disability, as enumerated in the students'
individualized education programs, individualized health care plans,
504 plans, or, in the case of students with disabilities enrolled in
nonpublic schools, service plans pursuant to section 4 of P.L. ,
c. (C.) (pending before the Legislature as this bill); and

b. incorporate the individual needs of each student with a
disability into the districtwide school safety and security plan and,
as deemed appropriate and necessary, communicate those needs to
third parties including, but not limited to, law enforcement

1 agencies, health and social services provider agencies, and

2 emergency management agencies.

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- 4 6. This act shall take effect on the first day of the sixth month
- 5 following the date of enactment.