## SENATE, No. 1133 **STATE OF NEW JERSEY** 220th LEGISLATURE

INTRODUCED JANUARY 31, 2022

Sponsored by: Senator JOSEPH F. VITALE District 19 (Middlesex) Senator VIN GOPAL District 11 (Monmouth)

## SYNOPSIS

Prohibits unfair discrimination in issuing or rating life insurance policies based on transgender status or certain gender identity information.

## **CURRENT VERSION OF TEXT**

As introduced.



(Sponsorship Updated As Of: 3/21/2022)

AN ACT concerning life insurance policies and amending

**BE IT ENACTED** by the Senate and General Assembly of the State

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N.J.S.17B:30-12.

of New Jersey:

1. N.J.S.17B:30-12 is amended to read as follows: 17B:30-12. a. No person shall discriminate against any person or group of persons because of race, creed, color, national origin or ancestry of such person or group of persons in the issuance, withholding, extension or renewal of any policy of life or health insurance or annuity or in the fixing of the rates, terms or conditions therefor, or in the issuance or acceptance of any application therefor. 14 b. No person shall use any form of policy of life or health insurance or contract of annuity which expresses, directly or indirectly, any limitation, or discrimination as to race, creed, color, national origin or ancestry or any intent to make any such limitation or discrimination. 20 No person shall make or permit any unfair discrimination c. between individuals of the same class and equal expectation of life in the rates charged for any policy of life insurance or contract of annuity or in the dividends or other benefits payable thereon, or in 24 any other of the terms and conditions of such policy of life insurance or contract of annuity. 26 d. No person shall make or permit any unfair discrimination between individuals of the same class and of essentially the same hazard in the amount of premium, policy fees, or rates charged for any policy or contract of health insurance or in the benefits payable thereunder, or in any of the terms or conditions of such policy or contract, or in any other manner whatever. e. (1) No person shall discriminate against any individual on the basis of genetic information or the refusal to submit to a genetic 34 test or make available the results of a genetic test to the person in the issuance, withholding, extension or renewal of any hospital confinement or other supplemental limited benefit insurance, as defined by regulation of the commissioner, or in the fixing of the rates, terms or conditions therefor, or in the issuance or acceptance of any application therefor. (2) As used in this subsection and subsection f. of this section: "Genetic characteristic" means any inherited gene or chromosome, or alteration thereof, that is scientifically or medically believed to predispose an individual to a disease, disorder or syndrome, or to be associated with a statistically significant increased risk of development of a disease, disorder or syndrome. EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law. Matter underlined thus is new matter.

"Genetic information" means the information about genes, gene
 products or inherited characteristics that may derive from an
 individual or family member.

"Genetic test" means a test for determining the presence or
absence of an inherited genetic characteristic in an individual,
including tests of nucleic acids such as DNA, RNA and
mitochondrial DNA, chromosomes or proteins in order to identify a
predisposing genetic characteristic.

9 No person shall make or permit any unfair discrimination f. 10 against an individual in the application of the results of a genetic 11 test or genetic information in the issuance, withholding, extension 12 or renewal of a policy of life insurance, including credit life 13 insurance, an annuity, disability income insurance contract or credit 14 accident insurance coverage. If the commissioner has reason to 15 believe that such unfair discrimination has occurred, including that 16 application of the results of a genetic test is not reasonably related 17 to anticipated claim experience, and that a proceeding by the 18 commissioner would be in the interest of the public, the 19 commissioner shall, in accordance with the provisions of 20 N.J.S.17B:30-1 et seq., issue and serve upon the insurer a statement 21 of the charges. Upon a determination that the practice or act of the 22 insurer is in conflict with the provisions of this subsection, the 23 commissioner shall issue an order requiring the insurer to cease and 24 desist from engaging in the practice or act and may order payment 25 of a penalty consistent with the provisions of N.J.S.17B:30-1 et seq. 26 If, in the issuance, withholding, extension or renewal of any 27 policy of life insurance, including credit life insurance, an annuity, 28 disability income insurance contract or credit accident insurance 29 coverage, an insurer will use the results of a genetic test in 30 compliance with this subsection, the insurer shall notify the 31 individual who is the subject of the genetic test that such a test shall 32 be required and shall obtain the individual's written informed 33 consent for the test prior to the administration of the test, in 34 accordance with the requirements of P.L.1985, c.179 (C.17:23A-1 35 et seq.). The insurer shall also provide that the physician or other 36 health care professional designated by the individual shall promptly 37 receive a copy of the results of the test and, if required, an 38 interpretation of the test results by a qualified professional, and that

the individual shall state in writing whether the individual elects to
be informed of the results of the test.
g. No person shall make or permit any unfair discrimination
against any individual on the basis of the individual's intent to
engage in future lawful foreign travel in the issuance, extension or
renewal of any policy of life insurance or in the fixing of the rates,
terms or conditions therefor. For purposes of this subsection,

46 "unfair discrimination" means any decision to issue, extend, or
47 renew a policy of life insurance or the fixing of rates, terms, or
48 conditions of a life insurance policy, on the basis of the individual's

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intent to engage in future lawful foreign travel, which is not based
 on sound actuarial principles or actual or reasonably anticipated
 experience.

4 h. <u>No person shall make or permit any unfair discrimination in</u>

5 the issuance, extension, or renewal of a life insurance policy or in

6 <u>the fixing of the rates, terms, or conditions of a life insurance</u>

7 policy, against an individual on the basis of:

8 (1) an individual's transgender status, including a diagnosis of
9 gender dysphoria and any related medical treatments; or

(2) any apparent incongruence between the individual's gender
 identity and the individual's sex assigned at birth, or the gender
 designated in the individual's insurance application or records or
 other identification documents.

14 No person shall decline or limit coverage under a policy of i. 15 life or health insurance to any individual based solely on the status 16 of the covered individual as a living organ donor; preclude an 17 individual covered under a policy of life or health insurance from 18 donating all or part of an organ as a condition of continuing to 19 receive coverage; consider the status of a person as a living organ 20 donor in determining the premium rate for coverage of the person 21 under a policy of life or health insurance, provided that this shall 22 not preclude consideration of other actuarial risks in determining 23 premium rates for coverage; or otherwise discriminate in the 24 offering, issuance, cancellation, amount of coverage, price, or other 25 condition of coverage for an individual under a policy of life or 26 health insurance based solely, and without any additional actuarial 27 risks, on the status of the individual as a living organ donor.

As used in this subsection, "living organ donor" means a person who has donated all or part of an organ and is not deceased.

30 (cf: P.L.2021, c.72, s.3)

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2. This act shall take effect immediately.

## STATEMENT

This bill amends the law concerning unfair discrimination in the issuance, extension or renewal of life insurance policies or in the fixing of the rates, terms, or conditions of a life insurance policy, to prohibit such discrimination against individuals based on:

41 (1) an individual's transgender status, including a diagnosis of
42 gender dysphoria and any related medical treatments; or

43 (2) any apparent incongruence between the individual's gender
44 identity and the individual's sex assigned at birth, or the gender
45 designated in the individual's insurance application or records or
46 other identification documents.