

STATEMENT TO
SENATE, No. 511

with Senate Floor Amendments
(Proposed by Senator CRYAN)

ADOPTED: JUNE 16, 2022

These floor amendments:

(1) amend the definition of temporary labor to exclude work of professional or clerical employees;

(2) amend the definition of temporary laborer to exclude agricultural crew leaders;

(3) amend the definition of third party clients to exclude State entities;

(4) add language regarding notice requirements to a temporary laborer that the notice be provided in a manner that is appropriate to whether the laborer accepted the assignment in person, over the telephone, via text message, via email, or through another electronic means;

(5) remove certain recordkeeping requirements regarding a laborer's race, ethnicity, and gender;

(6) increase penalties in sections 7 and 8 of the bill from \$500 to \$5,000;

(7) remove the joint and several liability language from the bill;

(8) add in language clarifying how a temporary help service firm may charge for meals and equipment;

(9) add a definition for "director" to mean the Director of the Division of Consumer Affairs;

(10) adds a joint and several liability language to section 7 of the bill, which addresses equal pay and equal benefits; and

(11) delay the effective date of the bill.