ASSEMBLY, No. 5478 STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED MAY 18, 2023

Sponsored by: Assemblyman ERIK K. SIMONSEN District 1 (Atlantic, Cape May and Cumberland) Assemblyman KEVIN J. ROONEY District 40 (Bergen, Essex, Morris and Passaic)

Co-Sponsored by: Assemblyman McClellan and Assemblywoman Dunn

SYNOPSIS

Establishes hiring preference for veterans for teaching positions.

CURRENT VERSION OF TEXT As introduced.



(Sponsorship Updated As Of: 11/20/2023)

A5478 SIMONSEN, ROONEY

2

AN ACT establishing a hiring preference for veterans for teaching
 positions and supplementing chapter 28 of Title 18A of the New
 Jersey Statutes.

4 5

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

6 7

8 1. a. A board of education shall provide a hiring preference to
9 veterans, as defined in N.J.S.11A:5-1, for teaching positions,
10 provided that in all measurable criteria, the veteran and nonveteran
11 are equally qualified.

b. In the case of any school district that has adopted Title 11A,
Civil Service, of the New Jersey Statutes, the provisions of chapter
5 of Title 11A shall supersede the provisions of this section for
those persons in the classified service of the civil service.

- 17 2. This act shall take effect immediately.
- 18

16

- 19
- 20 21

STATEMENT

This bill requires a board of education to provide a hiring preference to veterans for teaching positions. In order to be eligible for the preference, the bill provides that when applying for employment with a board of education, a veteran is required to be equally qualified in all measurable criteria with all other candidates for the position.

The bill specifies that in the case of a school district that has adopted Title 11A, Civil Service, of the New Jersey Statutes (approximately nine school districts), the veteran preference provisions of that chapter for those persons in the classified service of the civil service supersedes the bill's provision.