

[Second Reprint]

ASSEMBLY, No. 5582

STATE OF NEW JERSEY

220th LEGISLATURE

INTRODUCED JUNE 8, 2023

Sponsored by:

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District 38 (Bergen and Passaic)

Assemblyman ERIK K. SIMONSEN

District 1 (Atlantic, Cape May and Cumberland)

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District 38 (Bergen and Passaic)

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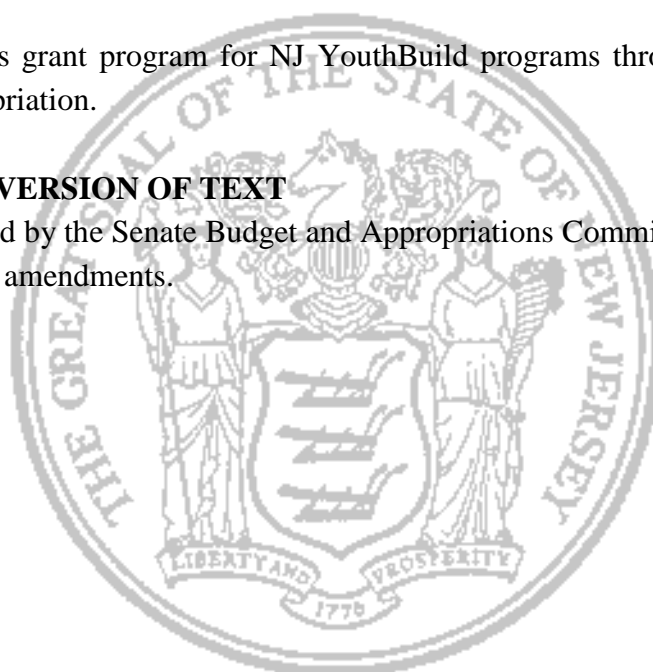
Assemblymen Sampson, McClellan, Freiman and Assemblywoman Mosquera

SYNOPSIS

Establishes grant program for NJ YouthBuild programs through DOLWD; makes appropriation.

CURRENT VERSION OF TEXT

As reported by the Senate Budget and Appropriations Committee on January 4, 2024, with amendments.



(Sponsorship Updated As Of: 1/8/2024)

1 AN ACT creating YouthBuild programs, supplementing Title 34 of
2 the Revised Statutes, and making an appropriation.

3
4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. This act shall be known and may be cited as ¹the ¹“**The**”¹
8 New Jersey YouthBuild Act.”

9
10 2. The purpose of the ¹“**The**”¹ New Jersey YouthBuild Act”
11 shall be to:

12 a. Enable economically disadvantaged youth, especially youth
13 who have not finished high school, to obtain the education, job
14 skills training, personal counseling, leadership development skills
15 training, job placement assistance, and long-term follow-up leading
16 to economic self-sufficiency;

17 b. Provide communities the opportunity to establish or rebuild
18 neighborhood stability in economically depressed and low-income
19 areas, as well as historic areas requiring restoration or preservation,
20 while providing economically disadvantaged youth and youth who
21 have not finished high school an opportunity for meaningful
22 participation in society;

23 c. Allow communities to maintain and expand the supply of
24 affordable housing for homeless and other low-income individuals
25 by utilizing the energies and talents of economically disadvantaged
26 youth and young people who have not graduated from high school;
27 and

28 d. Foster the development of leadership skills and a
29 commitment to community development among youth.

30
31 3. As used in this act:

32 "Applicant" means a public or private not-for-profit agency
33 eligible to provide education and employment training under federal
34 or State employment training programs.

35 “Commissioner” means the Commissioner of the Department of
36 Labor and Workforce Development.

37 “Department” means the Department of Labor and Workforce
38 Development.

39 “Eligible entity” means a public or private nonprofit agency or
40 organization, including a consortium of public or private nonprofit
41 agencies or organizations, including but not limited to:

42 (1) a community-based organization;

43 (2) a faith-based organization;

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly ALA committee amendments adopted December 14, 2023.

²Senate SBA committee amendments adopted January 4, 2024.

1 (3) an entity carrying out activities under this act, such as a local
2 board;
3 (4) a community action agency;
4 (5) a State or local housing development agency;
5 (6) an Indian tribe or other agency primarily serving Indians;
6 (7) a community development corporation;
7 (8) a State or local youth service or conservation corps; and
8 (9) any other entity eligible to provide education or employment
9 training under a federal program (other than the program carried out
10 under this section).

11 "YouthBuild" means the program established by this act that
12 provides disadvantaged youth with opportunities for comprehensive
13 education, employment, leadership development, and training in the
14 construction or rehabilitation of housing for special needs
15 populations, very low-income households and low-income
16 households.

17
18 4. a. The commissioner shall, subject to appropriation, make
19 grants to applicants for the purpose of carrying out ¹**["Youthbuild"]**
20 YouthBuild¹ programs as approved under this section. All
21 programs funded pursuant to the provisions of this section shall
22 reflect strong youth and community involvement. In addition,
23 funding provided under this section shall be used by each
24 ¹**["Youthbuild"]** YouthBuild¹ program to provide, at a minimum, the
25 following services:

26 (1) integrated education and job skills training services and
27 activities which are evenly divided within the program, with 50
28 percent of students' time spent in classroom-based instruction,
29 counseling, and leadership development instruction and 50 percent
30 of their time spent in service learning experiences at construction
31 sites. The programs shall include, at a minimum, the following
32 elements:

33 (a) an education component which includes basic skills
34 instruction, secondary education services, and other activities
35 designed to lead to the attainment of a high school diploma or its
36 equivalent. The curriculum for this component shall include math,
37 language arts, vocational education, life skills training, social
38 studies related to the cultural and community history of the
39 students, leadership skills, and other topics at the discretion of the
40 programs;

41 (b) a vocational learning experience and skills training
42 component apprenticeship program that includes the construction
43 and rehabilitation activities described in paragraph (4) of this
44 subsection. The process of construction shall be tied with skills
45 training and with close on-site supervision by experienced trainers.
46 The curriculum for this component shall contain a set of locally
47 agreed upon skills and competencies that are systematically taught,
48 with a student's mastery assessed individually on a regular, ongoing

1 basis. Safety skills shall be taught at the outset. The vocational
2 learning experience and skills training component shall be
3 coordinated to the maximum extent feasible with pre-apprenticeship
4 and apprenticeship programs. In order to receive grant funding,
5 programs shall offer vocational learning experiences that conclude
6 with the administration of assessments to obtain an industry-valued
7 credential, per the list provided by the Department of Labor and
8 Workforce Development; and

9 (c) assistance in attaining post-secondary education and
10 required financial aid to be made available to participants prior to
11 graduation;

12 (2) counseling services designed to assist participants to
13 positively participate in society, which should include all of the
14 following if necessary: outreach, assessment, and orientation;
15 individual and peer counseling; life skills training, drug and alcohol
16 abuse education and prevention; and referral to appropriate drug
17 rehabilitation, medical, mental health, legal, housing, and other
18 services and resources in the community;

19 (3) leadership development training that provides participants
20 with meaningful opportunities to develop leadership skills such as
21 decision making, problem solving, and negotiating. The program
22 shall also encourage participants to develop strong peer group ties
23 that support their mutual pursuit of skills and values. All programs
24 shall establish a youth council in which participants are afforded
25 opportunities to develop public speaking and negotiating skills, and
26 management and policy-making participation in specific aspects of
27 the program; and

28 (4) assistance with the acquisition, rehabilitation, acquisition
29 and rehabilitation, or construction of housing and related facilities
30 which will serve as the vocational training sites and then to be used
31 for the purpose of providing home ownership for disadvantaged
32 persons, residential housing for homeless individuals, and low-
33 income and very low-income families, or transitional housing for
34 persons who are homeless, have disabilities, are ill, are de-
35 institutionalized, or have special needs and rehabilitation or
36 construction of community facilities owned by not-for-profit or
37 public agencies.

38 b. A YouthBuild program shall provide a stipend to
39 participants to cover the costs associated with their full time
40 participation in the program. The stipend shall not be considered as
41 income in determining eligibility for other State or federal
42 assistance programs. Stipends may be distributed in a manner that
43 offers incentives for good performance.

44 c. Full-time participation in a YouthBuild program shall be
45 offered for a period of not less than six months and not more than
46 24 months.

47 d. A concentrated effort shall be made to find jobs for all
48 graduates of the program who have performed well. The skills

1 training curriculum shall provide participants with basic preparation
2 for seeking and maintaining a job. Follow-up counseling and
3 assistance in job-seeking shall also be provided to participants for
4 the 12 months following graduation from the program.

5 e. All programs serving 20 trainees or more are required to
6 have a full-time director responsible for the coordination of all
7 aspects of the YouthBuild program.

8
9 5. a. Eligible participants in a YouthBuild program shall be
10 youth, 16 to 24 years old, who are economically disadvantaged as
11 defined in 29 U.S.C. s.1503, and who are part of one of at least one
12 of the following groups:

13 (1) persons who are not attending any school and not received a
14 secondary school diploma or its equivalent;

15 (2) persons currently enrolled in a traditional or alternative
16 school setting or a high school equivalency testing program and
17 who are in danger of dropping out of school; or

18 (3) a member of a low-income family, a youth in foster care
19 (including a youth aging-out of foster care), a youth offender, a
20 youth with a disability, a child or incarcerated parents, or a migrant
21 youth.

22 b. Not more than 25 percent of participants in the program may
23 be individuals who do not meet the requirements of paragraphs (1)
24 or (2) of subsection a. of this section, but who are deficient in basic
25 skills despite having attained a secondary school diploma, high
26 school equivalency certificate, or other State-recognized equivalent,
27 or who have been referred by a local secondary school for
28 participation in a YouthBuild program leading to the attainment of a
29 secondary school diploma.

30
31 6. Eligible entities to be awarded funds under this act are not-
32 for-profit private agencies with experience operating a YouthBuild
33 program or entities that have received a federal Housing and Urban
34 Development (HUD) YouthBuild grant or have experience in
35 serving this population and have plans to incubate a YouthBuild
36 program. Priority in the awarding of funds under this act shall be
37 given to applicants with experience in operating YouthBuild
38 programs or organizations that have received HUD YouthBuild
39 funding. Only not-for-profit private agencies that are affiliates of
40 YouthBuild USA or have received a federal HUD YouthBuild grant
41 shall be eligible to use the term YouthBuild.

42
43 7. The commissioner shall require that an application for
44 YouthBuild funds under this act contain at a minimum:

45 a. A request for an implementation grant, specifying the
46 amount of the grant requested and its proposed uses;

47 b. A description of the applicant and a statement of its
48 qualifications, including a description of the applicant's past

1 experience running a YouthBuild program, and with housing
2 rehabilitation or construction and with youth and youth education,
3 youth leadership development and employment training programs
4 and other relevant community organizations;

5 c. A description of the educational and job training activities,
6 work opportunities, and other services that will be provided to
7 participants;

8 d. A description of the proposed construction or rehabilitation
9 activities to be undertaken and the anticipated schedule for carrying
10 out those activities;

11 e. A description of the manner in which eligible youths will be
12 recruited and selected, including a description of the arrangements
13 which will be made with community-based organizations, local
14 educational agencies, public assistance agencies, the courts of
15 jurisdiction for status and youth offenders, shelters for homeless
16 individuals and other agencies that serve homeless youth, foster
17 care agencies, and other appropriate public and private agencies;

18 f. A description of the special efforts that will be undertaken to
19 recruit eligible young women (including young women with
20 dependent children) with plans for addressing appropriate supports
21 they may need, especially childcare;

22 g. A description of how the proposed program will be
23 coordinated with other youth serving agencies in the service area;

24 h. Assurances that there will be a sufficient number of
25 adequately trained supervisory personnel in the program who have
26 attained the level of journeyman or its equivalent;

27 i. A description of the applicant's relationship with any local
28 building trade unions, which may exist, regarding their involvement
29 in training, and the relationship of the YouthBuild program with
30 established apprenticeship programs;

31 j. A description of activities that will be undertaken to develop
32 the leadership skills of participants, including their role in decision
33 making;

34 k. A detailed budget and a description of the system of fiscal
35 controls and auditing and accountability procedures that will be
36 used to ensure fiscal soundness;

37 l. A description of any contracts and arrangements entered into
38 between the applicant and other agencies and entities including all
39 in-kind donations and grants from both public and private entities
40 that will serve to augment State YouthBuild funds;

41 m. The qualifications and past experience of the person who
42 will fill the full-time program director position; and

43 n. Other information or factors as deemed necessary by the
44 commissioner.

45

46 8. a. An applicant selected for funding under this act shall
47 provide to the department information on program and participant
48 outcomes, including but not limited to: attendance, retention, GED

1 attainment, high school diplomas issued, educational improvement
2 levels, placement, construction outcomes and community service
3 accomplishments.

4 b. The department shall prepare and submit annual evaluation
5 reports to the Governor and the Legislature pursuant to section 2 of
6 P.L.1991, c.164 (C.52:14-19.1) on the progress of individual
7 programs funded under this act. The department shall prepare and
8 submit a final evaluation report to the Governor and the Legislature,
9 pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1), on
10 individual programs at the times of program completion. The final
11 evaluation report shall include, but not be limited to, information on
12 the effectiveness of the program, the status of program participants
13 and recommendations on program administration at the State and
14 local level. The Department shall submit the first evaluation report
15 by July 1, 2024, and subsequent annual reports by July 1 of each
16 year thereafter.

17
18 ²9. There is appropriated from the General Fund to the
19 Department of Labor and Workforce Development ¹funds¹ from
20 ¹the federal “CARES Act,” Pub.L. 116-136, and the “American
21 Rescue Plan Act of 2021,” Pub.L. 117-2, provided to this State and
22 which may be available for the purposes of this act, federal block
23 grants, or other available federal funding sources sufficient¹ to
24 effectuate the provisions of this act¹:

- 25 a. \$4,000,000 for fiscal year 2024;
26 b. \$4,400,000 for fiscal year 2025;
27 c. \$4,900,000 for fiscal year 2026;
28 d. \$5,400,000 for fiscal year 2027; and
29 e. \$6,000,000 for fiscal year 2028¹.²

30
31 ²9. Subject to the availability of federal funds provided or made
32 accessible to the State via federal block grant funds allocated to the
33 State from the federal “CARES Act,” Pub.L. 116-136, the “American
34 Rescue Plan Act of 2021,” Pub.L. 117-2, or other federal funding
35 sources, an amount determined by the Commissioner of Labor and
36 Workforce Development, not to exceed \$4.5 million, shall be made
37 available to the Department of Labor and Workforce Development to
38 effectuate the purposes of this act, subject to the approval of the
39 Director of Budget and Accounting in the Office of Management and
40 Budget.²

41
42 10. This act shall take effect immediately.