ASSEMBLY, No. 5130 STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED FEBRUARY 6, 2023

Sponsored by: Assemblywoman CAROL A. MURPHY District 7 (Burlington) Assemblyman LOUIS D. GREENWALD District 6 (Burlington and Camden) Assemblyman P. CHRISTOPHER TULLY District 38 (Bergen and Passaic)

Co-Sponsored by: Assemblyman Stanley, Assemblywomen McKnight and Park

SYNOPSIS

Directs DOLWD to establish advertising campaign to attract candidates to health care professions; appropriates \$1 million.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 3/30/2023)

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1 AN ACT establishing an advertising campaign to attract candidates 2 to health care professions, supplementing P.L.1992, c.43 3 (C.34:15D-1 et seq.), and making an appropriation. 4 5 **BE IT ENACTED** by the Senate and General Assembly of the State 6 of New Jersey: 7 8 The Department of Labor and Workforce Development, 1. a. 9 in consultation with the Department of Health and Department of 10 Human Services, shall establish a multimedia advertising campaign 11 to attract candidates to health care professions. The campaign shall: 12 (1) promote health care professions as presenting engaging, 13 dynamic, and rewarding career opportunities; 14 (2) promote available scholarships, student loan redemption 15 programs, and other available financial support opportunities for 16 those seeking careers in health care professions; and 17 (3) use a combination of digital outlets, television, radio, print, 18 and other media for its purposes. The department, in developing and administering the general 19 b. 20 advertising campaign, shall also create targeted advertising to 21 increase the recruitment of health care professionals: 22 (1) from underrepresented racial groups; and 23 (2) into high-demand fields, as identified by the Commissioner 24 of Labor and Workforce Development in consultation with the 25 Department of Health and Department of Human Services. 26 27 To effectuate the provisions of this act, there is appropriated 2. to the Department of Labor and Workforce Development the sum of 28 29 \$1 million which shall be, to the extent permitted by federal law, paid for from monies received by the State under the federal 30 31 "American Rescue Plan (ARP) Act," Pub.L.117-2. 32 33 3. This act shall take effect immediately. 34 35 36 **STATEMENT** 37 This bill directs the Department of Labor and Workforce 38 39 Development, in consultation with the Department of Health and 40 the Department of Human Services, to establish a multimedia 41 advertising campaign to attract candidates to health care professions. The health care field experienced shortages due to 42 working conditions during the COVID-19 pandemic. The campaign 43 44 will promote health care professions as presenting engaging, 45 dynamic, and rewarding career opportunities. The campaign shall 46 use a combination of digital outlets, television, radio, print, and other media for its purposes. 47

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The department, in developing and administering the general
advertising campaign, is also required to create targeted advertising
to increase the recruitment of health care professionals:

4 (1) from underrepresented racial groups; and

5 (2) into high-demand fields, as identified by the Commissioner

6 of Labor and Workforce Development in consultation with the

7 Department of Health and Department of Human Services.

- 8 The bill appropriates to the Department of Labor and Workforce
- 9 Development the sum of \$1 million from the funds received by the

10 State under the federal "American Rescue Plan (ARP) Act,"

11 Pub.L.117-2 to effectuate the provisions of the bill.