

ASSEMBLY, No. 4768

STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 13, 2022

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblyman REGINALD W. ATKINS

District 20 (Union)

SYNOPSIS

Provides that severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act" are effective immediately.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/5/2022)

1 AN ACT concerning mass layoffs and severance requirements and
2 amending P.L.2019, c.423.

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4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

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7 1. Section 3 of P.L.2019, c.423 is amended to read as follows:

8 3. P.L.2019, c.423 shall take effect **【on the 90th day next**
9 **following the termination of Executive Order 103 of 2020】**
10 immediately.

11 (cf: P.L.2020, c.22, s.2)

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13 2. This act shall take effect immediately.

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STATEMENT

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18 This bill amends the effective date of P.L.2019, c.423, which
19 revised the “Millville Dallas Airmotive Plant Job Loss Notification
20 Act” by changing severance requirements for employers in the case
21 of mass layoffs, or termination or transfers of operations. In 2020,
22 the effective date in P.L.2019, c.423 was changed to the 90th day
23 next following the termination of Governor Murphy’s Executive
24 Order 103, to exclude mass layoffs resulting from coronavirus
25 disease 2019 pandemic from the severance requirements. This bill
26 provides that P.L.2019, c.423 will become effective immediately
27 upon the bill’s enactment.

EXPLANATION – Matter enclosed in bold-faced brackets **【thus】 in the above bill is not enacted and is intended to be omitted in the law.**

Matter underlined thus is new matter.