

[First Reprint]

ASSEMBLY, No. 4740

STATE OF NEW JERSEY

220th LEGISLATURE

INTRODUCED OCTOBER 11, 2022

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Assemblyman WAYNE P. DEANGELO

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Assemblyman Sampson, Assemblywoman Haider, Assemblymen Spearman, Danielsen, Assemblywoman Lopez, Assemblyman Tully, Assemblywomen Swain, Pintor Marin and Senator Greenstein

SYNOPSIS

Provides employee access to employee's employment records on file with DOLWD.

CURRENT VERSION OF TEXT

As reported by the Senate Budget and Appropriations Committee on December 21, 2023, with amendments.

(Sponsorship Updated As Of: 1/8/2024)

1 AN ACT concerning employee access to employment records, and
2 supplementing Title 34 of the Revised Statutes.

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6

7 1. a. ¹**【**Notwithstanding the provisions of R.S.43:21-11 et seq., or
8 any other law, rule or regulation to the contrary, the Department of
9 Labor and Workforce Development shall provide to any person, upon
10 that person's written request, that person's wage, employment, and
11 unemployment compensation records and information, and any other
12 records related to that person's employment maintained by the
13 department. The documentation shall be provided free of charge.

14 b.¹**】** Notwithstanding the provisions of R.S.43:21-11 et seq.,
15 or any other law, rule or regulation to the contrary, the Department of
16 Labor and Workforce Development shall provide for and undertake
17 the electronic transmission of a person's wage, employment, and
18 unemployment compensation records and information, and any other
19 records related to that person's employment maintained by the
20 department, upon the request of that person, to any third party or
21 vendor authorized pursuant to an agreement with the department to
22 receive and transmit such information.

23 ¹**【c.】** b.¹ The Department of Labor and Workforce Development
24 is authorized to enter into an agreement with one or more third parties
25 to implement the provisions of subsection ¹**【b.】** a.¹ of this section.

26

27 2. This act shall take effect immediately.

EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SBA committee amendments adopted December 21, 2023.