

ASSEMBLY, No. 4740

STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 11, 2022

Sponsored by:

Assemblyman RAJ MUKHERJI

District 33 (Hudson)

Assemblyman WAYNE P. DEANGELO

District 14 (Mercer and Middlesex)

Assemblywoman ANGELA V. MCKNIGHT

District 31 (Hudson)

Co-Sponsored by:

Assemblyman Sampson, Assemblywoman Haider, Assemblymen Spearman, Danielsen, Assemblywoman Lopez, Assemblyman Tully, Assemblywomen Swain and Pintor Marin

SYNOPSIS

Provides employee access to employee's employment records on file with DOLWD.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 1/26/2023)

1 AN ACT concerning employee access to employment records, and
2 supplementing Title 34 of the Revised Statutes.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. a. Notwithstanding the provisions of R.S.43:21-11 et seq.,
8 or any other law, rule or regulation to the contrary, the Department
9 of Labor and Workforce Development shall provide to any person,
10 upon that person's written request, that person's wage, employment,
11 and unemployment compensation records and information, and any
12 other records related to that person's employment maintained by the
13 department. The documentation shall be provided free of charge.

14 b. Notwithstanding the provisions of R.S.43:21-11 et seq., or
15 any other law, rule or regulation to the contrary, the Department of
16 Labor and Workforce Development shall provide for and undertake
17 the electronic transmission of a person's wage, employment, and
18 unemployment compensation records and information, and any
19 other records related to that person's employment maintained by the
20 department, upon the request of that person, to any third party or
21 vendor authorized pursuant to an agreement with the department to
22 receive and transmit such information.

23 c. The Department of Labor and Workforce Development is
24 authorized to enter into an agreement with one or more third parties
25 to implement the provisions of subsection b. of this section.

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27 2. This act shall take effect immediately.

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30 STATEMENT

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32 This bill requires the Department of Labor and Workforce
33 Development to provide to an individual, upon the individual's
34 request, the employment records of that individual free of charge.
35 Specifically, the department is required to provide wage,
36 employment, and unemployment compensation records and
37 information, and any other records related to that individual's
38 employment maintained by the department.

39 The bill requires the department to undertake the electronic
40 transmission of an individual's wage, employment, and
41 unemployment compensation records and information, and any
42 other records related to that individual's employment maintained by
43 the department, upon the request of that individual, to any third
44 party or vendor authorized under the bill.

45 The department is permitted to contract with third parties to
46 effectuate the provisions of the bill.