

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 4222

STATE OF NEW JERSEY

DATED: JUNE 9, 2022

The Assembly Labor Committee reports favorably Assembly Bill No. 4222.

This bill expands working hours for minors. The bill makes permanent P.L.2021, c.149, which expanded summer working hours for minors between 16 and 18 years of age to up to 50 hours per week for the summer of 2021. The bill expands working hours for minors who are 14 years of age and 15 years of age to mirror federal laws for working minors.

The bill removes authority from school districts to issue working papers for minors and establishes a centralized database within the Department of Labor and Workforce Development for minors and employers to register with in order for minors to work. The registration is a one-time registration for minors and will be effective until the minor is no longer a minor.

The bill removes parental consent for a minor to work but requires the department to provide parents with an opt-out for extended summer working hours for the minor.

The bill increases the amount of time a minor may work before a break is required from five hours to six hours.