

[Second Reprint]

ASSEMBLY, No. 3945

STATE OF NEW JERSEY
220th LEGISLATURE

INTRODUCED MAY 12, 2022

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblywoman LINDA S. CARTER

District 22 (Middlesex, Somerset and Union)

Senator M. TERESA RUIZ

District 29 (Essex)

Senator TROY SINGLETON

District 7 (Burlington)

Co-Sponsored by:

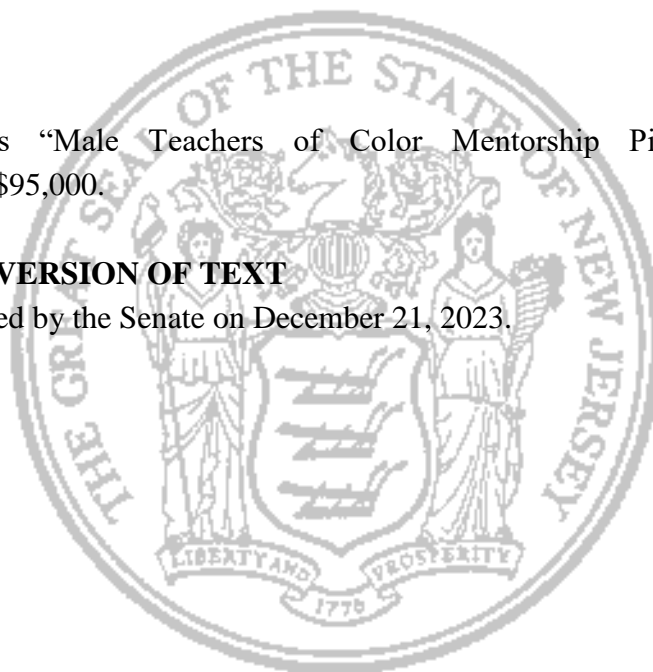
**Assemblywoman Jasey, Assemblyman Wimberly, Assemblywoman Pintor
Marin, Senators Johnson, Burgess, Pou and Turner**

SYNOPSIS

Establishes “Male Teachers of Color Mentorship Pilot Program”;
appropriates \$95,000.

CURRENT VERSION OF TEXT

As amended by the Senate on December 21, 2023.



(Sponsorship Updated As Of: 1/8/2024)

1 AN ACT establishing a “Male Teachers of Color Mentorship Pilot
2 Program” and making an appropriation.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. a. The Commissioner of Education shall establish a three-year
8 “Male Teachers of Color Mentorship Pilot Program.” The purpose of
9 the program is to create mentoring relationships between male students
10 of color, who are enrolled in educator preparation programs at ²[senior
11 public]² institutions of higher education ²in the State², and male
12 teachers of color currently employed by a school district ¹, charter
13 school, or renaissance school project¹. The commissioner shall select
14 to participate in the pilot program one or more ²[senior public]²
15 institutions of higher education ²in the State², which offer an educator
16 preparation program, and one or more school districts ¹, charter
17 schools, or renaissance school projects¹ that each employ at least one
18 male teacher of color.

19 b. The commissioner shall, based on a competitive application
20 process, select ¹[10] 19¹ male students of color enrolled in an
21 educator preparation program at the ²[senior public]² institutions of
22 higher education selected for participation in the pilot program and
23 ¹[10] 19¹ male teachers of color from the school districts ¹, charter
24 schools, or renaissance school projects¹ selected for participation in
25 the pilot program. A student shall be eligible for the pilot program if
26 he is enrolled in the final year of an educator preparation program at a
27 participating institution.

28 c. The commissioner shall pair each participating male student of
29 color with a participating male teacher of color. The teacher shall
30 serve as the student’s mentor through the student’s final year of the
31 educator preparation program in which he is enrolled and the first two
32 years of his employment as a teacher, if the student is hired for
33 employment in the participating district ¹, charter school, or
34 renaissance school project¹ upon graduation from an educator
35 preparation program.

36 d. A school district ¹, charter school, or renaissance school
37 project¹ providing mentoring services under the provisions of this act
38 shall conduct a review of the student’s performance under the “Male
39 Teachers of Color Mentorship Pilot Program” following completion of
40 the student’s final year in an educator preparation program. A school
41 district ¹, charter school, or renaissance school project¹ that provides
42 mentoring services to a student pursuant to the provisions of this
43 section shall make a good faith effort to hire a student who receives a

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SED committee amendments adopted December 14, 2023.

²Senate floor amendments adopted December 21, 2023.

1 favorable review pursuant to the provisions of this subsection
2 following the student's graduation from an educator preparation
3 program.

4 e. A male teacher of color participating as a mentor in the pilot
5 program shall receive a stipend of \$5,000 for each year in which he
6 participates in the pilot program.

7 f. At the conclusion of the pilot program, the commissioner shall
8 submit a report to the Governor, and to the Legislature pursuant to
9 section 2 of P.L.1991, c.164 (C.52:14-19.1), on the implementation
10 and effectiveness of the pilot program. The report shall include the
11 commissioner's recommendation on the advisability of the program's
12 continuation and expansion to additional school districts ¹, charter
13 schools, and renaissance school projects,¹ and ²**[senior public]**²
14 institutions of higher education in the State.

15

16 2. There is appropriated from the General Fund to the Department
17 of Education ¹**[\$50,000]** \$95,000¹ to establish the "Male Teachers of
18 Color Mentorship Pilot Program."

19

20 3. This act shall take effect immediately.