

[First Reprint]

ASSEMBLY, No. 3945

STATE OF NEW JERSEY
220th LEGISLATURE

INTRODUCED MAY 12, 2022

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblywoman LINDA S. CARTER

District 22 (Middlesex, Somerset and Union)

Co-Sponsored by:

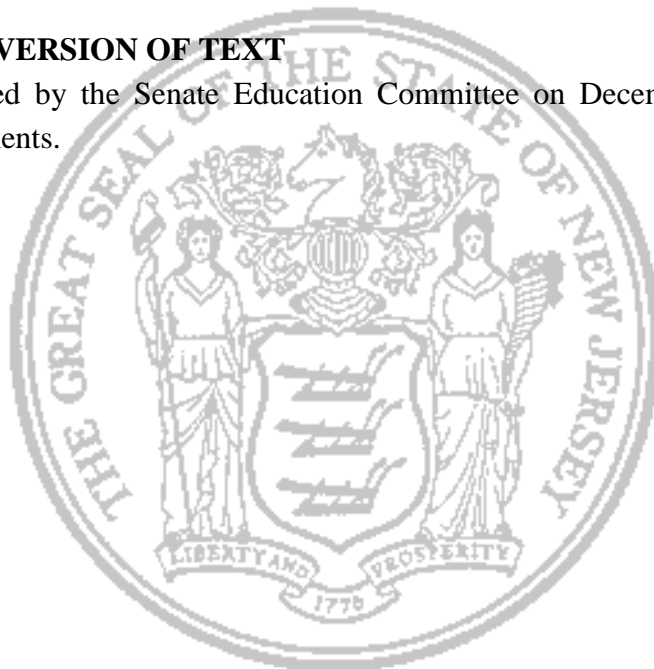
Assemblywoman Jasey and Assemblyman Wimberly

SYNOPSIS

Establishes “Male Teachers of Color Mentorship Pilot Program”; appropriates \$95,000.

CURRENT VERSION OF TEXT

As reported by the Senate Education Committee on December 14, 2023, with amendments.



(Sponsorship Updated As Of: 6/30/2023)

1 AN ACT establishing a “Male Teachers of Color Mentorship Pilot
2 Program” and making an appropriation.

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6

7 1. a. The Commissioner of Education shall establish a three-year
8 “Male Teachers of Color Mentorship Pilot Program.” The purpose of
9 the program is to create mentoring relationships between male students
10 of color, who are enrolled in educator preparation programs at senior
11 public institutions of higher education, and male teachers of color
12 currently employed by a school district ¹, charter school, or
13 renaissance school project¹. The commissioner shall select to
14 participate in the pilot program one or more senior public institutions
15 of higher education, which offer an educator preparation program, and
16 one or more school districts ¹, charter schools, or renaissance school
17 projects¹ that each employ at least one male teacher of color.

18 b. The commissioner shall, based on a competitive application
19 process, select ¹**[10]** 19¹ male students of color enrolled in an
20 educator preparation program at the senior public institutions of higher
21 education selected for participation in the pilot program and ¹**[10]** 19¹
22 male teachers of color from the school districts ¹, charter schools, or
23 renaissance school projects¹ selected for participation in the pilot
24 program. A student shall be eligible for the pilot program if he is
25 enrolled in the final year of an educator preparation program at a
26 participating institution.

27 c. The commissioner shall pair each participating male student of
28 color with a participating male teacher of color. The teacher shall
29 serve as the student’s mentor through the student’s final year of the
30 educator preparation program in which he is enrolled and the first two
31 years of his employment as a teacher, if the student is hired for
32 employment in the participating district ¹, charter school, or
33 renaissance school project¹ upon graduation from an educator
34 preparation program.

35 d. A school district ¹, charter school, or renaissance school
36 project¹ providing mentoring services under the provisions of this act
37 shall conduct a review of the student’s performance under the “Male
38 Teachers of Color Mentorship Pilot Program” following completion of
39 the student’s final year in an educator preparation program. A school
40 district ¹, charter school, or renaissance school project¹ that provides
41 mentoring services to a student pursuant to the provisions of this
42 section shall make a good faith effort to hire a student who receives a
43 favorable review pursuant to the provisions of this subsection

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SED committee amendments adopted December 14, 2023.

1 following the student's graduation from an educator preparation
2 program.

3 e. A male teacher of color participating as a mentor in the pilot
4 program shall receive a stipend of \$5,000 for each year in which he
5 participates in the pilot program.

6 f. At the conclusion of the pilot program, the commissioner shall
7 submit a report to the Governor, and to the Legislature pursuant to
8 section 2 of P.L.1991, c.164 (C.52:14-19.1), on the implementation
9 and effectiveness of the pilot program. The report shall include the
10 commissioner's recommendation on the advisability of the program's
11 continuation and expansion to additional school districts ¹, charter
12 schools, and renaissance school projects,¹ and senior public
13 institutions of higher education in the State.

14

15 2. There is appropriated from the General Fund to the Department
16 of Education ¹~~[\$50,000]~~ \$95,000¹ to establish the "Male Teachers of
17 Color Mentorship Pilot Program."

18

19 3. This act shall take effect immediately.