## [Second Reprint]

## ASSEMBLY, No. 2360

# STATE OF NEW JERSEY

### 220th LEGISLATURE

INTRODUCED FEBRUARY 7, 2022

#### Sponsored by:

Assemblywoman VERLINA REYNOLDS-JACKSON
District 15 (Hunterdon and Mercer)
Assemblyman RAJ MUKHERJI
District 33 (Hudson)
Assemblywoman SHANIQUE SPEIGHT
District 29 (Essex)
Senator SANDRA B. CUNNINGHAM
District 31 (Hudson)
Senator M. TERESA RUIZ
District 29 (Essex)

#### **Co-Sponsored by:**

Assemblywomen McKnight, Quijano, Assemblymen Atkins, Wimberly, Freiman, Assemblywomen Jasey, Lopez and Senator Pou

#### **SYNOPSIS**

Eliminates requirement that participation in NJ SNAP Employment and Training Program is mandatory for certain recipients.

#### **CURRENT VERSION OF TEXT**

As reported by the Assembly Appropriations Committee on May 19, 2022, with amendments.

(Sponsorship Updated As Of: 6/29/2022)

AN ACT concerning the New Jersey Supplemental Nutrition
Assistance Program, <sup>2</sup>[and]<sup>2</sup> amending <sup>2</sup>P.L.2013, c.45 and
P.L.2016, c.11,<sup>2</sup> and supplementing <sup>2</sup>[various parts of statutory law] Title 44 of the Revised Statutes<sup>2</sup>.

**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

- 1. (New <sup>1</sup>[Section] section<sup>1</sup>) a. The NJ SNAP ETP shall be a voluntary program, and the Division of Family Development in the Department of Human Services or a county welfare agency shall not require participation in a NJ SNAP ETP activity or in a New Jersey Supplemental Nutrition Assistance Program Employment and Training Provider 50/50 Match Project, as established under P.L.2013, c.45 <sup>1</sup>[(C.44:10-105 et seq.)] (C.44:10-95 et seq.)<sup>1</sup>, in order to be deemed eligible for SNAP benefits.
- b. The division and each county welfare agency shall ensure that all recipients of SNAP benefits are provided information regarding, and the opportunity to participate in, employment and training opportunities consistent with federal SNAP ETP reimbursement requirements.
- c. Nothing in this section shall be construed to limit the authority of the division or a county welfare agency to impose penalties for noncompliance with federal SNAP work requirements.
- d. The division shall submit, in a timely manner, any necessary revisions to the State Employment and Training Plan to the Food and Nutrition Service in the United States Department of Agriculture, as required pursuant to federal regulations, in order to effectuate the provisions of this section.
  - e. As used in this section:
- "NJ SNAP ETP" means the New Jersey Supplemental Nutrition Assistance Program Employment and Training Program that assists SNAP recipients with acquiring the skills, training, work, or experience necessary to obtain regular employment, as established under the New Jersey Supplemental Nutrition Assistance Program and as described in the most recent State Employment and Training Plan submitted to the Food and Nutrition Service in the United States Department of Agriculture.
- "New Jersey Supplemental Nutrition Assistance Program Employment and Training Provider 50/50 Match Project" means the project established pursuant to P.L.2013, c.45 (C.44:10-95 et seq.).
- "Supplemental Nutrition Assistance Program" or "SNAP" means the program established pursuant to the federal "Food and Nutrition Act of 2008," Pub.L.110-246 (7 U.S.C. s.2011 et seq.).

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined  $\underline{\text{thus}}$  is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>&</sup>lt;sup>1</sup>Assembly AAN committee amendments adopted February 14, 2022.

<sup>&</sup>lt;sup>2</sup>Assembly AAP committee amendments adopted May 19, 2022.

- 1 "SNAP ETP" means the federal Supplemental Nutrition
- 2 Assistance Program Employment and Training Program
- administered by the Food and Nutrition Service in the United States
- 4 Department of Agriculture and established pursuant to the federal
- 5 "Food and Nutrition Act of 2008," Pub.L.110-246
- 6 (7 U.S.C. s.2011 et seq.) and any regulations adopted pursuant thereto.

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- 9 2. Section 2 of P.L.2013, c.45 (C.44:10-96) is amended to read as 10 follows:
  - 2. As used in P.L.2013, c.45 (C.44:10-95 et seq.):
- "Commissioner" means the Commissioner of Human Services.
- "Department" means the Department of Human Services.
- "Eligible participant" means a SNAP recipient who qualifies for participation in NJ SNAP ETP [as a voluntary SNAP ETP participant or as a mandatory SNAP ETP participant].
  - ["Mandatory SNAP ETP participant" means a participant in NJ SNAP ETP who, as a condition of receiving SNAP benefits: is required to register for work; is required to fulfill SNAP employment and training requirements; and has not been exempted from placement in an NJ SNAP ETP component.]
  - "New Jersey Supplemental Nutrition Assistance Program Employment and Training Provider 50/50 Match Project" or "project" means the project established pursuant to P.L.2013, c.45 (C.44:10-95 et seq.).
  - "NJ SNAP ETP" means the New Jersey Supplemental Nutrition Assistance Program Employment and Training Program that assists SNAP recipients with acquiring the skills, training, work, or experience necessary to obtain regular employment, as established under the New Jersey Supplemental Nutrition Assistance Program and as described in the most recent State Employment and Training Plan submitted to the Food and Nutrition Service in the United States Department of Agriculture.
  - "Non-federal resources" means any of the following resources, provided that the resources are not from a federal source or used as a match for other federal funding purposes:
  - (1) cash donations from private firms, charitable foundations, or non-profit organizations received by partnering providers;
    - (2) local tax levy funds received by partnering providers;
- 40 (3) certain eligible in-kind contributions received by partnering 41 providers that are public entities, including property or services which 42 support the provider's NJ SNAP ETP activities and which are 43 contributed by non-federal public entities without charge to the 44 partnering provider; or
- 45 (4) any other non-federal resources that are currently allowed by 46 the federal government.

1 "Partnering provider" means a qualifying agency selected to 2 participate in the project.

"Project participant" means an eligible participant who elects to participate in the project established pursuant to P.L.2013, c.45 (C.44:10-95 et seq.).

"Qualifying agency" means a local government, non-profit entity, institution of higher education, foundation, or other eligible community-based organization that qualifies for allowable federal SNAP ETP reimbursements pursuant to the federal "Food and Nutrition Act of 2008," Pub.L.110-246 (7 U.S.C. s.2011 et seq.) by providing allowable services that help SNAP recipients acquire the skills, training, work, or experience necessary to obtain regular employment. A qualifying agency may also include a consortium of organizations.

"Service area" means the geographic area of the State in which a partnering provider provides NJ SNAP ETP services under the project established pursuant to P.L.2013, c.45 (C.44:10-95 et seq.).

"SNAP" means the New Jersey Supplemental Nutrition Assistance Program, established pursuant to the federal "Food and Nutrition Act of 2008," Pub.L.110-246 (7 U.S.C. s.2011 et seq.).

"SNAP ETP" means the federal Supplemental Nutrition Assistance Program Employment and Training Program administered by the Food and Nutrition Service in the United States Department of Agriculture and established pursuant to the federal "Food and Nutrition Act of 2008," Pub.L.110-246 (7 U.S.C. s.2011 et seq.) and any regulations adopted pursuant thereto.

["Voluntary SNAP ETP participant" means a participant in NJ SNAP ETP who: is exempt from the work registration and employment and training requirements associated with receiving SNAP benefits; or who is not exempt from work registration but who has been exempted from SNAP employment and training requirements or otherwise exempted from placement in an NJ SNAP ETP component.

"Work First New Jersey TANF benefits" means Temporary Assistance for Needy Families benefits provided under the Work First New Jersey program established pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with the federal "Personal Responsibility and Work Opportunity Reconciliation Act of 1996," Pub.L.104-193 (42

39 U.S.C. s.601 et seq.).

40 (cf: P.L.2019, c.253, s.2)

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- 42 3. Section 5 of P.L.2013, c.45 (C.44:10-99) is amended to read 43 as follows:
- 44 5. a. A county welfare agency shall collaborate with all partnering 45 providers whose service areas include the county to: inform all eligible 46 participants, upon determination of their eligibility for SNAP benefits, 47 of all project activities operating within the county; permit all eligible

participants to participate in any project activities available within the county; and assist eligible participants with contacting partnering providers operating project activities. A county welfare agency may advise an eligible participant as to the applicability and appropriateness of specific activities to the eligible participant's case, but the county welfare agency shall not assign an eligible participant to project activities without the eligible participant's consent.

- b. A partnering provider shall collaborate with all county welfare agencies within the provider's service area to: inform all eligible participants, upon determination of their eligibility for SNAP benefits, of the availability of project services; and assist the county welfare agencies with identifying those eligible participants for whom participation in the partnering provider's NJ SNAP ETP activities would be most applicable and appropriate.
- c. A partnering provider shall serve all eligible participants residing within the provider's service area who elect to participate in the provider's project activities. Except as provided in this section, a partnering provider shall not deny or terminate the participation of any project participant.
- d. [Mandatory SNAP ETP] <u>Eligible</u> participants <u>who are required to register for work and are required to fulfill SNAP work requirements may elect [, for the purpose of fulfilling their SNAP employment and training requirements,] to participate in a partnering provider's project activities. [The participation of a mandatory SNAP ETP participant in a partnering provider's project activities shall constitute placement in an NJ SNAP ETP component and shall fulfill SNAP employment and training requirements for the duration of the mandatory SNAP ETP participant's participation. A county welfare agency shall assign a mandatory SNAP ETP participant who does not elect to participate in any project activities to another NJ SNAP ETP component outside of the project, as available.]</u>
- [Mandatory SNAP ETP] Eligible participants who are required to register for work and are required to fulfill SNAP work requirements who elect to participate in project activities but who subsequently do not cooperate with, or participate in, those activities shall not be subject to penalties for noncompliance with SNAP [employment and training] work requirements during their participation in the project. Partnering providers shall terminate the project participation of any such non-cooperating or non-participating [mandatory SNAP ETP participants] eligible participants and refer the non-cooperating or non-participating [mandatory SNAP ETP] participants to the applicable county welfare agency. The applicable county welfare agency [shall] may assign, at a participant's request, the non-cooperating or non-participating [mandatory SNAP ETP] participant to another NJ SNAP ETP component outside of the project, as available.

- 1 Nothing in P.L.2013, c.45 (C.44:10-95 et seq.) shall be 2 construed to limit the authority of the county welfare agencies or the 3 department to impose penalties for noncompliance with SNAP 4 [employment and training] work requirements on [mandatory SNAP 5 ETP] eligible participants who are required to register for work and are required to fulfill SNAP work requirements [who: are terminated 6 7 from participation in project activities due to non-cooperation or non-8 participation; and subsequently refuse or fail to comply with SNAP 9 employment and training requirements upon placement within another 10 NJ SNAP ETP component outside of the project].
  - g. A partnering provider may deny or terminate the participation of any project participant who is not appropriately matched to the partnering provider's project activities upon obtaining approval from the applicable county welfare agency.

15 (cf: P.L.2019, c.253, s.5)

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- 4. Section 6 of P.L.2013, c.45 (C.44:10-100) is amended to read as follows:
- 6. a. Each partnering provider shall be required to perform the following programmatic functions and to maintain sufficient capacity to perform these functions effectively:
- (1) assist project participants with obtaining and retaining employment;
- (2) provide project participants with appropriate NJ SNAP ETP services and participant reimbursements that fulfill the purposes of NJ SNAP ETP and that qualify for federal SNAP ETP reimbursements. These services and participant reimbursements may include, but are not limited to: job search and placement services; job readiness assistance; education or training that improves basic skills and general employability; specific job skills training or vocational education; work experience that improves the employability of project participants; subsidized employment; workfare; self-employment training; services related to the federal Workforce Investment Act of 1998, Pub.L.105-220 (29 U.S.C. s.2801 et seq.); job retention services; or reimbursements for project participant expenses, including dependent care costs, transportation expenses, books or training manuals, fees, uniforms, equipment and tools required for employment, or personal safety items required for program participation;
- (3) assess and place project participants into appropriate NJ SNAP ETP services, as defined in paragraph (2) of this subsection;
- (4) provide project participants with support services, including case management, early intervention, career counseling, and referrals to additional programs and services;
- (5) verify whether potential project participants are receiving SNAP benefits and make referrals, as appropriate, to assist potential project participants with applying for SNAP benefits;

(6) collaborate with county welfare agencies to develop processes and materials that: inform eligible participants regarding project activities within each county, in accordance with each partnering provider's service area; facilitate eligible participants' communications with partnering providers regarding participation in project activities; and assist eligible participants with rendering decisions regarding their participation in project activities;

- (7) assist project participants with continuing to meet administrative requirements, work requirements, employment and training requirements, and other requirements for maintaining SNAP eligibility;
- (8) coordinate with the department and county welfare agencies on a monthly basis to verify that project participants are receiving SNAP benefits and are not receiving Work First New Jersey TANF benefits;
- (9) coordinate with the county welfare agencies and the department to distinguish [mandatory SNAP ETP] <u>eligible</u> participants who are required to register for work and are required to fulfill SNAP work requirements from [voluntary SNAP ETP] <u>eligible</u> participants who are exempt from the work registration and work requirements associated with receiving SNAP benefits;
- (10) provide uninterrupted NJ SNAP ETP services and participant reimbursements to **[**mandatory SNAP ETP**]** <u>eligible</u> participants **[**electing to participate in the project who become voluntary SNAP ETP participants and to voluntary SNAP ETP participants electing to participate in the project who become mandatory SNAP ETP participants **]** <u>through changes in the participants' SNAP work registration and work requirement status</u>, subject to the provisions for terminating project participation pursuant to section 5 of P.L.2013, c.45 (C.44:10-99);
- (11) maintain program records and report to the department and the Department of Labor and Workforce Development the following monthly information for each claimed NJ SNAP ETP participant: program, participant name, participant Social Security number, services and reimbursements received, and weekly hours;
- (12) prepare and submit to the department invoice and certification letters each quarter for the total non-federal resources and program expenditures qualifying for federal SNAP ETP reimbursements for the quarter;
- (13) monitor project participants and subcontractors and provide detailed reports of participants, activities, and outcomes to the Department of Labor and Workforce Development on a regular basis;
- 42 (14) devote sufficient staff time and expertise to fulfill NJ SNAP 43 ETP administrative and reporting requirements;
- 44 (15) collaborate with the department and the Department of Labor 45 and Workforce Development to ensure that federal SNAP ETP 46 reimbursements received under the program are expended in 47 accordance with all applicable federal laws and regulations; and

- 1 (16) report to the department and the Department of Labor and 2 Workforce Development and county welfare agencies on a monthly basis the identities of any [mandatory SNAP ETP] eligible 3 4 participants who are required to register for work and are required to 5 fulfill SNAP work requirements and who are not cooperating with, or participating in, assigned services or work [, as applicable to 6 7 mandatory SNAP ETP participants who elect to participate in the 8 project].
  - b. Each partnering provider shall be required to perform the following financial functions and to maintain sufficient capacity to perform the functions effectively:
    - (1) maintain cash flow necessary to manage the delay from program outlays to SNAP ETP reimbursements;
  - (2) manage federal grants, track expenditures, and ensure that non-federal resources and program expenditures qualify for federal SNAP ETP reimbursements;
    - (3) perform cost allocation using multiple funds;
- 18 (4) track staff time devoted to NJ SNAP ETP activities under this 19 project; and
  - (5) maintain records for State audits.
  - c. Partnering providers may establish agreements with subcontracting organizations to support their NJ SNAP ETP activities under this project.
  - d. The department shall consider educational activities serving eligible participants at community colleges as qualifying for federal SNAP ETP reimbursements to the greatest extent allowable under federal laws and regulations. In accordance with section 273.5 of title 7, Code of Federal Regulations, individuals enrolled at least half-time in an institution of higher education who are assigned to, or placed in, an NJ SNAP ETP educational activity [, including individuals who voluntarily participate in NJ SNAP ETP activities or who otherwise make self-initiated placements, ] and who meet all SNAP eligibility
- 33 requirements shall be determined eligible for SNAP benefits and shall
- 34 be eligible for participation in the project.

35 (cf: P.L.2019, c.253, s.6)

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- 37 5. Section 7 of P.L.2013, c.45 (C.44:10-101) is amended to 38 read as follows:
- 7. a. The county welfare agencies, under the oversight of the department, shall assist partnering providers by:
  - (1) collaborating with partnering providers, the department, and the Department of Labor and Workforce Development to conduct outreach to potential project participants and to refer potential project participants to the partnering providers;
- 45 (2) collaborating with partnering providers to develop processes 46 and materials that inform eligible participants regarding: the 47 availability of project activities within each county, in accordance with

each partnering provider's service area; the option for eligible participants to participate in project activities; the applicability and appropriateness of specific activities to the eligible participant's case; and the means by which eligible participants may contact partnering providers regarding project participation;

- (3) determining potential project participants' SNAP eligibility and providing the results of eligibility determinations to partnering providers;
- (4) developing and implementing a process to verify that potential project participants are receiving SNAP benefits and not receiving Work First New Jersey TANF benefits and ensuring that this verification process adheres to all applicable federal laws and regulations restricting the unauthorized disclosure of information concerning applicants for, and recipients of, SNAP or TANF benefits;
- (5) determining each potential project participant's status **[**as a voluntary SNAP ETP participant or a mandatory SNAP ETP participant **]** regarding SNAP work registration and employment and training requirements, in coordination with partnering providers;
- (6) confirming each project participant's SNAP eligibility on a monthly basis; and
- (7) collaborating with partnering providers to develop criteria and procedures for terminating the participation of eligible participants in a partnering provider's project activities including, but not limited to: eligible participants who are not appropriately matched to a partnering provider's project activities; and any [mandatory SNAP ETP] eligible participants who are required to register for work and are required to fulfill SNAP work requirements and who are not cooperating with, or participating in, assigned services or work[, as applicable to mandatory SNAP ETP participants who elect to participate in the project].
- b. The department shall, in consultation with the county welfare agencies and the Department of Labor and Workforce Development:
- (1) assist partnering providers with understanding the administrative requirements, work requirements, employment and training requirements, and other requirements for project participants to maintain SNAP eligibility;
- (2) assist partnering providers with understanding the requirements for non-federal resources and program expenditures to generate federal SNAP ETP reimbursements;
- (3) submit requests for federal SNAP ETP reimbursements and fulfill all reporting and other SNAP ETP administrative responsibilities required by the Food and Nutrition Service in the United States Department of Agriculture;
- 44 (4) distribute federal SNAP ETP reimbursements received by the 45 State under this project to the partnering providers whose non-federal 46 resources and program expenditures generated the federal

reimbursements, in accordance with the provisions of section 8 of P.L.2013, c.45 (C.44:10-102);

- (5) collect data concerning partnering providers and project participants, activities, and outcomes; and
- (6) audit partnering providers on a routine basis to ensure fiscal and program integrity.

7 (cf: P.L.2019, c.253, s.7)

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- 6. Section 8 of P.L.2013, c.45 (C.44:10-102) is amended to read as follows:
- 8. a. The department shall submit a revised State Employment and Training Plan to the Food and Nutrition Service in the United States Department of Agriculture, in accordance with section 273.7 (c) of title 7, Code of Federal Regulations, in order to expand NJ SNAP ETP to include project partnerships with qualifying agencies. The revised State Employment and Training Plan shall define the services to be provided under NJ SNAP ETP, including, but not limited to, the project services provided pursuant to P.L.2013, c.45 (C.44:10-95 et seq.) and shall ensure that under no circumstances shall a recipient of SNAP benefits be disqualified from SNAP participation solely due to The department shall nonparticipation in a SNAP ETP activity. submit the revised State Employment and Training Plan to the Food and Nutrition Service as soon as practicable but no later than the first day of the seventh month next following the effective date of [P.L.2013, c.45 (C.44:10-95 et seq.)] P.L., c. (C. )(pending before the Legislature as this bill).
  - b. The commissioner shall take such additional steps as may be necessary to secure approval from the Food and Nutrition Service in the United States Department of Agriculture for this project and to ensure that the State and partnering providers are in compliance with all applicable provisions of federal and State laws and regulations.
  - c. The department may reserve up to five percent of the federal SNAP ETP reimbursements generated as a direct result of the activities of the partnering providers and received by the State pursuant to P.L.2013, c.45 (C.44:10-95 et seq.) for operating expenses and staff directly related to the administration, oversight, and evaluation of this project. The remaining federal SNAP ETP reimbursements generated as a direct result of the activities of the partnering providers and received by the State pursuant to P.L.2013, c.45 (C.44:10-95 et seq.) shall be distributed to the partnering providers whose expenditures generated the federal SNAP ETP reimbursements on a pro-rata basis and in accordance with the performance-based system for distributing federal SNAP ETP reimbursements established pursuant to section 4 of P.L.2013, c.45 (C.44:10-98). Within the request for proposals issued pursuant to P.L.2013, c.45 (C.44:10-95 et seq.), the department shall describe the performance-based system for distributing federal SNAP ETP

reimbursements and indicate the net percentage of federal SNAP ETP reimbursements that shall be distributed to partnering providers.

- d. The department shall apply for any additional federal funds which may be available to implement the provisions of P.L.2013, c.45 (C.44:10-95 et seq.), including, but not limited to, any unobligated, unexpended federal SNAP ETP funds originally allocated to other state agencies and available for reallocation pursuant to section 273.7 (d) of title 7, Code of Federal Regulations.
- e. The Commissioner of Labor and Workforce Development may solicit, receive, and accept grants, funds, or anything of value from any public or private entity and receive and accept contributions of money, property, labor, or any other thing of value from any legitimate source to support the project, provided that the commissioner does not have reason to believe that the entity may have a vested interest in the decisions of the commissioner or the department concerning the selection of specific partnering providers.

(cf: P.L.2019, c.253, s.8)

- <sup>1</sup>**[**7. Section 1 of P.L.2016, c.11 (C.44:10-105) is amended to read as follows:
- 1. a. Immediately upon the effective date of this act and at least once annually thereafter, the Commissioner of Human Services shall conduct a review of available data on labor and employment in the State produced by the Department of Labor and Workforce Development and the federal Bureau of labor Statistics. The purpose of the review shall be to determine [whether to submit a request] all areas eligible for a waiver of the benefit time limit for able bodied adults without dependents participating in the Supplemental Nutrition Assistance Program as authorized by 7 C.F.R. 273.24(f) [, either throughout the State or in any geographic area of the State. The review shall consider each criterion of eligibility for a waiver as well as the availability of opportunities that will fulfill the work requirement described in 7 C.F.R. 273.24(a) **]**. Based on the review conducted pursuant to this section, the commissioner shall [determine whether to] submit a request for a waiver for the maximum number of areas which are eligible for a waiver.
  - b. The Governor shall support and direct the commissioner to submit a waiver request for all geographic areas which represent the largest number of individuals eligible for a waiver of the able bodied adults without dependents time limits on the receipt of SNAP benefits. This support shall serve to fulfill the requirements described in 7 U.S.C. 2015(o)(4)(A). **1**

- <sup>2</sup>[17. Section 1 of P.L.2016, c.11 (C.44:10-105) is amended to read as follows:
  - 1. <u>a.</u> Immediately upon the effective date of this act and at least once annually thereafter, the Commissioner of Human

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- 1 Services shall conduct a review of available data on labor and 2 employment in the State produced by the Department of Labor and 3 Workforce Development and the federal Bureau of Labor Statistics. 4 The purpose of the review shall be to determine [whether to submit 5 a request all areas eligible for a waiver of the benefit time limit for 6 able bodied adults without dependents participating in the 7 Supplemental Nutrition Assistance Program as authorized by 7 8 C.F.R. 273.24(f) [, either throughout the State or in any geographic 9 area of the State. The review shall consider each criterion of 10 eligibility for a waiver as well as the availability of opportunities 11 that will fulfill the work requirement described in 7 C.F.R. 12 273.24(a) **]**. Based on the review conducted pursuant to this section, 13 the commissioner shall **[**determine whether to **]** submit a request for 14 a waiver for the maximum number of areas which are eligible for a 15 waiver. 16 b. The Governor shall support and direct the commissioner to 17 submit a waiver request for all geographic areas which represent the largest number of individuals eligible for a waiver of the able 18
- 22 (cf: P.L.2016, c.11, s.1)<sup>1</sup>]<sup>2</sup>

described in 7 U.S.C. 2015(o)(4)(A).

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<sup>2</sup>[8. Sections 1 through 6 of this act] 7. This act<sup>2</sup> shall take effect immediately. <sup>2</sup>[Section 7 of this act shall take effect on the first day of the fourth month following the date of enactment, but the Commissioner of Human Services shall take such anticipatory administrative action in advance thereof as shall be necessary for the implementation of this act.]<sup>2</sup>

bodied adults without dependents time limits on the receipt of

SNAP benefits. This support shall serve to fulfill the requirements