[Second Reprint]

ASSEMBLY, No. 2351

STATE OF NEW JERSEY

220th LEGISLATURE

INTRODUCED FEBRUARY 7, 2022

Sponsored by:
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District 33 (Hudson)
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District 13 (Monmouth)
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SYNOPSIS

Permits court to effectuate equitable distribution when complaint for divorce or dissolution of civil union has been filed and either party has died prior to final judgment; provides that surviving party would not receive intestate or elective share.

CURRENT VERSION OF TEXT

As reported by the Senate Judiciary Committee on June 12, 2023, with amendments.



1	AN ACT concerning equitable distribution and amending va	rious
2	sections of the New Jersey Statutes.	

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. N.J.S.3B:5-3 is amended to read as follows:
- 8 3B:5-3. Intestate share of decedent's surviving spouse, partner in a civil union, or domestic partner.

The intestate share of the surviving spouse, <u>partner in a civil</u> <u>union</u>, or domestic partner is:

- a. The entire intestate estate if:
- 13 (1) No descendant or parent of the decedent survives the 14 decedent; or
 - (2) All of the decedent's surviving descendants are also descendants of the surviving spouse, <u>partner in a civil union</u>, or domestic partner and there is no other descendant of the surviving spouse or domestic partner, <u>partner in a civil union</u>, who survives the decedent;
 - b. The first 25% of the intestate estate, but not less than \$50,000.00 nor more than \$200,000.00, plus three-fourths of any balance of the intestate estate, if no descendant of the decedent survives the decedent, but a parent of the decedent survives the decedent;
 - c. The first 25% of the intestate estate, but not less than \$50,000.00 nor more than \$200,000.00, plus one-half of the balance of the intestate estate:
 - (1) If all of the decedent's surviving descendants are also descendants of the surviving spouse, <u>partner in a civil union</u>, or domestic partner and the surviving spouse, <u>partner in a civil union</u>, or domestic partner has one or more surviving descendants who are not descendants of the decedent; or
 - (2) If one or more of the decedent's surviving descendants is not a descendant of the surviving spouse, partner in a civil union, or domestic partner.
 - d. For purposes of this section:
- "Surviving spouse, partner in a civil union, or domestic partner"
 shall not include ²:
- 39 (1)² an individual who has filed a complaint not dismissed 40 pursuant to R.4:6-2 of the Rules of Court, or against whom a 41 complaint not dismissed pursuant to R.4:6-2 of the Rules of Court, 42 has been filed for: divorce, dissolution of civil union, termination of
- 43 <u>domestic partnership, or divorce from bed and board</u> ²; or

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AJU committee amendments adopted October 17, 2022.

²Senate SJU committee amendments adopted June 12, 2023.

- (2) an individual who has entered into a validly executed equitable distribution cut-off agreement or termination agreement where the underlying subject matter of the complaint or equitable distribution cut-off agreement or termination agreement is divorce, dissolution of civil union, termination of domestic partnership or divorce from bed and board; or
 - (3) an individual who at the time of death of the decedent had:
 - (a) ceased to cohabit with the decedent under circumstances which would have given rise to a cause of action for divorce or nullity of marriage to a decedent prior to his or her death under the laws of this State; and
 - (b) where, through written agreement, affirmative acts, or both written agreement and affirmative acts of the individual and decedent there had been a division of assets equivalent to equitable distribution; or
 - (4) an individual who, at the time of death of the deceased, had entered into a validly executed marital settlement agreement with the decedent where the underlying subject matter of the marital settlement agreement is divorce, dissolution of civil union, termination of domestic partnership, or divorce from bed and board².
- 22 (cf: P.L.2005, c.331, s.2)

- 2. N.J.S.3B:5-4 is amended to read as follows:
- 3B:5-4. Intestate shares of heirs other than surviving spouse, partner in a civil union, or domestic partner.
- Any part of the intestate estate not passing to the decedent's surviving spouse, partner in a civil union, or domestic partner under N.J.S.3B:5-3, or the entire intestate estate if there is no surviving spouse, partner in a civil union, or domestic partner, passes in the following order to the individuals designated below who survive the decedent:
- a. To the decedent's descendants by representation;
 - b. If there are no surviving descendants, to the decedent's parents equally if both survive, or to the surviving parent, except as provided in section 4 of P.L.2009, c.43 (C.3B:5-14.1);
 - c. If there are no surviving descendants or parent, to the descendants of the decedent's parents or either of them by representation;
- d. If there is no surviving descendant, parent or descendant of a parent, but the decedent is survived by one or more grandparents, half of the estate passes to the decedent's paternal grandparents equally if both survive, or to the surviving paternal grandparent, or to the descendants of the decedent's paternal grandparents or either of them if both are deceased, the descendants taking by representation; and the other half passes to the decedent's maternal relatives in the same manner; but if there is no surviving grandparent, or descendant of a grandparent on either the paternal

or the maternal side, the entire estate passes to the decedent's relatives on the other side in the same manner as the half;

- e. If there is no surviving descendant, parent, descendant of a parent, or grandparent, but the decedent is survived by one or more descendants of grandparents, the descendants take equally if they are all of the same degree of kinship to the decedent, but if of unequal degree those of more remote degree take by representation;
- f. If there are no surviving descendants of grandparents, then the decedent's step-children or their descendants by representation. (cf: P.L.2009, c.43, s.3)

- 3. Section 58 of P.L.2004, c.132 (C.3B:7-1.1) is amended to read as follows:
- 58. Effect of intentional killing on intestate succession, wills, trusts, joint assets, life insurance and beneficiary designations.
- a. An individual who is responsible for the intentional killing of the decedent forfeits all benefits under this title with respect to the decedent's estate, including an intestate share, an elective share, an omitted spouse's, domestic partner's, civil union partner's, or child's share, exempt property and a family allowance. If the decedent died intestate, the decedent's intestate estate passes as if the killer disclaimed his share.
 - b. The intentional killing of the decedent:
- (1) revokes any revocable (a) disposition or appointment of property made by decedent to the killer in a governing instrument and any disposition or appointment created by law or in a governing instrument to a relative of the killer, (b) provision in a governing instrument conferring a general or special power of appointment on the killer or a relative of the killer, and (c) nomination in a governing instrument of the killer or a relative of the killer, nominating or appointing the killer or a relative of the killer to serve in any fiduciary or representative capacity; and
- (2) severs the interests of the decedent and the killer in property held by them at the time of the killing as joint tenants with the right of survivorship or as tenants by the entireties, transforming the interests of the decedent and killer into tenancies in common.
- c. For purposes of this chapter: (1) "governing instrument" means a governing instrument executed by the decedent; and (2) "relative of the killer" means an individual who is related to the killer by blood, adoption or affinity and who is not related to the decedent by blood or adoption or affinity.
- 42 (cf: P.L.2005, c.331, s.6)

- 4. N.J.S.3B:8-1 is amended to read as follows:
- 3B:8-1. Elective share of surviving spouse or domestic partner of person dying domiciled in this State; conditions.
- 47 ²a.² If a married person, partner in a civil union, or person in a domestic partnership dies domiciled in this State, **[**on or after May

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1 28, 1980, the surviving spouse, partner in a civil union, or 2 domestic partner has a right of election to take an elective share of 3 one-third of the augmented estate under the limitations and 4 conditions hereinafter stated, [provided that at the time of death the 5 decedent and the surviving spouse or domestic partner had not been 6 living separate and apart in different habitations or had not ceased 7 to cohabit as man and wife, either as the result of judgment of 8 divorce from bed and board or under circumstances which would 9 have given rise to a cause of action for divorce or nullity of 10 marriage to a decedent prior to his death under the laws of this State unless either the decedent or the surviving spouse, partner in 11 12 a civil union, or domestic partner had filed a complaint not 13 dismissed pursuant to R.4:6-2 of the Rules of Court, for divorce, 14 dissolution of civil union, termination of domestic partnership or 15 divorce from bed and board.

²b. For purposes of this section "surviving spouse, partner in a civil union, or domestic partnership" shall not include those individuals described pursuant to subsection d. of N.J.S.3B:5-3.

(cf: P.L.2005, c.331, s.7)

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5. N.J.S.3B:8-2 is amended to read as follows:

3B:8-2. Elective share of surviving spouse, <u>partner in a civil</u> <u>union</u>, or domestic partner of person dying not domiciled in this State.

If a married person, partner in a civil union, or person in a domestic partnership not domiciled in this State dies, the right, if any, of the surviving spouse, partner in a civil union, or domestic partner to take an elective share in property in this State is governed by the law of the decedent's domicile at death.

(cf: P.L.2005, c.331, s.8)

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6. N.J.S.2A:34-23 is amended to read as follows:

Alimony, maintenance. Pending any matrimonial action or action for dissolution of a civil union brought in this State or elsewhere, or after judgment of divorce or dissolution or maintenance, whether obtained in this State or elsewhere, the court may make such order as to the alimony or maintenance of the parties, and also as to the care, custody, education and maintenance of the children, or any of them, as the circumstances of the parties and the nature of the case shall render fit, reasonable and just, and require reasonable security for the due observance of such orders, including, but not limited to, the creation of trusts or other security devices, to assure payment of reasonably foreseeable medical and educational expenses. Upon neglect or refusal to give such reasonable security, as shall be required, or upon default in complying with any such order, the court may award and issue process for the immediate sequestration of the personal estate, and the rents and profits of the real estate of the party so charged, and

1 appoint a receiver thereof, and cause such personal estate and the 2 rents and profits of such real estate, or so much thereof as shall be 3 necessary, to be applied toward such alimony and maintenance as to 4 the said court shall from time to time seem reasonable and just; or 5 the performance of the said orders may be enforced by other ways 6 according to the practice of the court. Orders so made may be 7 revised and altered by the court from time to time as circumstances 8 may require.

The court may order one party to pay a retainer on behalf of the other for expert and legal services when the respective financial circumstances of the parties make the award reasonable and just. In considering an application, the court shall review the financial capacity of each party to conduct the litigation and the criteria for award of counsel fees that are then pertinent as set forth by court rule. Whenever any other application is made to a court which includes an application for pendente lite or final award of counsel fees, the court shall determine the appropriate award for counsel fees, if any, at the same time that a decision is rendered on the other issue then before the court and shall consider the factors set forth in the court rule on counsel fees, the financial circumstances of the parties, and the good or bad faith of either party. The court may not order a retainer or counsel fee of a party convicted of an attempt or conspiracy to murder the other party to be paid by the party who was the intended victim of the attempt or conspiracy.

- a. In determining the amount to be paid by a parent for support of the child and the period during which the duty of support is owed, the court in those cases not governed by court rule shall consider, but not be limited to, the following factors:
 - (1) Needs of the child;

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- (2) Standard of living and economic circumstances of each parent;
 - (3) All sources of income and assets of each parent;
- (4) Earning ability of each parent, including educational background, training, employment skills, work experience, custodial responsibility for children including the cost of providing child care and the length of time and cost of each parent to obtain training or experience for appropriate employment;
- (5) Need and capacity of the child for education, including higher education;
 - (6) Age and health of the child and each parent;
 - (7) Income, assets and earning ability of the child;
- (8) Responsibility of the parents for the court-ordered support of others;
 - (9) Reasonable debts and liabilities of each child and parent; and
- 45 (10) Any other factors the court may deem relevant.
- The obligation to pay support for a child who has not been emancipated by the court shall not terminate solely on the basis of the child's age if the child suffers from a severe mental or physical

1 incapacity that causes the child to be financially dependent on a 2 parent. The obligation to pay support for that child shall continue 3 until the court finds that the child is relieved of the incapacity or is 4 no longer financially dependent on the parent. 5 assessing the financial obligation of the parent, the court shall consider, in addition to the factors enumerated in this section, the 6 7 child's eligibility for public benefits and services for people with 8 disabilities and may make such orders, including an order involving 9 the creation of a trust, as are necessary to promote the well-being of 10 the child.

As used in this section "severe mental or physical incapacity" shall not include a child's abuse of, or addiction to, alcohol or controlled substances.

- b. In all actions brought for divorce, dissolution of a civil union, divorce from bed and board, legal separation from a partner in a civil union couple or nullity the court may award one or more of the following types of alimony: open durational alimony; rehabilitative alimony; limited duration alimony or reimbursement alimony to either party. In so doing the court shall consider, but not be limited to, the following factors:
 - (1) The actual need and ability of the parties to pay;
 - (2) The duration of the marriage or civil union;

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- (3) The age, physical and emotional health of the parties;
- (4) The standard of living established in the marriage or civil union and the likelihood that each party can maintain a reasonably comparable standard of living, with neither party having a greater entitlement to that standard of living than the other;
- (5) The earning capacities, educational levels, vocational skills, and employability of the parties;
- (6) The length of absence from the job market of the party seeking maintenance;
 - (7) The parental responsibilities for the children;
- (8) The time and expense necessary to acquire sufficient education or training to enable the party seeking maintenance to find appropriate employment, the availability of the training and employment, and the opportunity for future acquisitions of capital assets and income;
- (9) The history of the financial or non-financial contributions to the marriage or civil union by each party including contributions to the care and education of the children and interruption of personal careers or educational opportunities;
- (10) The equitable distribution of property ordered and any payouts on equitable distribution, directly or indirectly, out of current income, to the extent this consideration is reasonable, just and fair:
- 46 (11) The income available to either party through investment of 47 any assets held by that party;

(12) The tax treatment and consequences to both parties of any alimony award, including the designation of all or a portion of the payment as a non-taxable payment;

- (13) The nature, amount, and length of pendente lite support paid, if any; and
 - (14) Any other factors which the court may deem relevant.

In each case where the court is asked to make an award of alimony, the court shall consider and assess evidence with respect to all relevant statutory factors. If the court determines that certain factors are more or less relevant than others, the court shall make specific written findings of fact and conclusions of law on the reasons why the court reached that conclusion. No factor shall be elevated in importance over any other factor unless the court finds otherwise, in which case the court shall make specific written findings of fact and conclusions of law in that regard.

When a share of a retirement benefit is treated as an asset for purposes of equitable distribution, the court shall not consider income generated thereafter by that share for purposes of determining alimony.

c. In any case in which there is a request for an award of alimony, the court shall consider and make specific findings on the evidence about all of the statutory factors set forth in subsection b. of this section.

For any marriage or civil union less than 20 years in duration, the total duration of alimony shall not, except in exceptional circumstances, exceed the length of the marriage or civil union. Determination of the length and amount of alimony shall be made by the court pursuant to consideration of all of the statutory factors set forth in subsection b. of this section. In addition to those factors, the court shall also consider the practical impact of the parties' need for separate residences and the attendant increase in living expenses on the ability of both parties to maintain a standard of living reasonably comparable to the standard of living established in the marriage or civil union, to which both parties are entitled, with neither party having a greater entitlement thereto.

Exceptional circumstances which may require an adjustment to the duration of alimony include:

- (1) The ages of the parties at the time of the marriage or civil union and at the time of the alimony award;
- (2) The degree and duration of the dependency of one party on the other party during the marriage or civil union;
- (3) Whether a spouse or partner has a chronic illness or unusual health circumstance;
- (4) Whether a spouse or partner has given up a career or a career opportunity or otherwise supported the career of the other spouse or partner;
- (5) Whether a spouse or partner has received a disproportionate share of equitable distribution;

- (6) The impact of the marriage or civil union on either party's ability to become self-supporting, including but not limited to either party's responsibility as primary caretaker of a child;
 - (7) Tax considerations of either party;

(8) Any other factors or circumstances that the court deems equitable, relevant and material.

An award of alimony for a limited duration may be modified based either upon changed circumstances, or upon the nonoccurrence of circumstances that the court found would occur at the time of the award. The court may modify the amount of such an award, but shall not modify the length of the term except in unusual circumstances.

In determining the length of the term, the court shall consider the length of time it would reasonably take for the recipient to improve his or her earning capacity to a level where limited duration alimony is no longer appropriate.

d. Rehabilitative alimony shall be awarded based upon a plan in which the payee shows the scope of rehabilitation, the steps to be taken, and the time frame, including a period of employment during which rehabilitation will occur. An award of rehabilitative alimony may be modified based either upon changed circumstances, or upon the nonoccurrence of circumstances that the court found would occur at the time of the rehabilitative award.

This section is not intended to preclude a court from modifying alimony awards based upon the law.

- e. Reimbursement alimony may be awarded under circumstances in which one party supported the other through an advanced education, anticipating participation in the fruits of the earning capacity generated by that education. An award of reimbursement alimony shall not be modified for any reason.
- f. Except as provided in subsection i., nothing in this section shall be construed to limit the court's authority to award open durational alimony, limited duration alimony, rehabilitative alimony or reimbursement alimony, separately or in any combination, as warranted by the circumstances of the parties and the nature of the case.
- g. In all actions for divorce or dissolution other than those where judgment is granted solely on the ground of separation the court may consider also the proofs made in establishing such ground in determining an amount of alimony or maintenance that is fit, reasonable and just. In all actions for divorce, dissolution of civil union, divorce from bed and board, or legal separation from a partner in a civil union couple where judgment is granted on the ground of institutionalization for mental illness the court may consider the possible burden upon the taxpayers of the State as well as the ability of the party to pay in determining an amount of maintenance to be awarded.

- 1 h. (1) Except as provided in this subsection, in all actions 2 where a judgment of divorce, dissolution of civil union, or divorce from bed and board [or legal separation from a partner in a civil 3 4 union couple I is entered the court may make such award or awards 5 to the parties, in addition to alimony and maintenance, to effectuate 6 an equitable distribution of the property, both real and personal, 7 which was legally and beneficially acquired by them or either of 8 them during the marriage or civil union. However, all such 9 property, real, personal or otherwise, legally or beneficially 10 acquired during the marriage or civil union by either party by way 11 of gift, devise, or intestate succession shall not be subject to 12 equitable distribution, except that interspousal gifts or gifts between 13 partners in a civil union couple shall be subject to equitable 14 distribution.
- 15 (2) If a complaint not dismissed pursuant to R.4:6-2 of the Rules of Court has been filed for an action under paragraph (1) of this 16 section, and ²(a)² either party to the litigation dies prior to the entry 17 of the final judgment, ²or (b) if the parties had and remained 18 entered into a validly executed equitable distribution cut-off 19 20 agreement, termination agreement, or marital settlement agreement 21 where the underlying subject matter of the agreement is divorce, 22 dissolution of civil union, termination of domestic partnership, or 23 divorce from bed and board at the time of death of the decedent occurring prior to the entry of the final judgment, the court's 24 authority to effectuate an equitable distribution of the property shall 25 not abate. ²Pursuant to subparagraph (a)(3) of R.4:3-1 of the Rules 26 27 of Court, all such matters shall be filed and heard in the Family Part 28 of the Chancery Division of the Superior Court.²
 - (3) The court may not make an award concerning the equitable distribution of property on behalf of a party [convicted of] barred from inheriting under subsection a. of section 58 of P.L.2004, c.132 (C.3B:7-1.1)¹[.] or on behalf of a party responsible for an attempt or conspiracy to murder the other party.
- Murder, 34 convicted N.J.S.2C:11-3; person of Manslaughter, N.J.S.2C:11-4; Criminal Homicide, N.J.S.2C:11-2; 35 36 Aggravated Assault, under subsection b. of N.J.S.2C:12-1; or a 37 substantially similar offense under the laws of another jurisdiction, 38 may receive alimony if: (1) the crime results in death or serious 39 bodily injury, as defined in subsection b. of N.J.S.2C:11-1, to a 40 family member of a divorcing party; and (2) the crime was 41 committed after the marriage or civil union. A person convicted of 42 an attempt or conspiracy to commit murder may not receive 43 alimony from the person who was the intended victim of the 44 attempt or conspiracy. Nothing in this subsection shall be 45 construed to limit the authority of the court to deny alimony for 46 other bad acts.

47 As used in this subsection:

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"Family member" means a spouse, partner in a civil union, child, parent, sibling, aunt, uncle, niece, nephew, first cousin, grandparent, grandchild, father-in-law, mother-in-law, son-in-law, 4 daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half brother, or half sister, whether the individual is related by blood, marriage or civil union, or adoption.

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- Alimony may be modified or terminated upon the prospective or actual retirement of the obligor.
- (1) There shall be a rebuttable presumption that alimony shall terminate upon the obligor spouse or partner attaining full retirement age, except that any arrearages that have accrued prior to the termination date shall not be vacated or annulled. The court may set a different alimony termination date for good cause shown based on specific written findings of fact and conclusions of law.

The rebuttable presumption may be overcome if, upon consideration of the following factors and for good cause shown, the court determines that alimony should continue:

- (a) The ages of the parties at the time of the application for retirement;
- (b) The ages of the parties at the time of the marriage or civil union and their ages at the time of entry of the alimony award;
- (c) The degree and duration of the economic dependency of the recipient upon the payor during the marriage or civil union;
- (d) Whether the recipient has foregone or relinquished or otherwise sacrificed claims, rights or property in exchange for a more substantial or longer alimony award;
 - (e) The duration or amount of alimony already paid;
- (f) The health of the parties at the time of the retirement application;
- (g) Assets of the parties at the time of the retirement application;
- (h) Whether the recipient has reached full retirement age as defined in this section;
 - (i) Sources of income, both earned and unearned, of the parties;
- (j) The ability of the recipient to have saved adequately for retirement; and
- (k) Any other factors that the court may deem relevant.

If the court determines, for good cause shown based on specific written findings of fact and conclusions of law, that the presumption has been overcome, then the court shall apply the alimony factors as set forth in subsection b. of this section to the parties' current circumstances in order to determine whether modification or termination of alimony is appropriate. If the obligor intends to retire but has not yet retired, the court shall establish the conditions under which the modification or termination of alimony will be effective.

(2) Where the obligor seeks to retire prior to attaining the full 48 retirement age as defined in this section, the obligor shall have the

- burden of demonstrating by a preponderance of the evidence that
- 2 the prospective or actual retirement is reasonable and made in good
- 3 faith. Both the obligor's application to the court for modification or
- 4 termination of alimony and the obligee's response to the application
- 5 shall be accompanied by current Case Information Statements or
- 6 other relevant documents as required by the Rules of Court, as well
- 7 as the Case Information Statements or other documents from the
- 8 date of entry of the original alimony award and from the date of any
- 9 subsequent modification.

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In order to determine whether the obligor has met the burden of demonstrating that the obligor's prospective or actual retirement is reasonable and made in good faith, the court shall consider the following factors:

- (a) The age and health of the parties at the time of the application;
- (b) The obligor's field of employment and the generally accepted age of retirement for those in that field;
- (c) The age when the obligor becomes eligible for retirement at the obligor's place of employment, including mandatory retirement dates or the dates upon which continued employment would no longer increase retirement benefits;
- (d) The obligor's motives in retiring, including any pressures to retire applied by the obligor's employer or incentive plans offered by the obligor's employer;
- (e) The reasonable expectations of the parties regarding retirement during the marriage or civil union and at the time of the divorce or dissolution;
- (f) The ability of the obligor to maintain support payments following retirement, including whether the obligor will continue to be employed part-time or work reduced hours;
- (g) The obligee's level of financial independence and the financial impact of the obligor's retirement upon the obligee; and
- (h) Any other relevant factors affecting the obligor's decision to retire and the parties' respective financial positions.

If the obligor intends to retire but has not yet retired, the court shall establish the conditions under which the modification or termination of alimony will be effective.

(3) When a retirement application is filed in cases in which there is an existing final alimony order or enforceable written agreement established prior to the effective date of this act, the obligor's reaching full retirement age as defined in this section shall be deemed a good faith retirement age. Upon application by the obligor to modify or terminate alimony, both the obligor's application to the court for modification or termination of alimony and the obligee's response to the application shall be accompanied by current Case Information Statements or other relevant documents as required by the Rules of Court, as well as the Case Information Statements or other documents from the date of entry of the original

- 1 alimony award and from the date of any subsequent modification.
- 2 In making its determination, the court shall consider the ability of
- 3 the obligee to have saved adequately for retirement as well as the
- 4 following factors in order to determine whether the obligor, by a
- 5 preponderance of the evidence, has demonstrated that modification
- 6 or termination of alimony is appropriate:

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- (a) The age and health of the parties at the time of the application;
- (b) The obligor's field of employment and the generally accepted age of retirement for those in that field;
- (c) The age when the obligor becomes eligible for retirement at the obligor's place of employment, including mandatory retirement dates or the dates upon which continued employment would no longer increase retirement benefits;
- (d) The obligor's motives in retiring, including any pressures to retire applied by the obligor's employer or incentive plans offered by the obligor's employer;
- (e) The reasonable expectations of the parties regarding retirement during the marriage or civil union and at the time of the divorce or dissolution;
- (f) The ability of the obligor to maintain support payments following retirement, including whether the obligor will continue to be employed part-time or work reduced hours;
- (g) The obligee's level of financial independence and the financial impact of the obligor's retirement upon the obligee; and
- (h) Any other relevant factors affecting the parties' respective financial positions.
- (4) The assets distributed between the parties at the time of the entry of a final order of divorce or dissolution of a civil union shall not be considered by the court for purposes of determining the obligor's ability to pay alimony following retirement.
- k. When a non-self-employed party seeks modification of alimony, the court shall consider the following factors:
 - (1) The reasons for any loss of income;
- (2) Under circumstances where there has been a loss of employment, the obligor's documented efforts to obtain replacement employment or to pursue an alternative occupation;
- (3) Under circumstances where there has been a loss of employment, whether the obligor is making a good faith effort to find remunerative employment at any level and in any field;
- (4) The income of the obligee; the obligee's circumstances; and the obligee's reasonable efforts to obtain employment in view of those circumstances and existing opportunities;
- (5) The impact of the parties' health on their ability to obtain employment;
- 46 (6) Any severance compensation or award made in connection 47 with any loss of employment;

(7) Any changes in the respective financial circumstances of the parties that have occurred since the date of the order from which modification is sought;

- (8) The reasons for any change in either party's financial circumstances since the date of the order from which modification is sought, including, but not limited to, assessment of the extent to which either party's financial circumstances at the time of the application are attributable to enhanced earnings or financial benefits received from any source since the date of the order;
- (9) Whether a temporary remedy should be fashioned to provide adjustment of the support award from which modification is sought, and the terms of any such adjustment, pending continuing employment investigations by the unemployed spouse or partner; and
- (10) Any other factor the court deems relevant to fairly and equitably decide the application.

Under circumstances where the changed circumstances arise from the loss of employment, the length of time a party has been involuntarily unemployed or has had an involuntary reduction in income shall not be the only factor considered by the court when an application is filed by a non-self-employed party to reduce alimony because of involuntary loss of employment. The court shall determine the application based upon all of the enumerated factors, however, no application shall be filed until a party has been unemployed, or has not been able to return to or attain employment at prior income levels, or both, for a period of 90 days. The court shall have discretion to make any relief granted retroactive to the date of the loss of employment or reduction of income.

- 1. When a self-employed party seeks modification of alimony because of an involuntary reduction in income since the date of the order from which modification is sought, then that party's application for relief must include an analysis that sets forth the economic and non-economic benefits the party receives from the business, and which compares these economic and non-economic benefits to those that were in existence at the time of the entry of the order.
- m. When assessing a temporary remedy, the court may temporarily suspend support, or reduce support on terms; direct that support be paid in some amount from assets pending further proceedings; direct a periodic review; or enter any other order the court finds appropriate to assure fairness and equity to both parties.
- n. Alimony may be suspended or terminated if the payee cohabits with another person. Cohabitation involves a mutually supportive, intimate personal relationship in which a couple has undertaken duties and privileges that are commonly associated with marriage or civil union but does not necessarily maintain a single common household.

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- When assessing whether cohabitation is occurring, the court shall consider the following:
 - (1) Intertwined finances such as joint bank accounts and other joint holdings or liabilities;
 - (2) Sharing or joint responsibility for living expenses;
 - (3) Recognition of the relationship in the couple's social and family circle;
 - (4) Living together, the frequency of contact, the duration of the relationship, and other indicia of a mutually supportive intimate personal relationship;
 - (5) Sharing household chores;
 - (6) Whether the recipient of alimony has received an enforceable promise of support from another person within the meaning of subsection h. of R.S.25:1-5; and
 - (7) All other relevant evidence.

In evaluating whether cohabitation is occurring and whether alimony should be suspended or terminated, the court shall also consider the length of the relationship. A court may not find an absence of cohabitation solely on grounds that the couple does not live together on a full-time basis.

As used in this section:

"Full retirement age" shall mean the age at which a person is eligible to receive full retirement for full retirement benefits under section 216 of the federal Social Security Act (42 U.S.C. s.416). (cf: P.L.2014, c.42, s.1)

7. This act shall take effect immediately.