SENATE, No. 861 **STATE OF NEW JERSEY** 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by: Senator STEPHEN M. SWEENEY District 3 (Cumberland, Gloucester and Salem) Senator STEVEN V. OROHO District 24 (Morris, Sussex and Warren) Senator DECLAN J. O'SCANLON, JR. District 13 (Monmouth)

SYNOPSIS

Establishes cash balance plans in PERS and TPAF new public employees and employees with less than five years of service; makes various changes to PERS and TPAF retirement eligibility.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



AN ACT concerning cash balance plans in the Public Employees'
 Retirement System and Teachers' Pension and Annuity Fund and
 amending and supplementing various parts of the statutory law.

4 5

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

6 7 8

1. N.J.S.18A:66-2 is amended to read as follows:

9 18A:66-2. a. "Accumulated deductions" means the sum of all 10 the amounts, deducted from the compensation of a member or 11 contributed by or in behalf of the member, including interest 12 credited to January 1, 1956, standing to the credit of the member's 13 individual account in the annuity savings fund.

b. "Annuity" means payments for life derived from theaccumulated deductions of a member as provided in this article.

16 c. "Beneficiary" means any person receiving a retirement17 allowance or other benefit as provided in this article.

18 d. (1) "Compensation" means the contractual salary, for services as a teacher as defined in this article, which is in 19 accordance with established salary policies of the member's 20 employer for all employees in the same position but shall not 21 22 include individual salary adjustments which are granted primarily in 23 anticipation of the member's retirement or additional remuneration 24 for performing temporary or extracurricular duties beyond the 25 regular school day or the regular school year.

26 (2) In the case of a person who becomes a member of the retirement system on or after July 1, 2007, "compensation" means 27 28 the amount of the contractual salary equivalent to the annual 29 maximum wage contribution base for Social Security, pursuant to 30 the Federal Insurance Contributions Act, for services as a teacher as 31 defined in this article, which is in accordance with established 32 salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments 33 34 which are granted primarily in anticipation of the member's 35 retirement or additional remuneration for performing temporary or 36 extracurricular duties beyond the regular school day or the regular 37 school year.

38 (3) In the case of a person who becomes a member of the 39 retirement system on or after July 1, 2020 or a person who has less 40 than five years of service credit in the retirement system as of that 41 date, "compensation" means the amount of the contractual salary 42 that is \$40,000 or less for services rendered after enrollment or after 43 that effective date, as appropriate, as a teacher as defined in this 44 article, which is in accordance with established salary policies of 45 the member's employer for all employees in the same position but

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 shall not include individual salary adjustments which are granted

2 primarily in anticipation of the member's retirement or additional

3 remuneration for performing temporary or extracurricular duties

4 <u>beyond the regular school day or the regular school year.</u>

5 This paragraph shall not apply to a person who at the time of 6 enrollment in the retirement system on or after July 1, 2007 7 transfers service credit from another State-administered retirement 8 system pursuant to N.J.S.18A:66-15.1, but shall apply to a former 9 member of the retirement system who has been granted a retirement 10 allowance and is reenrolled in the retirement system on or after July 11 1, 2007 pursuant to N.J.S.18A:66-53.2 after becoming employed 12 again in a position that makes the person eligible to be a member of 13 the retirement system.

For the period of July 1, 2009 through June 30, 2011, "contractual salary" for State employees shall include wage increases under a collective negotiations agreement notwithstanding that, by amendment to that collective negotiations agreement, the effective date of the contractual increase has been deferred. For the purpose of this paragraph, "State employee" means an employee in the Executive Branch of State government of New Jersey.

e. "Employer" means the State, the board of education or any
educational institution or agency of or within the State by which a
teacher is paid.

24 f. (1) "Final compensation" means the average annual 25 compensation for which contributions are made for the three years 26 of creditable service in New Jersey immediately preceding the member's retirement or death, or it shall mean the average annual 27 28 compensation for New Jersey service for which contributions are 29 made during any three fiscal years of his or her membership 30 providing the largest possible benefit to the member or the 31 member's beneficiary.

32 (2) In the case of a person who becomes a member of the 33 retirement system on or after the effective date of P.L.2010, c.1, 34 "final compensation" means the average annual compensation for 35 which contributions are made for the five years of creditable service 36 in New Jersey immediately preceding the member's retirement or 37 death, or it shall mean the average annual compensation for New 38 Jersey service for which contributions are made during any five 39 fiscal years of his or her membership providing the largest possible 40 benefit to the member or the member's beneficiary.

g. "Fiscal year" means any year commencing with July 1, andending with June 30, next following.

h. "Pension" means payments for life derived from
appropriations made by the State or employers to the Teachers'
Pension and Annuity Fund.

46 i. "Annuity reserve" means the present value of all payments
47 to be made on account of any annuity or benefit in lieu of an
48 annuity, granted under the provisions of this article, computed on

the basis of such mortality tables recommended by the actuary as
 the board of trustees adopts, with regular interest.

j. "Pension reserve" means the present value of all payments to
be made on account of any pension or benefit in lieu of a pension
granted to a member from the Teachers' Pension and Annuity Fund,
computed on the basis of such mortality tables recommended by the
actuary as the board of trustees adopts, with regular interest.

k. "Present-entrant" means any member of the Teachers'
Pension and Annuity Fund who had established status as a "presententrant member" of said fund prior to January 1, 1956.

1. "Rate of contribution initially certified" means the rate of
 contribution certified by the retirement system in accordance with
 N.J.S.18A:66-29.

14 m. "Regular interest" shall mean interest as determined by the 15 State Treasurer, after consultation with the Directors of the 16 Divisions of Investment and Pensions, the board of trustees and the 17 actuary. It shall bear a reasonable relationship to the percentage rate 18 of earnings on investments based on the market value of assets but 19 shall not exceed the assumed percentage rate of increase applied to 20 salaries plus 3%, provided however that the board of trustees shall not set the average percentage rate of increase applied to salaries 21 22 below 6%.

n. "Retirement allowance" means the pension plus the annuity.

o. "School service" means any service as a "teacher" as definedin this section.

26 "Teacher" means any regular teacher, special teacher, p. 27 helping teacher, teacher clerk, principal, vice-principal, supervisor, 28 supervising principal, director, superintendent, city superintendent, 29 superintendent, county superintendent, assistant city State 30 Commissioner or Assistant Commissioner of Education, members 31 of the State Department of Education who are certificated, 32 unclassified professional staff and other members of the teaching or 33 professional staff of any class, public school, renaissance school 34 project established pursuant to P.L.2011, c.176 (C.18A:36C-1 et 35 seq.) upon commencement of employment, high school, normal 36 school, model school, training school, vocational school, truant 37 reformatory school, or parental school, and of any and all classes or 38 schools within the State conducted under the order and 39 superintendence, and wholly or partly at the expense of the State 40 Board of Education, of a duly elected or appointed board of 41 education, board of school directors, or board of trustees of the 42 State or of any school district or normal school district thereof, and 43 any persons under contract or engagement to perform one or more 44 of these functions. It shall also mean any person who serves, while 45 on an approved leave of absence from regular duties as a teacher, as 46 an officer of a local, county or State labor organization which 47 represents, or is affiliated with an organization which represents, 48 teachers as defined in this subsection. No person shall be deemed a

teacher within the meaning of this article who is a substitute
teacher. In all cases of doubt the board of trustees shall determine
whether any person is a teacher as defined in this article.

4 "Teachers' Pension and Annuity Fund," hereinafter referred q. 5 to as the "retirement system" or "system," is the corporate name of 6 the arrangement for the payment of retirement allowances and other benefits under the provisions of this article, including the several 7 8 funds placed under said system. By that name all its business shall 9 be transacted, its funds invested, warrants for money drawn, and 10 payments made and all of its cash and securities and other property 11 held.

12 r. "Veteran" means any honorably discharged officer, soldier, 13 sailor, airman, marine or nurse who served in any Army, Air Force 14 or Navy of the Allies of the United States in World War I between 15 July 14, 1914, and November 11, 1918, or who served in any Army, 16 Air Force or Navy of the Allies of the United States in World War 17 II, between September 1, 1939, and September 2, 1945, and who 18 was inducted into such service through voluntary enlistment, and 19 was a citizen of the United States at the time of such enlistment, and 20 who did not, during or by reason of such service, renounce or lose 21 United States citizenship, and any officer, soldier, sailor, marine, 22 airman, nurse or army field clerk who has served in the active 23 military or naval service of the United States and has or shall be 24 discharged or released therefrom under conditions other than 25 dishonorable, in any of the following wars, uprisings, insurrections, 26 expeditions or emergencies, and who has presented to the retirement 27 system evidence of such record of service in form and content 28 satisfactory to said retirement system:

(1) The Indian wars and uprisings during any of the periods
recognized by the War Department of the United States as periods
of active hostility;

32 (2) The Spanish-American War between April 20, 1898, and33 April 11, 1899;

34 (3) The Philippine insurrections and expeditions during the
35 periods recognized by the War Department of the United States as
36 of active hostility from February 4, 1899, to the end of 1913;

37 (4) The Peking relief expedition between June 20, 1900, and38 May 27, 1902;

39 (5) The army of Cuban occupation between July 18, 1898, and40 May 20, 1902;

41 (6) The army of Cuban pacification between October 6, 1906,42 and April 1, 1909;

43 (7) The Mexican punitive expedition between March 14, 1916,44 and February 7, 1917;

(8) The Mexican border patrol, having actually participated in
engagements against Mexicans between April 12, 1911, and June
16, 1919;

1 (9) World War I, between April 6, 1917, and November 11, 2 1918;

3 (10) World War II, between September 16, 1940, and December 4 31, 1946, who shall have served at least 90 days in such active 5 service, exclusive of any period of assignment (1) for a course of 6 education or training under the Army Specialized Training Program 7 or the Navy College Training Program, which course was a 8 continuation of a civilian course and was pursued to completion, or 9 (2) as a cadet or midshipman at one of the service academies, any 10 part of which 90 days was served between said dates; provided that 11 any person receiving an actual service-incurred injury or disability 12 shall be classed as a veteran, whether or not that person has 13 completed the 90-day service as herein provided;

14 (11) Korean conflict on or after June 23, 1950, and on or prior to 15 January 31, 1955, who shall have served at least 90 days in such 16 active service, exclusive of any period of assignment (1) for a 17 course of education or training under the Army Specialized 18 Training Program or the Navy College Training Program, which 19 course was a continuation of a civilian course and was pursued to 20 completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said 21 22 dates; provided that any person receiving an actual service-incurred 23 injury or disability shall be classed as a veteran, whether or not that 24 person has completed the 90-day service as herein provided; and 25 provided further that any member classed as a veteran pursuant to 26 this subsection prior to August 1, 1966, shall continue to be classed 27 as a veteran, whether or not that person completed the 90-day 28 service between said dates as herein provided;

29 (12) Lebanon crisis, on or after July 1, 1958, who has served in 30 Lebanon or on board any ship actively engaged in patrolling the 31 territorial waters of that nation for a period, continuous or in the 32 aggregate, of at least 14 days commencing on or before November 33 1, 1958 or the date of termination of that conflict, as proclaimed by 34 the President of the United States or Congress, whichever date of 35 termination is the latest, in such active service; provided, that any 36 person receiving an actual service-incurred injury or disability shall 37 be classed as a veteran whether or not that person has completed the 38 14 days' service as herein provided;

39 (13) Vietnam conflict, on or after December 31, 1960, and on or 40 prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a 41 42 course of education or training under the Army Specialized 43 Training Program or the Navy College Training Program, which 44 course was a continuation of a civilian course and was pursued to 45 completion, or (2) as a cadet or midshipman at one of the service 46 academies, any part of which 90 days was served between said 47 dates; and exclusive of any service performed pursuant to the 48 provisions of section 511(d) of Title 10, United States Code,

pursuant to an enlistment in the Army National Guard or as a
 reserve for service in the Army Reserve, Naval Reserve, Air Force
 Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided
 that any person receiving an actual service-incurred injury or
 disability shall be classed as a veteran, whether or not that person
 has completed the 90-day service as herein provided;

7 (14) Lebanon peacekeeping mission, on or after September 26, 8 1982, who has served in Lebanon or on board any ship actively 9 engaged in patrolling the territorial waters of that nation for a 10 period, continuous or in the aggregate, of at least 14 days 11 commencing on or before December 1, 1987 or the date of 12 termination of that mission, as proclaimed by the President of the 13 United States or Congress, whichever date of termination is the 14 latest, in such active service; provided, that any person receiving an 15 actual service-incurred injury or disability shall be classed as a 16 veteran whether or not that person has completed the 14 days' 17 service as herein provided;

18 (15) Grenada peacekeeping mission, on or after October 23, 19 1983, who has served in Grenada or on board any ship actively 20 engaged in patrolling the territorial waters of that nation for a 21 period, continuous or in the aggregate, of at least 14 days 22 commencing on or before November 21, 1983 or the date of 23 termination of that mission, as proclaimed by the President of the 24 United States or Congress, whichever date of termination is the 25 latest, in such active service; provided, that any person receiving an 26 actual service-incurred injury or disability shall be classed as a 27 veteran whether or not that person has completed the 14 days' 28 service as herein provided;

29 (16) Panama peacekeeping mission, on or after December 20, 30 1989 or the date of inception of that mission, as proclaimed by the President of the United States or Congress, whichever date of 31 32 inception is earliest, who has served in Panama or on board any ship 33 actively engaged in patrolling the territorial waters of that nation for 34 a period, continuous or in the aggregate, of at least 14 days 35 commencing on or before January 31, 1990 or the date of 36 termination of that mission, as proclaimed by the President of the 37 United States or Congress, whichever date of termination is the 38 latest, in such active service; provided, that any person receiving an 39 actual service-incurred injury or disability shall be classed as a 40 veteran whether or not that person has completed the 14 days' 41 service as herein provided;

(17) Operation "Desert Shield/Desert Storm" mission in the
Arabian peninsula and the Persian Gulf, on or after August 2, 1990
or the date of inception of that operation, as proclaimed by the
President of the United States or Congress, whichever date of
inception is earliest, who has served in the Arabian peninsula or on
board any ship actively engaged in patrolling the Persian Gulf for a
period, continuous or in the aggregate, of at least 14 days

commencing on or before the date of termination of that mission, as
 proclaimed by the President of the United States or Congress,
 whichever date of termination is the latest, in such active service;
 provided, that any person receiving an actual service-incurred injury
 or disability shall be classed as a veteran whether or not that person
 has completed the 14 days' service as herein provided;

7 (18) Operation Northern Watch and Operation Southern Watch, 8 on or after August 27, 1992, or the date of inception of that 9 operation, as proclaimed by the President of the United States, 10 Congress or United States Secretary of Defense, whichever date of 11 inception is earliest, who served in the theater of operation, 12 including in the Arabian peninsula and the Persian Gulf, and in 13 direct support of that operation for a period, continuously or in the 14 aggregate, of at least 14 days in such active service, commencing on 15 or before the date of termination of the operation, as proclaimed by the President of the United States, Congress or United States 16 17 Secretary of Defense, whichever date of termination is latest; 18 provided, that any person receiving an actual service-incurred injury 19 or disability while engaged in such service shall be classed as a 20 veteran whether or not that person has completed the 14 days' 21 service as herein provided;

22 (19) Operation "Restore Hope" in Somalia, on or after December 23 5, 1992, or the date of inception of that operation as proclaimed by 24 the President of the United States or Congress, whichever date is 25 earliest, who has served in Somalia or on board any ship actively 26 engaged in patrolling the territorial waters of that nation for a 27 period, continuously or in the aggregate, of at least 14 days in such 28 active service commencing on or before March 31, 1994; provided 29 that any person receiving an actual service-incurred injury or 30 disability shall be classed as a veteran whether or not that person 31 has completed the 14-day service as herein provided;

32 (20) Operations "Joint Endeavor" and "Joint Guard" in the 33 Republic of Bosnia and Herzegovina, on or after November 20, 34 1995, who served in such active service in direct support of one or 35 both of the operations for at least 14 days, continuously or in the aggregate, commencing on or before June 20, 1998, and (1) was 36 37 deployed in that nation or in another area in the region, or (2) was 38 on board a United States naval vessel operating in the Adriatic Sea, 39 or (3) operated in airspace above the Republic of Bosnia and 40 Herzegovina; provided that any person receiving an actual service-41 incurred injury or disability shall be classed as a veteran whether or 42 not that person completed the 14-day service requirement;

(21) Operation "Enduring Freedom", on or after September 11,
2001, who served in a theater of operation and in direct support of
that operation for a period, continuously or in the aggregate, of at
least 14 days in such active service commencing on or before the
date the President of the United States or the United States
Secretary of Defense designates as the termination date of that

operation; provided, that any person receiving an actual service incurred injury or disability while engaged in such service shall be
 classed as a veteran whether or not that person has completed the 14
 days' service as herein provided; and

5 (22) Operation "Iraqi Freedom", on or after the date the President 6 of the United States or the United States Secretary of Defense 7 designates as the inception date of that operation, who served in 8 Iraq or in another area in the region in direct support of that 9 operation for a period, continuously or in the aggregate, of at least 10 14 days in such active service commencing on or before the date the 11 President of the United States or the United States Secretary of 12 Defense designates as the termination date of that operation; 13 provided, that any person receiving an actual service-incurred injury 14 or disability while engaged in such service shall be classed as a 15 veteran whether or not that person has completed the 14 days' 16 service as herein provided.

"Veteran" also means any honorably discharged member of the
American Merchant Marine who served during World War II and is
declared by the United States Department of Defense to be eligible
for federal veterans' benefits.

s. "Child" means a deceased member's unmarried child either
(a) under the age of 18 or (b) of any age who, at the time of the
member's death, is disabled because of mental retardation or
physical incapacity, is unable to do any substantial, gainful work
because of the impairment and the impairment has lasted or can be
expected to last for a continuous period of not less than 12 months,
as affirmed by the medical board.

28 (1) "Widower," for employees of the State, means the man t. 29 to whom a member was married, or a domestic partner as defined in 30 section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before 31 the date of her death and to whom she continued to be married or a 32 domestic partner until the date of her death and who was receiving 33 at least one-half of his support from the member in the 12-month 34 period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency 35 of such a widower will be considered terminated by marriage of, or 36 37 establishment of a domestic partnership by, the widower subsequent 38 to the death of the member. In the event of the payment of an 39 accidental death benefit, the five-year qualification shall be waived.

40 (2) Subject to the provisions of paragraph (3) of this subsection, 41 "widower," for employees of public employers other than the State, 42 means the man to whom a member was married at least five years 43 before the date of her death and to whom she continued to be 44 married until the date of her death and who was receiving at least 45 one-half of his support from the member in the 12-month period 46 immediately preceding the member's death or the accident which 47 was the direct cause of the member's death. The dependency of such 48 a widower shall be considered terminated by marriage of the

widower subsequent to the death of the member. In the event of the
 payment of an accidental death benefit, the five-year qualification
 shall be waived.

(3) A public employer other than the State may adopt a
resolution providing that the term "widower" as defined in
paragraph (2) of this subsection shall include domestic partners as
provided in paragraph (1) of this subsection.

u. (1) "Widow," for employees of the State, means the woman 8 9 to whom a member was married, or a domestic partner as defined in 10 section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before the date of his death and to whom he continued to be married or a 11 12 domestic partner until the date of his death and who was receiving 13 at least one-half of her support from the member in the 12-month 14 period immediately preceding the member's death or the accident 15 which was the direct cause of the member's death. The dependency of such a widow will be considered terminated by the marriage of, 16 17 or establishment of a domestic partnership by, the widow 18 subsequent to the member's death. In the event of the payment of an 19 accidental death benefit, the five-year qualification shall be waived.

20 (2) Subject to the provisions of paragraph (3) of this subsection, "widow," for employees of public employers other than the State, 21 22 means the woman to whom a member was married at least five 23 years before the date of his death and to whom he continued to be 24 married until the date of his death and who was receiving at least 25 one-half of her support from the member in the 12-month period 26 immediately preceding the member's death or the accident which 27 was the direct cause of the member's death. The dependency of such 28 a widow shall be considered terminated by the marriage of the 29 widow subsequent to the member's death. In the event of the 30 payment of an accidental death benefit, the five-year qualification 31 shall be waived.

32 (3) A public employer other than the State may adopt a
33 resolution providing that the term "widower" as defined in
34 paragraph (2) of this subsection shall include domestic partners as
35 provided in paragraph (1) of this subsection.

v. "Parent" means the parent of a member who was receiving at
least one-half of the parent's support from the member in the 12month period immediately preceding the member's death or the
accident which was the direct cause of the member's death. The
dependency of such a parent will be considered terminated by
marriage of the parent subsequent to the death of the member.

42 w. "Medical board" means the board of physicians provided for43 in N.J.S.18A:66-56.

44 x. (1) "Spouse," for employees of the State, means the husband
45 or wife, or domestic partner as defined in section 3 of P.L.2003,
46 (C.26:8A-3), of a member.

(2) Subject to the provisions of paragraph (1) of this subsection, 1 2 "spouse," for employees of public employers other than the State, 3 means the husband or wife of a member. 4 (3) A public employer other than the State may adopt a 5 resolution providing that the term "spouse" as defined in paragraph 6 (2) of this subsection shall include domestic partners as provided in 7 paragraph (1) of this subsection. 8 (cf: P.L.2018, c.129, s.1) 9 10 2. Section 6 of P.L.1954, c.84 (C.43:15A-6) is amended to read as follows: 11 12 6. a. Accumulated deductions" means the sum of all the amounts, deducted from the compensation of a member or 13 14 contributed by or on behalf of the member, standing to the credit of 15 the member's individual account in the annuity savings fund. 16 "Annuity" means payments for life derived from the b. 17 accumulated deductions of a member as provided in this act. 18 "Annuity reserve" means the present value of all payments c. 19 to be made on account of any annuity or benefit in lieu of an 20 annuity, granted under the provisions of this act, computed on the basis of such mortality tables recommended by the actuary as the 21 22 board of trustees adopts, with regular interest. 23 "Beneficiary" means any person receiving a retirement d. 24 allowance or other benefit as provided in this act. 25 e. "Child" means a deceased member's unmarried child either 26 (1) under the age of 18 or (2) of any age who, at the time of the 27 member's death, is disabled because of an intellectual disability or 28 physical incapacity, is unable to do any substantial, gainful work 29 because of the impairment and the impairment has lasted or can be 30 expected to last for a continuous period of not less than 12 months, 31 as affirmed by the medical board. 32 "Parent" shall mean the parent of a member who was f. 33 receiving at least 1/2 of the parent's support from the member in the 34 12-month period immediately preceding the member's death or the 35 accident which was the direct cause of the member's death. The 36 dependency of such a parent will be considered terminated by 37 marriage of the parent subsequent to the death of the member. 38 g. (1) "Widower," for employees of the State, means the man 39 to whom a member was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before 40 41 the date of her death and to whom she continued to be married or a 42 domestic partner until the date of her death and who was receiving 43 at least 1/2 of his support from the member in the 12-month period 44 immediately preceding the member's death or the accident which 45 was the direct cause of the member's death. The dependency of such 46 a widower will be considered terminated by marriage of, or 47 establishment of a domestic partnership by, the widower subsequent

to the death of the member. In the event of the payment of an
 accidental death benefit, the five-year qualification shall be waived.

3 (2) Subject to the provisions of paragraph (3) of this subsection,

4 "widower," for employees of public employers other than the State, 5 means the man to whom a member was married at least five years 6 before the date of her death and to whom she continued to be 7 married until the date of her death and who was receiving at least 8 1/2 of his support from the member in the 12-month period 9 immediately preceding the member's death or the accident which 10 was the direct cause of the member's death. The dependency of such 11 a widower shall be considered terminated by marriage of the 12 widower subsequent to the death of the member. In the event of the 13 payment of an accidental death benefit, the five-year qualification 14 shall be waived.

(3) A public employer other than the State may adopt a
resolution providing that the term "widower" as defined in
paragraph (2) of this subsection shall include domestic partners as
provided in paragraph (1) of this subsection.

19 h. (1) "Final compensation" means the average annual compensation for which contributions are made for the three years 20 of creditable service in New Jersey immediately preceding the 21 22 member's retirement or death, or it shall mean the average annual 23 compensation for New Jersey service for which contributions are 24 made during any three fiscal years of his or her membership 25 providing the largest possible benefit to the member or the 26 member's beneficiary.

27 (2) In the case of a person who becomes a member of the 28 retirement system on or after the effective date of P.L.2010, c.1, 29 "final compensation" means the average annual compensation for 30 which contributions are made for the five years of creditable service 31 in New Jersey immediately preceding the member's retirement or 32 death, or it shall mean the average annual compensation for New 33 Jersey service for which contributions are made during any five 34 fiscal years of his or her membership providing the largest possible benefit to the member or the member's beneficiary. 35

i. "Fiscal year" means any year commencing with July 1 andending with June 30 next following.

j. "Medical board" shall mean the board of physicians
provided for in section 17 of P.L.1954, c.84 (C.43:15A-17).

40 k. "Pension" means payments for life derived from41 appropriations made by the employer as provided in this act.

l. "Pension reserve" means the present value of all payments to
be made on account of any pension or benefit in lieu of a pension
granted under the provisions of this act, computed on the basis of
such mortality tables recommended by the actuary as the board of
trustees adopts, with regular interest.

m. "Public Employees' Retirement System of New Jersey,"
hereinafter referred to as the "retirement system" or "system," is the

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1 corporate name of the arrangement for the payment of retirement 2 allowances and other benefits under the provisions of this act 3 including the several funds placed under said system. By that name 4 all of its business shall be transacted, its funds invested, warrants 5 for money drawn, and payments made and all of its cash and 6 securities and other property held.

"Regular interest" shall mean interest as determined by the 7 n. 8 State Treasurer, after consultation with the Directors of the 9 Divisions of Investment and Pensions, the board of trustees and the 10 actuary. It shall bear a reasonable relationship to the percentage rate 11 of earnings on investments based on the market value of the assets 12 but shall not exceed the assumed percentage rate of increase applied 13 to salaries plus 3%, provided however that the board of trustees 14 shall not set the average percentage rate of increase applied to 15 salaries below 6%.

16 o. "Retirement allowance" means the pension plus the annuity.

17 "Veteran" means any honorably discharged officer, soldier, p. sailor, airman, marine or nurse who served in any Army, Air Force 18 19 or Navy of the Allies of the United States in World War I, between 20 July 14, 1914, and November 11, 1918, or who served in any Army, Air Force or Navy of the Allies of the United States in World War 21 22 II, between September 1, 1939, and September 2, 1945, and who 23 was inducted into such service through voluntary enlistment, and 24 was a citizen of the United States at the time of such enlistment, and 25 who did not, during or by reason of such service, renounce or lose 26 United States citizenship, and any officer, soldier, sailor, marine, 27 airman, nurse or army field clerk, who has served in the active 28 military or naval service of the United States and has or shall be 29 discharged or released therefrom under conditions other than 30 dishonorable, in any of the following wars, uprisings, insurrections, expeditions, or emergencies, and who has presented to the 31 32 retirement system evidence of such record of service in form and 33 content satisfactory to said retirement system:

34 (1) The Indian wars and uprisings during any of the periods
35 recognized by the War Department of the United States as periods
36 of active hostility;

37 (2) The Spanish-American War between April 20, 1898, and38 April 11, 1899;

39 (3) The Philippine insurrections and expeditions during the
40 periods recognized by the War Department of the United States as
41 of active hostility from February 4, 1899, to the end of 1913;

42 (4) The Peking relief expedition between June 20, 1900, and43 May 27, 1902;

44 (5) The army of Cuban occupation between July 18, 1898, and45 May 20, 1902;

46 (6) The army of Cuban pacification between October 6, 1906,47 and April 1, 1909;

(7) The Mexican punitive expedition between March 14, 1916,
 and February 7, 1917;

3 (8) The Mexican border patrol, having actually participated in
4 engagements against Mexicans between April 12, 1911, and June
5 16, 1919;

6 (9) World War I, between April 6, 1917, and November 11, 7 1918;

8 (10) World War II, between September 16, 1940, and December 9 31, 1946, who shall have served at least 90 days in such active 10 service, exclusive of any period of assignment (1) for a course of 11 education or training under the Army Specialized Training Program 12 or the Navy College Training Program which course was a 13 continuation of a civilian course and was pursued to completion, or 14 (2) as a cadet or midshipman at one of the service academies any 15 part of which 90 days was served between said dates; provided, that 16 any person receiving an actual service-incurred injury or disability 17 shall be classed as a veteran whether or not that person has 18 completed the 90-day service as herein provided;

19 (11) Korean conflict on or after June 23, 1950, and on or prior to 20 January 31, 1955, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a 21 22 course of education or training under the Army Specialized 23 Training Program or the Navy College Training Program which 24 course was a continuation of a civilian course and was pursued to 25 completion, or (2) as a cadet or midshipman at one of the service 26 academies, any part of which 90 days was served between said 27 dates; provided, that any person receiving an actual service-incurred 28 injury or disability shall be classed as a veteran whether or not that person has completed the 90-day service as herein provided; and 29 30 provided further, that any member classed as a veteran pursuant to 31 this paragraph prior to August 1, 1966, shall continue to be classed 32 as a veteran whether or not that person completed the 90-day 33 service between said dates as herein provided;

34 (12) Lebanon crisis, on or after July 1, 1958, who has served in 35 Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the 36 37 aggregate, of at least 14 days commencing on or before November 38 1, 1958 or the date of termination of that conflict, as proclaimed by 39 the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any 40 41 person receiving an actual service-incurred injury or disability shall 42 be classed as a veteran whether or not that person has completed the 43 14 days' service as herein provided;

(13) Vietnam conflict on or after December 31, 1960, and on or
prior to May 7, 1975, who shall have served at least 90 days in such
active service, exclusive of any period of assignment (1) for a
course of education or training under the Army Specialized
Training Program or the Navy College Training Program which

course was a continuation of a civilian course and was pursued to 1 2 completion, or (2) as a cadet or midshipman at one of the service 3 academies, any part of which 90 days was served between said 4 dates; and exclusive of any service performed pursuant to the 5 provisions of section 511(d) of Title 10, United States Code, 6 pursuant to an enlistment in the Army National Guard or as a 7 reserve for service in the Army Reserve, Naval Reserve, Air Force 8 Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided, 9 that any person receiving an actual service-incurred injury or 10 disability shall be classed as a veteran whether or not that person 11 has completed the 90 days' service as herein provided;

12 (14) Lebanon peacekeeping mission, on or after September 26, 13 1982, who has served in Lebanon or on board any ship actively 14 engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days 15 16 commencing on or before December 1, 1987 or the date of 17 termination of that mission, as proclaimed by the President of the 18 United States or Congress, whichever date of termination is the 19 latest, in such active service; provided, that any person receiving an 20 actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' 21 22 service as herein provided;

23 (15) Grenada peacekeeping mission, on or after October 23, 24 1983, who has served in Grenada or on board any ship actively 25 engaged in patrolling the territorial waters of that nation for a 26 period, continuous or in the aggregate, of at least 14 days 27 commencing on or before November 21, 1983 or the date of 28 termination of that mission, as proclaimed by the President of the 29 United States or Congress, whichever date of termination is the 30 latest, in such active service; provided, that any person receiving an 31 actual service-incurred injury or disability shall be classed as a 32 veteran whether or not that person has completed the 14 days' 33 service as herein provided;

34 (16) Panama peacekeeping mission, on or after December 20, 1989 or the date of inception of that mission, as proclaimed by the 35 36 President of the United States or Congress, whichever date of 37 inception is earliest, who has served in Panama or on board any ship 38 actively engaged in patrolling the territorial waters of that nation for 39 a period, continuous or in the aggregate, of at least 14 days 40 commencing on or before January 31, 1990 or the date of 41 termination of that mission, as proclaimed by the President of the 42 United States or Congress, whichever date of termination is the 43 latest, in such active service; provided, that any person receiving an 44 actual service-incurred injury or disability shall be classed as a 45 veteran whether or not that person has completed the 14 days' 46 service as herein provided;

47 (17) Operation "Desert Shield/Desert Storm" mission in the48 Arabian peninsula and the Persian Gulf, on or after August 2, 1990

or the date of inception of that operation, as proclaimed by the 1 2 President of the United States or Congress, whichever date of 3 inception is earliest, who has served in the Arabian peninsula or on 4 board any ship actively engaged in patrolling the Persian Gulf for a 5 period, continuous or in the aggregate, of at least 14 days 6 commencing on or before the date of termination of that mission, as 7 proclaimed by the President of the United States or Congress, 8 whichever date of termination is the latest, in such active service; 9 provided, that any person receiving an actual service-incurred injury 10 or disability shall be classed as a veteran whether or not that person 11 has completed the 14 days' service as herein provided;

12 (18) Operation Northern Watch and Operation Southern Watch, on or after August 27, 1992, or the date of inception of that 13 14 operation, as proclaimed by the President of the United States, 15 Congress or United States Secretary of Defense, whichever date of 16 inception is earliest, who served in the theater of operation, 17 including in the Arabian peninsula and the Persian Gulf, and in 18 direct support of that operation for a period, continuously or in the 19 aggregate, of at least 14 days in such active service, commencing on 20 or before the date of termination of that operation, as proclaimed by 21 the President of the United States, Congress or United States 22 Secretary of Defense, whichever date of termination is the latest; 23 provided, that any person receiving an actual service-incurred injury 24 or disability while engaged in such service shall be classed as a 25 veteran whether or not that person has completed the 14 days' 26 service as herein provided;

27 (19) Operation "Restore Hope" in Somalia, on or after December 28 5, 1992, or the date of inception of that operation as proclaimed by 29 the President of the United States or Congress, whichever date is 30 earliest, who has served in Somalia or on board any ship actively 31 engaged in patrolling the territorial waters of that nation for a 32 period, continuously or in the aggregate, of at least 14 days in such 33 active service commencing on or before March 31, 1994; provided 34 that any person receiving an actual service-incurred injury or 35 disability shall be classed as a veteran whether or not that person 36 has completed the 14-day service as herein provided;

37 (20) Operations "Joint Endeavor" and "Joint Guard" in the 38 Republic of Bosnia and Herzegovina, on or after November 20, 39 1995, who served in such active service in direct support of one or 40 both of the operations for at least 14 days, continuously or in the 41 aggregate, commencing on or before June 20, 1998 and (1) was 42 deployed in that nation or in another area in the region, or (2) was 43 on board a United States naval vessel operating in the Adriatic Sea, 44 or (3) operated in airspace above the Republic of Bosnia and 45 Herzegovina; provided that any person receiving an actual service-46 incurred injury or disability shall be classed as a veteran whether or 47 not that person completed the 14-day service requirement;

(21) Operation "Enduring Freedom", on or after September 11, 1 2 2001, who served in a theater of operation and in direct support of 3 that operation for a period, continuously or in the aggregate, of at 4 least 14 days in such active service commencing on or before the 5 date the President of the United States or the United States 6 Secretary of Defense designates as the termination date of that 7 operation; provided, that any person receiving an actual service-8 incurred injury or disability while engaged in such service shall be 9 classed as a veteran whether or not that person has completed the 14 10 days' service as herein provided; and

(22) Operation "Iraqi Freedom", on or after the date the President 11 12 of the United States or the United States Secretary of Defense 13 designates as the inception date of that operation, who served in 14 Iraq or in another area in the region in direct support of that 15 operation for a period, continuously or in the aggregate, of at least 16 14 days in such active service commencing on or before the date the 17 President of the United States or the United States Secretary of 18 Defense designates as the termination date of that operation; 19 provided, that any person receiving an actual service-incurred injury 20 or disability while engaged in such service shall be classed as a 21 veteran whether or not that person has completed the 14 days' 22 service as herein provided.

"Veteran" also means any honorably discharged member of the
American Merchant Marine who served during World War II and is
declared by the United States Department of Defense to be eligible
for federal veterans' benefits.

27 q. (1) "Widow," for employees of the State, means the woman 28 to whom a member was married, or a domestic partner as defined in 29 section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before 30 the date of his death and to whom he continued to be married or a 31 domestic partner until the date of his death and who was receiving 32 at least 1/2 of her support from the member in the 12-month period 33 immediately preceding the member's death or the accident which 34 was the direct cause of the member's death. The dependency of such 35 a widow will be considered terminated by the marriage of, or 36 establishment of a domestic partnership by, the widow subsequent 37 to the member's death. In the event of the payment of an accidental 38 death benefit, the five-year qualification shall be waived.

39 (2) Subject to the provisions of paragraph (3) of this subsection, 40 "widow," for employees of public employers other than the State, 41 means the woman to whom a member was married at least five 42 years before the date of his death and to whom he continued to be 43 married until the date of his death and who was receiving at least 1/2 of her support from the member in the 12-month period 44 45 immediately preceding the member's death or the accident which 46 was the direct cause of the member's death. The dependency of such 47 a widow shall be considered terminated by the marriage of the 48 widow subsequent to the member's death. In the event of the

payment of an accidental death benefit, the five-year qualification
 shall be waived.

3 (3) A public employer other than the State may adopt a
resolution providing that the term "widow" as defined in paragraph
(2) of this subsection shall include domestic partners as provided in
paragraph (1) of this subsection.

7 r. (1) "Compensation" means the base or contractual salary, 8 for services as an employee, which is in accordance with 9 established salary policies of the member's employer for all 10 employees in the same position but shall not include individual 11 salary adjustments which are granted primarily in anticipation of 12 the member's retirement or additional remuneration for performing 13 temporary or extracurricular duties beyond the regular workday or 14 the regular work year.

15 (2) In the case of a person who becomes a member of the 16 retirement system on or after July 1, 2007, "compensation" means 17 the amount of base or contractual salary equivalent to the annual 18 maximum wage contribution base for Social Security, pursuant to 19 the Federal Insurance Contributions Act, for services as an 20 employee, which is in accordance with established salary policies of 21 the member's employer for all employees in the same position but 22 shall not include individual salary adjustments which are granted 23 primarily in anticipation of the member's retirement or additional 24 remuneration for performing temporary or extracurricular duties 25 beyond the regular workday or the regular work year.

26 (3) In the case of a person who becomes a member of the 27 retirement system on or after July 1, 2020 or a person who has less 28 than five years of service credit in the retirement system as of that 29 date, "compensation" means the amount of base or contractual 30 salary that is \$40,000 or less for services rendered after enrollment 31 or after that effective date, as appropriate, as an employee, which is 32 in accordance with established salary policies of the member's 33 employer for all employees in the same position but shall not 34 include individual salary adjustments which are granted primarily in 35 anticipation of the member's retirement or additional remuneration 36 for performing temporary or extracurricular duties beyond the 37 regular workday or the regular work year.

38 This paragraph shall not apply to a person who at the time of 39 enrollment in the retirement system on or after July 1, 2007 40 transfers service credit from another State-administered retirement 41 system pursuant to section 14 of P.L.1954, c.84 (C.43:15A-14), but 42 shall apply to a former member of the retirement system who has 43 been granted a retirement allowance and is reenrolled in the 44 retirement system on or after July 1, 2007 pursuant to section 27 of 45 P.L.1966, c.217 (C.43:15A-57.2) after becoming employed again in 46 a position that makes the person eligible to be a member of the retirement system. 47

In cases where salary includes maintenance, the retirement
 system shall fix the value of that part of the salary not paid in
 money which shall be considered under this act.

4 For the period of July 1, 2009 through June 30, 2011, 5 "contractual salary" for State employees shall include across the 6 board negotiated wage increases under a collective negotiations 7 agreement that were payable to all State employees covered by that 8 agreement notwithstanding that, by amendment to that collective 9 negotiations agreement, the effective date of the contractual 10 increase has been deferred. For the purpose of this paragraph, 11 "State employee" means an employee in the Executive Branch or 12 the Judicial Branch of State government of New Jersey or an 13 employee of the State University authorized to participate in the 14 system under subsection b. of section 73 of P.L.1954, c.84 15 (C.43:15A-73), but shall not include employees of agencies 16 authorized to participate in the system under subsections a., c., d., 17 e., f., and g. of section 73 of P.L.1954, c.84 (C.43:15A-73) or under 18 P.L.1990, c.25 (C.43:15A-73.2 et al.).

19 For the period of July 1, 2009 through June 30, 2011, "contractual salary" for county and municipal employees shall 20 21 include across the board negotiated wage increases under a 22 collective negotiations agreement that were payable to all county or 23 all municipal employees covered by that agreement notwithstanding 24 that, by amendment to that collective negotiations agreement which 25 has been filed with the Division of Pensions and Benefits, the 26 effective date of the contractual increase has been deferred. For the purpose of this paragraph, "county and municipal employees" 27 28 means all persons employed by a county or municipality in this 29 State.

30 (cf: P.L.2010, c.50, s.71)

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3. N.J.S.18A:66-36 is amended to read as follows:

18A:66-36. Should a member of the Teachers' Pension and 33 34 Annuity Fund, after having completed 10 years of service, be 35 separated voluntarily or involuntarily from the service, before 36 reaching service retirement age, and not by removal for conduct 37 unbecoming a teacher or other just cause under the provisions of 38 N.J.S.18A:28-4 to 18A:28-5 and 18A:28-9 to 18A:28-13 inclusive, 39 such person may elect to receive, in lieu of the payment provided in 40 N.J.S.18A:66-34:

a. The payments provided for in N.J.S.18A:66-37, if he soqualified under said section; or

b. A deferred retirement allowance beginning at age 60, or for
a person who becomes a member of the retirement system on or
after the effective date of P.L.2008, c.89 beginning at age 62, or for
a person who becomes a member of the retirement system on or
after July 1, 2020 or a person who has less than five years of service
credit in the retirement system as of that date beginning at age 67,

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which shall be made up of an annuity derived from the member's 1 2 accumulated deductions at the time of his severance from the 3 service, and a pension in the amount which, when added to the 4 member's annuity, will provide a total retirement allowance of 1/64 5 of final compensation for each year of service credited as Class A 6 service and 1/55 of final compensation for each year of service 7 credited as class B service, or for a person who becomes a member 8 of the retirement system on or after the effective date of P.L.2010, 9 c.1 1/60 of final compensation for each year of service credited as 10 class B service, calculated in accordance with N.J.S.18A:66-44, 11 with optional privileges provided for in N.J.S.18A:66-47 if he 12 exercises such optional privilege at least 30 days before his 13 attainment of the normal retirement age; provided, that such 14 election is communicated by such member to the retirement system 15 in writing stating at what time subsequent to the execution and 16 filing thereof he desires to be retired; and provided, further, that 17 such member may later elect: (1) to receive the payments provided 18 for in N.J.S.18A:66-37, if he had qualified under that section at the 19 time of leaving service, except that in order to avail himself of the 20 optional privileges pursuant to N.J.S.18A:66-47, he must exercise 21 such optional privilege at least 30 days before the effective date of 22 his retirement; or (2) to withdraw his accumulated deductions with 23 interest as provided in N.J.S.18A:66-34. If such member shall die 24 before attaining service retirement age, then his accumulated 25 deductions, plus regular interest after January 1, 1956, shall be paid 26 in accordance with N.J.S.18A:66-38, and, in addition if such 27 member shall die after attaining service retirement age and has not 28 withdrawn his accumulated deductions, an amount equal to 3/16 of 29 the compensation upon which contributions by the member to the 30 annuity savings fund were based in the last year of creditable 31 service shall be paid to such member's beneficiary.

32 Any member who, having elected to receive a deferred 33 retirement allowance, again becomes an employee covered by the 34 retirement system while under the age of 60 or, if that person 35 became a member of the retirement system on or after the effective 36 date of P.L.2008, c.89, while under the age of 62, or if that person 37 became a member of the retirement system on or after July 1, 2020 38 or if that person had less than five years of service credit in the 39 retirement system as of that date while under the age of 67, shall 40 thereupon be reenrolled. If he had discontinued his service for 41 more than two consecutive years, subsequent contributions shall be 42 at a rate applicable to the age resulting from the subtraction of his 43 years of creditable service at the time of his last discontinuance of 44 contributing membership from his age at the time of his return to 45 service. He shall be credited with all service as a member standing 46 to his credit at the time of his election to receive a deferred 47 retirement allowance.

48 (cf: P.L.2010, c.1, s.8)

4. N.J.S.18A:66-37 is amended to read as follows: 1 2 18A:66-37. Should a member resign after having established 25 3 years of creditable service before reaching age 60, or before 4 reaching the age of 62 if the person became a member of the 5 retirement system on or after the effective date of P.L.2008, c.89, or 6 after having established 30 years of creditable service before 7 reaching the age of 65 if the person became a member of the 8 retirement system on or after the effective date of P.L.2011, c.78, or 9 after having established 30 years of creditable service before 10 reaching the age of 67 if the person became a member of the retirement system on or after July 1, 2020 or if that person had less 11 12 than five years of service credit in the retirement system as of that 13 date, the member may elect "early retirement," provided, that such 14 election is communicated by such member to the retirement system 15 by filing a written application, duly attested, stating at what time 16 subsequent to the execution and filing thereof the member desires to 17 be retired. The member shall receive, in lieu of the payment 18 provided in N.J.S.18A:66-34, an annuity which is the actuarial 19 equivalent of the member's accumulated deductions and a pension 20 in the amount which, when added to the member's annuity, will provide a total retirement allowance of 1/64 of the member's final 21 22 compensation for each year of service credited as class A service 23 and 1/55 of the member's final compensation for each year of 24 service credited as class B service, or for a person who becomes a 25 member of the retirement system on or after the effective date of 26 P.L.2010, c.1 1/60 of final compensation for each year of service 27 credited as class B service, calculated in accordance with 28 N.J.S.18A:66-44, reduced: 29 (a) by 1/4 of 1% for each month that the member lacks of being 30 age 55; or (b) for a person who becomes a member of the retirement 31 32 system on or after July 1, 2007, by 1/4 of 1% for each month that 33 the member lacks of being age 55 and by 1/12 of 1% for each 34 month that the member lacks of being age 60 but over age 55; or (c) for a person who becomes a member of the retirement 35 36 system on or after the effective date of P.L.2008, c.89, by 1/4 of 1% 37 for each month that the member lacks of being age 55 and by 1/1238 of 1% for each month that the member lacks of being age 62 but 39 over age 55; or (d) for a person who becomes a member of the retirement 40 41 system on or after the effective date of P.L.2011, c.78, by 1/4 of 1% 42 for each month that the member lacks of being age 65; or 43 (e) for a person who becomes a member of the retirement 44 system on or after July 1, 2020 or a person who has less than five 45 years of service credit in the retirement system as of that date by 1/4 46 of 1% for each month that the member lacks of being age 67; 47 provided, however, that upon the receipt of proper proofs of the 48 death of such a member there shall be paid to the member's

beneficiary an amount equal to 3/16 of the compensation upon
which contributions by the member to the annuity savings fund
were based in the last year of creditable service or in the year of the
member's highest contractual salary, whichever is higher.

5 Subparagraph (b) or (c) or (e) of this section shall not apply to a 6 person who at the time of enrollment in the retirement system on or 7 after July 1, 2007 transfers service credit from another State-8 administered retirement system pursuant to N.J.S.18A:66-15.1, but 9 shall apply to a former member of the retirement system who has been granted a retirement allowance and is reenrolled in the 10 11 retirement system on or after July 1, 2007 pursuant to 12 N.J.S.18A:66-53.2 after becoming employed again in a position that 13 makes the person eligible to be a member of the retirement system.

14 The board of trustees shall retire the member at the time 15 specified or at such other time within one month after the date so 16 specified as the board finds advisable.

- 17 (cf: P.L.2011, c.78, s.17)
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19 5. Section 41 of P.L.1954, c.84 (C.43:15A-41) is amended to 20 read as follows:

21 41. a. A member who withdraws from service or ceases to be an 22 employee for any cause other than death or retirement shall, upon 23 the filing of an application therefor, receive all of his accumulated 24 deductions standing to the credit of his individual account in the 25 annuity savings fund, plus regular interest, less any outstanding 26 loan, except that for any period after June 30, 1944, the interest 27 payable shall be such proportion of the interest determined at the 28 regular rate of 2% per annum bears to the regular rate of interest, 29 and except that no interest shall be payable in the case of a member 30 who has less than three years of membership credit for which he has 31 made contributions. He shall cease to be a member two years from 32 the date he discontinued service as an eligible employee, or, if prior 33 thereto, upon payment to him of his accumulated deductions. If any 34 such person or member shall die before withdrawing or before 35 endorsing the check constituting the return of his accumulated 36 deductions, such deductions shall be paid to the member's 37 beneficiary. No member shall be entitled to withdraw the amounts 38 contributed by his employer covering his military leave unless he 39 shall have returned to the payroll and contributed to the retirement 40 system for a period of 90 days.

41 Should a member resign after having established 25 years of b. 42 creditable service before reaching age 60, or before reaching age 62 43 if the person became a member of the retirement system on or after 44 the effective date of P.L.2008, c.89, or after having established 30 45 years of creditable service before reaching the age of 65 if the 46 person became a member of the retirement system on or after the 47 effective date of P.L.2011, c.78, or after having established 30 years 48 of creditable service before reaching the age of 67 if the person

1 became a member of the retirement system on or after July 1, 2020 2 or if that person had less than five years of service credit in the 3 retirement system as of that date, he may elect "early retirement," 4 provided, that such election is communicated by such member to 5 the retirement system by filing a written application, duly attested, 6 stating at what time subsequent to the execution and filing thereof 7 he desires to be retired. He shall receive, in lieu of the payment 8 provided in subsection a. of this section, an annuity which is the 9 actuarial equivalent of his accumulated deductions together with 10 regular interest, and a pension in the amount which, when added to 11 the member's annuity, will provide a total retirement allowance of 12 1/64 of final compensation for each year of service credited as 13 Class A service and 1/55 of final compensation for each year of 14 service credited as Class B service, or for a person who becomes a 15 member of the retirement system on or after the effective date of 16 P.L.2010, c.1 1/60 of final compensation for each year of service 17 credited as Class B service, calculated in accordance with section 18 48 (C.43:15A-48) of this act, reduced: 19 (a) by 1/4 of 1% for each month that the member lacks of being 20 age 55; or (b) for a person who becomes a member of the retirement 21 22 system on or after July 1, 2007, by 1/4 of 1% for each month that 23 the member lacks of being age 55 and by 1/12 of 1% for each 24 month that the member lacks of being age 60 but over age 55; or 25 (c) for a person who becomes a member of the retirement 26 system on or after the effective date of P.L.2008, c.89, by 1/4 of 1% 27 for each month that the member lacks of being age 55 and by 1/1228 of 1% for each month that the member lacks of being age 62 but 29 over age 55; or 30 (d) for a person who becomes a member of the retirement system on or after the effective date of P.L.2011, c.78, by 1/4 of 1% 31 32 for each month that the member lacks of being age 65; or 33 (e) for a person who becomes a member of the retirement 34 system on or after July 1, 2020 or a person who has less than five 35 years of service credit in the retirement system as of that date by 1/436 of 1% for each month that the member lacks of being age 67; 37 provided, however, that upon the receipt of proper proofs of the 38 death of such a member there shall be paid to his beneficiary an 39 amount equal to three-sixteenths of the compensation upon which 40 contributions by the member to the annuity savings fund were based 41 in the last year of creditable service 42 Paragraph (b) or (c) or (e) of this subsection shall not apply to a 43 person who at the time of enrollment in the retirement system on or 44 after July 1, 2007 transfers service credit from another State-45 administered retirement system pursuant to section 14 of P.L.1954, 46 c.84 (C.43:15A-14), but shall apply to a former member of the 47 retirement system who has been granted a retirement allowance and 48 is reenrolled in the retirement system on or after July 1, 2007

pursuant to section 27 of P.L.1966, c.217 (C.43:15A-57.2) after 1 2 becoming employed again in a position that makes the person 3 eligible to be a member of the retirement system. 4 The board of trustees shall retire him at the time specified or at 5 such other time within one month after the date so specified as the 6 board finds advisable. 7 Upon the receipt of proper proofs of the death of a member c. 8 in service on account of which no accidental death benefit is 9 payable under section 49 there shall be paid to such member's 10 beneficiary: (1) The member's accumulated deductions at the time of death 11 12 together with regular interest; and 13 (2) An amount equal to one and one-half times the compensation upon which contributions by the member to the 14 15 annuity savings fund were based in the last year of creditable 16 service. (cf: P.L.2011, c.78, s.18) 17 18 6. N.J.S.18A:66-43 is amended to read as follows: 19 18A:66-43. Retirement for service shall be as follows: (a) A 20 person who was a member before the effective date of P.L.2008, 21 22 c.89 and has attained 60 years of age may retire on a service 23 retirement allowance by filing with the retirement system a written 24 application, duly attested, stating at which time subsequent to the 25 execution and filing thereof he desires to be retired. The board of 26 trustees shall retire him at the time specified or at such other time within 1 month after the date so specified as the board finds 27 28 advisable. 29 (b) A person who becomes a member on or after the effective 30 date of P.L.2008, c.89 and has attained 62 years of age may retire on a service retirement allowance by filing with the retirement 31 32 system a written application, duly attested, stating at which time 33 subsequent to the execution and filing thereof the member desires to 34 be retired. The board of trustees shall retire the member at the time 35 specified or at such other time within 1 month after the date so 36 specified as the board finds advisable. 37 (c) A person who becomes a member on or after the effective 38 date of P.L.2011, c.78 and has attained 65 years of age may retire 39 on a service retirement allowance by filing with the retirement system a written application, duly attested, stating at which time 40 41 subsequent to the execution and filing thereof the member desires to 42 be retired. The board of trustees shall retire the member at the time 43 specified or at such other time within 1 month after the date so 44 specified as the board finds advisable. 45 (d) A person who becomes a member of the retirement system 46 on or after the July 1, 2020 or a person who has less than five years 47 of service credit in the retirement system as of that date and has attained 67 years of age may retire on a service retirement 48

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1 allowance by filing with the retirement system a written application, 2 duly attested, stating at which time subsequent to the execution and 3 filing thereof the member desires to be retired. The board of trustees 4 shall retire the member at the time specified or at such other time 5 within 1 month after the date so specified as the board finds 6 advisable. 7 (cf: P.L.2011, c.78, s.37) 8 9 7. Section 47 of P.L.1954, c.84 (C.43:15A-47) is amended to 10 read as follows: 47. a. A person who was a member before the effective date of 11 12 P.L.2008, c.89 and has attained 60 years of age may retire on a 13 service retirement allowance by filing with the retirement system a 14 written application, duly attested, stating at which time subsequent 15 to the execution and filing thereof the member desires to be retired. 16 The board of trustees shall retire him at the time specified or at such 17 other time within one month after the date so specified as the board 18 finds advisable. 19 b. A person who becomes a member on or after the effective 20 date of P.L.2008, c.89 and has attained 62 years of age may retire 21 on a service retirement allowance by filing with the retirement 22 system a written application, duly attested, stating at which time 23 subsequent to the execution and filing thereof the member desires to 24 be retired. The board of trustees shall retire the member at the time 25 specified or at such other time within one month after the date so 26 specified as the board finds advisable. 27 c. A person who becomes a member on or after the effective 28 date of P.L.2011, c.78 and has attained 65 years of age may retire 29 on a service retirement allowance by filing with the retirement 30 system a written application, duly attested, stating at which time 31 subsequent to the execution and filing thereof the member desires to 32 be retired. The board of trustees shall retire the member at the time 33 specified or at such other time within one month after the date so 34 specified as the board finds advisable. 35 A person who becomes a member of the retirement system d. 36 on or after July 1, 2020 or a person who has less than five years of 37 service credit in the retirement system as of that date and has 38 attained 67 years of age may retire on a service retirement 39 allowance by filing with the retirement system a written application, 40 duly attested, stating at which time subsequent to the execution and filing thereof the member desires to be retired. The board of 41 42 trustees shall retire the member at the time specified or at such 43 other time within one month after the date so specified as the board 44 finds advisable. 45 (cf: P.L.2011, c.78, s.38) 46 47 8. Section 7 of P.L.1950, c.270 (C.52:18A-85) is amended to read as follows: 48

1 7. The functions, powers and duties vested by law in the 2 following enumerated agencies:

3 The Board of Trustees of the Public Employees' Retirement System; the Board of Trustees of the State Police Retirement 4 5 System; the Prison Officers' Pension Commission; the Board of Trustees of the Teachers' Pension and Annuity Fund; and the 6 7 Consolidated Police and Firemen's Pension Fund Commission; of, 8 or relating to, investment or reinvestment of moneys of, and purchase, sale or exchange of any investments or securities of or for 9 any funds or accounts under the control and management of such 10 agencies, are hereby transferred to and shall be exercised and 11 12 performed for such agencies by the Director of the Division of Investment established hereunder. The investment or reinvestment 13 14 of moneys of, and purchase, sale or exchange of, any investments or 15 securities of or for any funds or accounts for the Public Employees' Retirement System cash balance plan and the Teachers' Pension and 16 17 Annuity Fund cash balance plan shall be under the control and 18 management of the Director of the Division of Investment.

19 Notwithstanding this provision, the Board of Trustees of the Police and Firemen's Retirement System shall have the authority to 20 direct investment policy. The purchase, sale or exchange of any 21 22 investments or securities under the control and management of the 23 Board of Trustees of the Police and Firemen's Retirement System 24 shall be exercised and performed by the Director of the Division of 25 Notwithstanding this provision, Common Pension Investment. 26 Fund L and the assets held by Common Pension Fund L as of the 27 effective date of this Act and thereafter, including the interest of the 28 Police and Firemen's Retirement System of New Jersey therein shall 29 remain within the Division of Investment. The Division of Investment, the Director of the Division of Investment and the State 30 31 Investment Council shall retain all functions, powers, and duties 32 relating to Common Pension Fund L assigned to the Division of Investment, the Director of the Division of Investment, and the 33 34 State Investment Council, by P.L.2017, c.98 (C.5:9-22.5 et seq.).

35 (cf: P.L.2018, c.55, s.35)

36

37 9. Section 1 of P.L.1959, c.17 (C.52:18A-88.1) is amended to 38 read as follows:

39 1. The Director of the Division of Investment, in addition to
40 other investments, presently or from time to time hereafter
41 authorized by law, shall have authority to invest and reinvest the
42 moneys in, and to acquire for or on behalf of the funds of the
43 following enumerated agencies:

44 The Consolidated Police and Firemen's Pension Fund;

45 The Police and Firemen's Retirement System of New Jersey;

46 The Prison Officers' Pension Fund;

47 The Public Employees' Retirement System of New Jersey and the
48 cash balance plan;

1 The State Police Retirement System;

2 The Teachers' Pension and Annuity Fund <u>and the cash balance</u>
3 <u>plan;</u>

4 The Judicial Retirement System of New Jersey;

5 The Trustees for the Support of Public Schools;

and all other funds in the custody of the State Treasurer, unlessotherwise provided by law;

8 such investments which shall be authorized or approved for 9 investment by regulation of the State Investment Council, or in the 10 case of the Police and Firemen's Retirement System of New Jersey, 11 by regulation of the Board of Trustees of the Police and Firemen's 12 Retirement System of New Jersey, except that notwithstanding this provision, Common Pension Fund L and the assets held by 13 14 Common Pension Fund L as of the effective date of this Act and 15 thereafter, including the interest of the Police and Firemen's Retirement System of New Jersey therein shall remain within the 16 17 Division of Investment. The Director of the Division of Investment 18 and the State Investment Council shall retain all functions, powers, 19 and duties relating to Common Pension Fund L assigned to the 20 Division of Investment, the Director of the Division of Investment, and the State Investment Council, by P.L.2017, c.98 (C.5:9-22.5 et 21 22 seq.).

23 (cf: P.L.2018, c.55, s.36)

24

25 10. Section 1 of P.L.1986, c.188 (C.43:3C-9) is amended to read26 as follows:

27 1. The mandatory contributions by members or participants to 28 the Teachers' Pension and Annuity Fund required by N.J.S.18A:66-29 31, to the Teachers' Pension and Annuity Fund cash balance plan, to 30 alternate benefit providers under the alternate benefit program 31 required by section 8 of P.L.1969, c.242 (C.18A:66-174), to the 32 Judicial Retirement System required by section 26 of P.L.1981, 33 c.470 (C.43:6A-34.1), to the Prison Officers' Pension Fund required 34 by section 7 of P.L.1941, c.220 (C.43:7-13), to the Public 35 Employees' Retirement System required by section 25 of P.L.1954, 36 c.84 (C.43:15A-25), to the Public Employees' Retirement System 37 cash balance plan, to the Defined Contribution Retirement Program 38 required by section 3 of P.L.2007, c.92 (C.43:15C-3), to the 39 Consolidated Police and Firemen's Pension Fund required by 40 R.S.43:16-5, to the Police and Firemen's Retirement System 41 required by section 15 of P.L.1944, c.255 (C.43:16A-15), and to the 42 State Police Retirement System required by section 38 of P.L.1965, 43 c.89 (C.53:5A-38), shall be picked up by their employers and shall 44 be treated as employer contributions as provided by section 414(h) 45 of the United States Internal Revenue Code. The amount of 46 contributions on behalf of each member shall continue to be 47 included as regular compensation for all other purposes, except that

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1 the amount shall not be included in the computation of federal 2 income taxes withheld from the member's compensation. 3 (cf: P.L.2007, c.92, s.16) 4 5 11. Section 1 of P.L.1997, c.113 (C.43:3C-9.1) is amended to 6 read as follows: 7 1. In accordance with the provisions of section 401 (a) (2) of 8 the federal Internal Revenue Code, and subject to such exceptions 9 as may be permitted for governmental plans under section 401 (a) 10 (2) of the federal Internal Revenue Code, at no time prior to the 11 satisfaction of all liabilities with respect to members and their 12 beneficiaries under the Teachers' Pension and Annuity Fund, 13 established pursuant to N.J.S.18A:66-1 et seq., the Teachers' 14 Pension and Annuity Fund cash balance plan, the Judicial 15 Retirement System, established pursuant to P.L.1973, c.140 16 (C.43:6A-1 et seq.), the Prison Officers' Pension Fund, established 17 pursuant to P.L.1941, c.220 (C.43:7-7 et seq.), the Public 18 Employees' Retirement System, established pursuant to P.L.1954, 19 c.84 (C.43:15A-1 et seq.), Public Employees' Retirement System 20 cash balance plan, the Consolidated Police and Firemen's Pension Fund, established pursuant to R.S.43:16-1 et seq., the Police and 21 22 Firemen's Retirement System, established pursuant to P.L.1944, 23 c.255 (C.43:16A-1 et seq.), the State Police Retirement System, 24 established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), the 25 Alternate Benefit Program, established pursuant to P.L.1969, c.242 26 (C.18A:66-167 et seq.), and the Defined Contribution Retirement 27 Program, established pursuant to P.L.2007, c.92 (C.43:15C-1 et 28 seq.), shall any part of the corpus or income of the respective 29 retirement systems, within the taxable year or thereafter, be used for 30 or diverted to purposes other than for the exclusive benefit of the 31 members or their beneficiaries. 32 (cf: P.L.2011, c.78, s.56) 33 34 12. Section 2 of P.L.1997, c.113 (C.43:3C-9.2) is amended to 35 read as follows: 36 2. Notwithstanding any law, rule or regulation to the contrary, 37 the contributions to and benefits payable under the Teachers' 38 Pension and Annuity Fund, Teachers' Pension and Annuity Fund 39 cash balance plan, the Judicial Retirement System, the Prison Officers' Pension Fund, the Public Employees' Retirement System, 40 the Public Employees' Retirement System cash balance plan, the 41 42 Consolidated Police and Firemen's Pension Fund, the Police and 43 Firemen's Retirement System, the State Police Retirement System, 44 the Alternate Benefit Program, and the Defined Contribution 45 Retirement Program shall not exceed the limitations provided under 46 section 415 of the federal Internal Revenue Code. The Division of 47 Pensions and Benefits in the Department of the Treasury shall be

responsible for implementation and enforcement of these 1 2 limitations. 3 (cf: P.L.2011, c.78, s.57) 4 5 13. Section 3 of P.L.1997, c.113 (C.43:3C-9.3) is amended to 6 read as follows: 7 3. Notwithstanding any law, rule or regulation to the contrary, 8 for members of the Teachers' Pension and Annuity Fund, the 9 Judicial Retirement System, the Public Employees' Retirement 10 System, the Police and Firemen's Retirement System, to the Teachers' Pension and Annuity Fund and Public Employees' 11 12 Retirement System cash balance plans, and the State Police 13 Retirement System, the amount of compensation which may be used 14 for member contributions and benefits under the retirement systems 15 after June 30, 1996 shall not exceed the compensation limitation of section 401 (a) (17) of the federal Internal Revenue Code of 1986, 16 17 (26 U.S.C. s.401 (a) (17)), as amended pursuant to section 13212 18 of the Omnibus Budget Reconciliation Act of 1993, Pub. L.103-66, 19 107 Stat. 312 or as hereafter amended or supplemented, to the 20 extent applicable to governmental plans. The provisions of this section shall not be applicable to members enrolled prior to July 1, 21 22 1996 if the employer of the members certifies to the Director of the 23 Division of Pensions and Benefits, in the form and manner 24 prescribed by the director, prior to July 1, 1997, that the employer 25 will pay the additional cost for not applying the limit to the 26 members. 27 (cf: P.L.1997, c.113, s.3) 28 29 14. Section 41 of P.L.2007, c.92 (C.43:3C-9.6) is amended to 30 read as follows: 41. a. Upon the termination of the Teachers' Pension and 31 32 Annuity Fund, the Teachers' Pension and Annuity Fund cash 33 balance plan, the Public Employees' Retirement System, Public 34 Employees' Retirement System cash balance plan, the Judicial 35 Retirement System, the Police and Firemen's Retirement System, 36 the State Police Retirement System, the Prison Officers' Pension 37 Fund, the Consolidated Police and Firemen's Fund, the Alternate 38 Benefit Program, or the Defined Contribution Retirement Program, 39 or upon complete discontinuance of contributions to any of the 40 retirement systems, the rights of all members of such retirement 41 system to benefits accrued to the date of such termination or 42 discontinuance, to the extent then funded, are non-forfeitable. 43 b. Notwithstanding any law, rule or regulation to the contrary, 44 the form and timing of all distributions from the Teachers' Pension 45 and Annuity Fund, the Teachers' Pension and Annuity Fund cash 46 balance plan, the Public Employees' Retirement System, the Public 47 Employees' Retirement System cash balance plan, the Judicial 48 Retirement System, the Police and Firemen's Retirement System,

the State Police Retirement System, the Prison Officers' Pension 1 2 Fund, the Consolidated Police and Firemen's Fund, the Alternate 3 Benefit Program, or the Defined Contribution Retirement Program, 4 to a member, or to the beneficiary of a member if the member dies 5 before the member's entire interest has been distributed, shall 6 conform to the required distribution provisions of section 401(a)(9)7 of the federal Internal Revenue Code and the regulations issued by 8 the United States Department of the Treasury under that Code 9 section, including the incidental death benefit requirements of 10 section 401(a)(9)(G) of the federal Internal Revenue Code. In 11 addition, in no event shall payments under any of the retirement 12 systems commence to be paid to a member later than the member's 13 required beginning date, without regard to whether the member has 14 filed application therefor. For this purpose, a member's required 15 beginning date is the April 1 of the calendar year following the later 16 of (1) the calendar year in which the member attains age 70 1/2 or 17 (2) the calendar year in which the member retires. The actuarial 18 adjustment described in section 401(a)(9)(C)(iii) of the federal 19 Internal Revenue Code shall not apply. 20 (cf: P.L.2011, c.78, s.59)

21

22 15. Section 60 of P.L.2011, c.78 (C.43:3C-18) is amended to 23 read as follows:

24 60. a. Notwithstanding any law, rule or regulation to the 25 contrary, the Teachers' Pension and Annuity Fund, established 26 pursuant to N.J.S.18A:66-1 et seq., the Judicial Retirement System, 27 established pursuant to P.L.1973, c.140 (C.43:6A-1 et seq.), the 28 Prison Officers' Pension Fund, established pursuant to P.L.1941, 29 c.220 (C.43:7-7 et seq.), the Public Employees' Retirement System, 30 established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), the 31 Consolidated Police and Firemen's Pension Fund, established 32 pursuant to R.S.43:16-1 et seq., the Police and Firemen's 33 Retirement System, established pursuant to P.L.1944, c.255 34 (C.43:16A-1 et seq.), and the State Police Retirement System, 35 established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), are 36 established as qualified governmental defined benefit plans 37 pursuant to sections 401(a) and 414(d) of the federal Internal 38 Revenue Code of 1986 (26 U.S.C. ss.401(a) and 414(d)), as 39 amended, or such other provision of the federal Internal Revenue 40 Code, as applicable, regulations of the U.S. Treasury Department, 41 and other guidance of the federal Internal Revenue Service.

42 <u>The Teachers' Pension and Annuity Fund cash balance plan and</u>
 43 <u>the Public Employees' Retirement System cash balance plan shall</u>
 44 <u>be established as qualified governmental plans pursuant to the</u>
 45 <u>federal Internal Revenue Code, regulations of the U.S. Treasury</u>
 46 <u>Department, and other guidance of the federal Internal Revenue</u>
 47 <u>Service.</u>

1 b. Notwithstanding any law, rule or regulation to the contrary, 2 the Alternate Benefit Program, established pursuant to P.L.1969, 3 c.242 (C.18A:66-167 et seq.), and the Defined Contribution 4 Retirement Program, established pursuant to P.L.2007, c.92 5 (C.43:15C-1 et seq.) are established as qualified governmental 6 defined contribution plans pursuant to sections 401(a) and 414(d) of 7 the federal Internal Revenue Code of 1986 (26 U.S.C. ss.401(a) and 8 414(d)), as amended, or such other provision of the federal Internal 9 Revenue Code, as applicable, regulations of the U.S. Treasury 10 Department, and other guidance of the federal Internal Revenue 11 Service.

12 c. Notwithstanding the provisions of any law, rule or regulation to the contrary, the Director of the Division of Pensions and 13 14 Benefits in the Department of the Treasury, and in the case of the 15 Police and Firemen's Retirement System, the board of trustees of 16 that system, shall be authorized to modify the provisions of the 17 foregoing retirement plans, when a modification is required to 18 maintain the qualified status of the retirement plans under the 19 Internal Revenue Code of 1986, applicable regulations of the U.S. 20 Treasury Department or other guidance of the federal Internal Notwithstanding the provisions of the 21 Revenue Service. 22 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et 23 seq.), the director, and in the case of the Police and Firemen's 24 Retirement System, the board, may modify the provisions of the 25 foregoing retirement plans, when a modification is required to 26 maintain the qualified status of the retirement plans by 27 promulgating a rule or regulation which shall be effective upon 28 filing with the Office of Administrative Law.

29 (cf: P.L.2018, c.55, s.4)

30

31 16. Section 62 of P.L.2011, c.78 (C.43:3C-20) is amended to 32 read as follows:

33 62. Notwithstanding any law, rule or regulation to the contrary, 34 the Teachers' Pension and Annuity Fund, Teachers' Pension and 35 Annuity Fund cash balance plan, the Judicial Retirement System, 36 the Prison Officers' Pension Fund, the Public Employees' 37 Retirement System, the Public Employees' Retirement System cash 38 balance plan, the Consolidated Police and Firemen's Pension Fund, 39 the Police and Firemen's Retirement System, the State Police 40 Retirement System, the Alternate Benefit Program, and the Defined 41 Contribution Retirement Program shall be administered in 42 accordance with the rollover requirements of section 401(a)(31) of 43 the federal Internal Revenue Code (26 U.S.C. s.401(a)(31)).

44 (cf: P.L.2011, c.78, s.62)

45

46 17. Section 24 of P.L.1954, c.84 (C.43:15A-24) is amended to 47 read as follows: 24. The contingent reserve fund shall be the fund in which shall
 be credited contributions made by the State and other employers.

3 Upon the basis of the tables recommended by the actuary a. 4 which the board adopts and regular interest, the actuary shall 5 compute annually, beginning as of March 31, 1992, the amount of 6 contribution which shall be the normal cost as computed under the 7 projected unit credit method attributable to service rendered under 8 the retirement system for the year beginning on July 1 immediately 9 succeeding the date of the computation. This shall be known as the 10 "normal contribution."

11 With respect to employers other than the State, upon the b. 12 basis of the tables recommended by the actuary which the board 13 adopts and regular interest, the actuary shall compute the amount of 14 the accrued liability of the retirement system as of March 31, 1992 15 under the projected unit credit method, excluding the liability for 16 pension adjustment benefits for active employees funded pursuant 17 to section 2 of P.L.1990, c.6 (C.43:15A-24.1), which is not already 18 covered by the assets of the retirement system, valued in accordance 19 with the asset valuation method established in this section. Using 20 the total amount of this unfunded accrued liability, the actuary shall 21 compute the initial amount of contribution which, if paid annually 22 in level dollars for a specific period of time, will amortize this 23 liability. The State Treasurer shall determine, upon the advice of 24 the Director of the Division of Pensions and Benefits, the board of 25 trustees and the actuary, the time period for full funding of this 26 liability, which shall not exceed 40 years on initial application of 27 this section as amended by this act, P.L.1994, c.62. This shall be 28 known as the "accrued liability contribution." Any increase or 29 decrease in the unfunded accrued liability as a result of actuarial 30 losses or gains for the 10 valuation years following valuation year 31 1992 shall serve to increase or decrease, respectively, the unfunded 32 accrued liability contribution. Thereafter, any increase or decrease 33 in the unfunded accrued liability as a result of actuarial losses or 34 gains for subsequent valuation years shall serve to increase or 35 decrease, respectively, the amortization period for the unfunded 36 accrued liability, unless an increase in the amortization period will 37 cause it to exceed 30 years. If an increase in the amortization period 38 as a result of actuarial losses for a valuation year would exceed 30 39 years, the accrued liability contribution shall be computed for the 40 valuation year in the same manner provided for the computation of 41 the initial accrued liability contribution under this section. 42 Beginning with the July 1, 2019 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is 43 44 paid annually in level dollars, it will amortize this unfunded accrued 45 liability over a closed 30-year period. Beginning with the July 1, 46 2023 actuarial valuation, the accrued liability contribution shall be 47 computed so that if the contribution is paid annually in level 48 dollars, it will amortize this unfunded accrued liability over a closed

1 29-year period, with that closed amortization period decreasing by

one year in each subsequent fiscal year. [Beginning with the July 2 3 2029 actuarial valuation, when <u>When</u> the remaining 1, 4 amortization period reaches [20] <u>15</u> years, any increase or decrease 5 in the unfunded accrued liability as a result of actuarial losses or 6 gains for subsequent valuation years shall serve to increase or 7 decrease, respectively, the amortization period for the unfunded 8 accrued liability, unless an increase in the amortization period will 9 cause it to exceed [20] 15 years. If an increase in the amortization 10 period as a result of actuarial losses for a valuation year would exceed [20] 15 years, the accrued liability contribution shall be 11 12 computed for the valuation year in the same manner provided for 13 the computation of the initial accrued liability contribution under 14 this section.

15 With respect to the State, upon the basis of the tables 16 recommended by the actuary which the commission adopts and 17 regular interest, the actuary shall annually determine if there is an 18 amount of the accrued liability of the retirement system, computed 19 under the projected unit credit method, which is not already covered 20 by the assets of the retirement system, valued in accordance with 21 the asset valuation method established in this section. This shall be 22 known as the "unfunded accrued liability." If there was no 23 unfunded accrued liability for the valuation period immediately 24 preceding the current valuation period, the actuary, using the total 25 amount of this unfunded accrued liability, shall compute the initial 26 amount of contribution which, if paid annually in level dollars for a 27 specific period of time, will amortize this liability. The State 28 Treasurer shall determine, upon the advice of the Director of the 29 Division of Pensions and Benefits, the commission and the actuary, 30 the time period for full funding of this liability, which shall not 31 exceed 30 years. This shall be known as the "accrued liability 32 contribution." Thereafter, any increase or decrease in the unfunded 33 accrued liability as a result of actuarial losses or gains for 34 subsequent valuation years shall serve to increase or decrease, 35 respectively, the amortization period for the unfunded accrued 36 liability, unless an increase in the amortization period will cause it 37 to exceed 30 years. If an increase in the amortization period as a 38 result of actuarial losses for a valuation year would exceed 30 years, 39 the accrued liability contribution shall be computed for the 40 valuation year in the same manner provided for the computation of 41 the initial accrued liability contribution under this section. 42 Beginning with the July 1, 2019 actuarial valuation, the accrued 43 liability contribution shall be computed so that if the contribution is 44 paid annually in level dollars, it will amortize this unfunded accrued 45 liability over a closed 30-year period. Beginning with the July 1, 46 2023 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level 47

1 dollars, it will amortize this unfunded accrued liability over a closed

2 <u>29-year period, with that closed amortization period decreasing by</u>

3 one year in each subsequent fiscal year. [Beginning with the July 1, 4 2029 actuarial valuation, when] When the remaining amortization 5 period reaches [20] 15 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for 6 7 subsequent valuation years shall serve to increase or decrease, 8 respectively, the amortization period for the unfunded accrued 9 liability, unless an increase in the amortization period will cause it 10 to exceed [20] 15 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 11 [20] <u>15</u> years, the accrued liability contribution shall be computed 12 for the valuation year in the same manner provided for the 13 14 computation of the initial accrued liability contribution under this 15 section.

16 The State may pay all or any portion of its unfunded accrued 17 liability under the retirement system from any source of funds 18 legally available for the purpose, including, without limitation, the 19 proceeds of bonds authorized by law for this purpose.

20 The value of the assets, excluding the special asset value set 21 forth in section 38 of P.L.2010, c.1 (C.43:3C-14), to be used in the computation of the contributions provided for under this section for 22 23 valuation periods shall be the value of the assets for the preceding 24 valuation period increased by the regular interest rate, plus the net 25 cash flow for the valuation period (the difference between the 26 benefits and expenses paid by the system and the contributions to 27 the system) increased by one half of the regular interest rate, plus 28 20% of the difference between this expected value and the full 29 market value of the assets as of the end of the valuation period. 30 This shall be known as the "valuation assets." Notwithstanding the 31 first sentence of this paragraph, the valuation assets for the 32 valuation period ending March 31, 1996 shall be the full market 33 value of the assets as of that date and, with respect to the valuation 34 assets allocated to the State, shall include the proceeds from the 35 bonds issued pursuant to the "Pension Bond Financing Act of 36 1997," P.L.1997, c.114 (C.34:1B-7.45 et seq.), paid to the system 37 by the New Jersey Economic Development Authority to fund the 38 unfunded accrued liability of the system. Notwithstanding the first 39 sentence of this paragraph, the valuation assets for the valuation 40 period ending June 30, 1999 shall be the full market value of the 41 assets as of that date.

42 "Excess valuation assets" for a valuation period means, with
43 respect to the valuation assets allocated to the State:

44 (1) the valuation assets allocated to the State; less

45 (2) the actuarial accrued liability of the State for basic benefits

46 and pension adjustment benefits under the retirement system; less

(3) the contributory group insurance premium fund, created by
 section 4 of P.L.1955, c.214 (C.43:15A-91), as amended by section
 4 of P.L.1960, c.79; less
 (4) the post retirement medical premium fund, created pursuant
 to section 2 of P.L.1990, c.6 (C.43:15A-24.1), as amended by

6 section 8 of P.L.1994, c.62; less

16

7 (5) the present value of the projected total normal cost for 8 pension adjustment benefits in excess of the projected total phased-9 in normal cost for pension adjustment benefits for the State 10 authorized by section 2 of P.L.1990, c.6 (C.43:15A-24.1) over the 11 full phase-in period, determined in the manner prescribed for the 12 determination and amortization of the unfunded accrued liability of 13 the system, if the sum of the foregoing items is greater than zero.

14 "Excess valuation assets" for a valuation period means, with15 respect to the valuation assets allocated to other employers:

(1) the valuation assets allocated to the other employers; less

(2) the actuarial accrued liability of the other employers for
basic benefits and pension adjustment benefits under the retirement
system, excluding the unfunded accrued liability for early
retirement incentive benefits pursuant to P.L.1991, c.229, P.L.1991,
c.230, P.L.1993, c.138, and P.L.1993, c.181, for employers other
than the State; less

(3) the contributory group insurance premium fund, created by
section 4 of P.L.1955, c.214 (C.43:15A-91), as amended by section
4 of P.L.1960, c.79; less

26 (4) the present value of the projected total normal cost for 27 pension adjustment benefits in excess of the projected total phased-28 in normal cost for pension adjustment benefits for the other 29 employers authorized by section 2 of P.L.1990, c.6 (C.43:15A-24.1) 30 over the full phase-in period, determined in the manner prescribed 31 for the determination and amortization of the unfunded accrued 32 liability of the system, if the sum of the foregoing items is greater 33 than zero.

34 If there are excess valuation assets allocated to the State or to the 35 other employers for the valuation period ending March 31, 1996, 36 the normal contributions payable by the State or by the other 37 employers for the valuation periods ending March 31, 1996 and 38 March 31, 1997 which have not yet been paid to the retirement 39 system shall be reduced to the extent possible by the excess valuation assets allocated to the State or to the other employers, 40 41 respectively, provided that with respect to the excess valuation 42 assets allocated to the State, the General Fund balances that would 43 have been paid to the retirement system except for this provision 44 shall first be allocated as State aid to public schools to the extent 45 that additional sums are required to comply with the May 14, 1997 46 decision of the New Jersey Supreme Court in Abbott v. Burke. If 47 there are excess valuation assets allocated to the State or to the 48 other employers for a valuation period ending after March 31, 1996,

the State Treasurer may reduce the normal contribution payable by 1 2 the State or by the other employers for the next valuation period as 3 follows: 4 (1) for valuation periods ending March 31, 1997 through March 5 31, 2001, to the extent possible by up to 100% of the excess valuation assets allocated to the State or to the other employers, 6 7 respectively; 8 (2) for the valuation period ending March 31, 2002, to the extent 9 possible by up to 84% of the excess valuation assets allocated to the 10 State or to the other employers, respectively;

(3) for the valuation period ending March 31, 2003, to the extent
possible by up to 68% of the excess valuation assets allocated to the
State or to the other employers, respectively; and

(4) for valuation periods ending March 31, 2004 through June
30, 2007, to the extent possible by up to 50% of the excess
valuation assets allocated to the State or to the other employers,
respectively.

18 For calendar years 1998 and 1999, the rate of contribution of 19 members of the retirement system under section 25 of P.L.1954, c.84 (C.43:15A-25) shall be reduced by 1/2 of 1% from excess 20 valuation assets and for calendar years 2000 and 2001, the rate of 21 22 contribution shall be reduced by 2% from excess valuation assets. 23 Thereafter, through calendar year 2007, the rate of contribution of 24 members of the retirement system under that section for a calendar 25 year shall be reduced equally with normal contributions to the 26 extent possible, but not by more than 2%, from excess valuation 27 assets if the State Treasurer determines that excess valuation assets 28 shall be used to reduce normal contributions by the State and local 29 employers for the fiscal year beginning immediately prior to the 30 calendar year, or for the calendar year for local employers whose 31 fiscal year is the calendar year, and excess valuation assets above 32 the amount necessary to fund the reduction for that calendar year in 33 the member contribution rate plus an equal reduction in the normal contribution shall be available for the further reduction of normal 34 35 contributions, subject to the limitations prescribed by this 36 subsection.

37 If there are excess valuation assets after reductions in normal 38 contributions and member contributions as authorized in the 39 preceding paragraphs for a valuation period beginning with the 40 valuation period ending June 30, 1999, an amount of excess 41 valuation assets not to exceed the amount of the member 42 contributions for the fiscal year in which the normal contributions 43 are payable shall be credited to the benefit enhancement fund. The 44 amount of excess valuation assets credited to the benefit 45 enhancement fund shall not exceed the present value of the 46 expected additional normal contributions attributable to the 47 provisions of P.L.2001, c.133 payable on behalf of the active members over the expected working lives of the active members in 48

1 accordance with the tables of actuarial assumptions for the 2 valuation period. No additional excess valuation assets shall be 3 credited to the benefit enhancement fund after the maximum 4 amount is attained. Interest shall be credited to the benefit 5 enhancement fund as provided under section 33 of P.L.1954, c.84 6 (C.43:15A-33).

7 The normal contribution for the increased benefits for active 8 employees under P.L.2001, c.133 shall be paid from the benefit 9 enhancement fund. If assets in the benefit enhancement fund are 10 insufficient to pay the normal contribution for the increased benefits 11 for a valuation period, the State shall pay the amount of normal 12 contribution for the increased benefits not covered by assets from 13 the benefit enhancement fund.

c. The retirement system shall certify annually the aggregate
amount payable to the contingent reserve fund in the ensuing year,
which amount shall be equal to the sum of the amounts described in
this section.

18 The State Treasurer shall reduce the normal and accrued liability 19 contributions payable by employers other than the State, excluding the contribution payable from the benefit enhancement fund, to a 20 percentage of the amount certified annually by the retirement 21 22 system, which percentage shall be: for payments due in the State 23 fiscal year ending June 30, 2005, 20%; for payments due in the 24 State fiscal year ending June 30, 2006, not more than 40%; for 25 payments due in the State fiscal year ending June 30, 2007, not 26 more than 60%; and for payments due in the State fiscal year ending 27 June 30, 2008, not more than 80%.

28 The State Treasurer shall reduce the normal and accrued liability 29 contributions payable by employers other than the State, excluding 30 the contribution payable from the benefit enhancement fund, to 50 31 percent of the amount certified annually by the retirement system, 32 for payments due in the State fiscal year ending June 30, 2009. An 33 employer that elects to pay the reduced normal and accrued liability 34 contribution shall adopt a resolution, separate and apart from other 35 budget resolutions, stating that the employer needs to pay the 36 reduced contribution and providing an explanation of that need 37 which shall include (1) a description of its inability to meet the levy 38 cap without jeopardizing public safety, health, and welfare or 39 without jeopardizing the fiscal stability of the employer, or (2) a 40 description of another condition that offsets the long term fiscal 41 impact of the payment of the reduced contribution. An employer 42 also shall document those actions it has taken to reduce its 43 operating costs, or provide a description of relevant anticipated 44 circumstances that could have an impact on revenues or 45 expenditures. This resolution shall be submitted to and approved by 46 the Local Finance Board after making a finding that these fiscal 47 conditions are valid and affirming the findings contained in the 48 employer resolution.

1 An employer that elects to pay 100 percent of the amount 2 certified by the retirement system for the State fiscal year ending 3 June 30, 2009 shall be credited with such payment and any such 4 amounts shall not be included in the employer's unfunded liability.

5 The actuaries for the retirement system shall determine the 6 unfunded liability of the retirement system, by employer, for the 7 reduced normal and accrued liability contributions provided under 8 P.L.2009, c.19. This unfunded liability shall be paid by the 9 employer in level annual payments over a period of 15 years 10 beginning with the payments due in the State fiscal year ending 11 June 30, 2012 and shall be adjusted by the rate of return on the actuarial value of assets. 12

13 The retirement system shall annually certify to each employer 14 the contributions due to the contingent reserve fund for the liability 15 under P.L.2009, c.19. The contributions certified by the retirement system shall be paid by the employer to the retirement system on or 16 17 before the date prescribed by law for payment of employer 18 contributions for basic retirement benefits. If payment of the full 19 amount of the contribution certified is not made within 30 days after the last date for payment of employer contributions for basic 20 21 retirement benefits, interest at the rate of 10% per year shall be 22 assessed against the unpaid balance on the first day after the 23 thirtieth day.

The State shall pay into the contingent reserve fund during the ensuing year the amount so determined. The death benefits, payable as a result of contribution by the State under the provisions of this chapter upon the death of an active or retired member, shall be paid from the contingent reserve fund.

d. The disbursements for benefits not covered by reserves in
the system on account of veterans shall be met by direct
contributions of the State and other employers.

32 (cf: P.L.2017, c.98, s.24)

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34 18. N.J.S.18A:66-18 is amended to read as follows:

35 18A:66-18. The contingent reserve fund shall be the fund in
36 which shall be credited contributions made by the State and other
37 employers.

38 a. Upon the basis of the tables recommended by the actuary 39 which the board of trustees adopts and regular interest, the actuary of the board shall compute annually, beginning as of March 31, 40 41 1992, the amount of contribution which shall be the normal cost as 42 computed under the projected unit credit method attributable to 43 service rendered under the retirement system for the year beginning 44 on July 1 immediately succeeding the date of the computation. This 45 shall be known as the "normal contribution."

b. Upon the basis of the tables recommended by the actuary
which the board of trustees adopts and regular interest, the actuary
of the board shall annually determine if there is an amount of the

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1 accrued liability of the retirement system, computed under the 2 projected unit credit method, including the liability for pension 3 adjustment benefits for active employees funded pursuant to section 4 2 of P.L.1987, c.385 (C.18A:66-18.1), which is not already covered 5 by the assets of the retirement system, valued in accordance with 6 the asset valuation method established in this section. This shall be 7 known as the "unfunded accrued liability." If there was no 8 unfunded accrued liability for the valuation period immediately 9 preceding the current valuation period, the actuary, using the total 10 amount of this unfunded accrued liability, shall compute the initial 11 amount of contribution which, if paid annually in level dollars for a 12 specific period of time, will amortize this liability. The State Treasurer shall determine, upon the advice of the Director of the 13 14 Division of Pensions and Benefits, the board of trustees and the 15 actuary, the time period for full funding of this liability, which shall 16 not exceed 30 years. This shall be known as the "accrued liability 17 contribution." Thereafter, any increase or decrease in the unfunded 18 accrued liability as a result of actuarial losses or gains for 19 subsequent valuation years shall serve to increase or decrease, 20 respectively, the amortization period for the unfunded accrued 21 liability, unless an increase in the amortization period will cause it 22 to exceed 30 years. If an increase in the amortization period as a 23 result of actuarial losses for a valuation year would exceed 30 years, 24 the accrued liability contribution shall be computed for the 25 valuation year in the same manner provided for the computation of 26 the initial accrued liability contribution under this section. 27 Beginning with the July 1, 2019 actuarial valuation, the accrued 28 liability contribution shall be computed so that if the contribution is 29 paid annually in level dollars, it will amortize this unfunded accrued 30 liability over a closed 30-year period. Beginning with the July 1, 31 2023 actuarial valuation, the accrued liability contribution shall be 32 computed so that if the contribution is paid annually in level 33 dollars, it will amortize this unfunded accrued liability over a closed 34 29-year period, with that closed amortization period decreasing by 35 one year in each subsequent fiscal year. [Beginning with the July 1, 2029 actuarial valuation, when <u>When</u> the remaining amortization 36 37 period reaches [20] 15 years, any increase or decrease in the 38 unfunded accrued liability as a result of actuarial losses or gains for 39 subsequent valuation years shall serve to increase or decrease, 40 respectively, the amortization period for the unfunded accrued 41 liability, unless an increase in the amortization period will cause it 42 to exceed [20] <u>15</u> years. If an increase in the amortization period 43 as a result of actuarial losses for a valuation year would exceed 44 [20] <u>15</u> years, the accrued liability contribution shall be computed 45 for the valuation year in the same manner provided for the 46 computation of the initial accrued liability contribution under this 47 section.

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1 The State may pay all or any portion of its unfunded accrued 2 liability under the retirement system from any source of funds 3 legally available for the purpose, including, without limitation, the 4 proceeds of bonds authorized by law for this purpose.

5 The value of the assets, excluding the special asset value set 6 forth in section 38 of P.L.2010, c.1 (C.43:3C-14), to be used in the 7 computation of the contributions provided for under this section for 8 valuation periods shall be the value of the assets for the preceding 9 valuation period increased by the regular interest rate, plus the net 10 cash flow for the valuation period (the difference between the 11 benefits and expenses paid by the system and the contributions to 12 the system) increased by one half of the regular interest rate, plus 13 20% of the difference between this expected value and the full 14 market value of the assets as of the end of the valuation period. 15 This shall be known as the "valuation assets." Notwithstanding the first sentence of this paragraph, the valuation assets for the 16 17 valuation period ending March 31, 1996 shall be the full market 18 value of the assets as of that date and shall include the proceeds 19 from the bonds issued pursuant to the "Pension Bond Financing Act 20 of 1997," P.L.1997, c.114 (C.34:1B-7.45 et seq.), paid to the system by the New Jersey Economic Development Authority to fund the 21 22 unfunded accrued liability of the system. Notwithstanding the first 23 sentence of this paragraph, the valuation assets for the valuation 24 period ending June 30, 1999 shall be the full market value of the 25 assets as of that date.

26 "Excess valuation assets" for a valuation period means:

27 (1) the valuation assets; less

(2) the actuarial accrued liability for basic benefits and pension
adjustment benefits, excluding the unfunded accrued liability for
early retirement incentive benefits pursuant to P.L.1991, c.231 and
P.L.1993, c.163 for employers other than the State; less

32 (3) the contributory group insurance premium fund created by33 N.J.S.18A:66-77; less

34 (4) the post-retirement medical premium fund created pursuant
35 to section 2 of P.L.1987, c.385 (C.18A:66-18.1), as amended by
36 section 3 of P.L.1994, c.62; less

(5) the present value of the projected total normal cost for
pension adjustment benefits in excess of the projected total phasedin normal cost for pension adjustment benefits as originally
authorized by section 2 of P.L.1987, c.385 (C.18A:66-18.1) over
the full phase-in period, determined in the manner prescribed for
the determination and amortization of the unfunded accrued liability
of the system, if the sum of the foregoing items is greater than zero.

If there are excess valuation assets for the valuation period ending March 31, 1996, the normal contributions for the valuation periods ending March 31, 1996 and March 31, 1997 which have not yet been paid to the retirement system shall be reduced to the extent possible by the excess valuation assets, provided that the General

Fund balances that would have been paid to the retirement system 1 2 except for this provision shall first be allocated as State aid to 3 public schools to the extent that additional sums are required to 4 comply with the May 14, 1997 decision of the New Jersey Supreme 5 Court in Abbott v. Burke, and provided further that the normal 6 contribution for the valuation period ending March 31, 1996 shall 7 not be less than \$54,000,000. If there are excess valuation assets 8 for a valuation period ending after March 31, 1996, the State 9 Treasurer may reduce the normal contribution payable for the next 10 valuation period as follows: (1) for valuation periods ending March 31, 1997 through March 11

12 31, 2001, to the extent possible by up to 100% of the excess 13 valuation assets;

14 (2) for the valuation period ending March 31, 2002, to the extent15 possible by up to 84% of the excess valuation assets;

(3) for the valuation period ending March 31, 2003, to the extent
possible by up to 68% of the excess valuation assets; and

(4) for valuation periods ending March 31, 2004 through June
30, 2007, to the extent possible by up to 50% of the excess
valuation assets.

For calendar years 1998 and 1999, the rate of contribution of 21 22 members of the retirement system under N.J.S.18A:66-29 shall be 23 reduced by 1/2 of 1% from excess valuation assets. For calendar 24 years 2000 and 2001, the rate of contribution of members of the 25 retirement system shall be reduced equally with normal 26 contributions to the extent possible, but not more than 1/2 of 1%, 27 from excess valuation assets. Thereafter, through calendar year 28 2007, the rate of contribution of members of the retirement system 29 under that section for a calendar year shall be reduced equally with 30 normal contributions to the extent possible, but not by more than 2%, from excess valuation assets if the State Treasurer determines 31 32 that excess valuation assets shall be used to reduce normal 33 contributions by the State for the fiscal year beginning immediately 34 prior to the calendar year, and excess valuation assets above the 35 amount necessary to fund the reduction for that calendar year in the 36 member contribution rate plus an equal reduction in the normal 37 contribution shall be available for the further reduction of normal 38 contributions, subject to the limitations prescribed by this 39 subsection.

40 If there are excess valuation assets after reductions in normal 41 contributions and member contributions as authorized in the 42 preceding paragraphs for a valuation period beginning with the valuation period ending June 30, 1999, an amount of excess 43 44 valuation assets not to exceed the amount of the member 45 contributions for the fiscal year in which the normal contributions 46 are payable shall be credited to the benefit enhancement fund. The 47 amount of excess valuation assets credited to the benefit enhancement fund shall not exceed the present value of the 48

expected additional normal contributions attributable to the 1 2 provisions of P.L.2001, c.133 payable on behalf of the active 3 members over the expected working lives of the active members in 4 accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be 5 credited to the benefit enhancement fund after the maximum 6 7 amount is attained. Interest shall be credited to the benefit 8 enhancement fund as provided under N.J.S.18A:66-25.

9 The normal contribution for the increased benefits for active 10 members under P.L.2001, c.133 shall be paid from the benefit 11 enhancement fund. If assets in the benefit enhancement fund are 12 insufficient to pay the normal contribution for the increased benefits 13 for a valuation period, the State shall pay the amount of normal 14 contribution for the increased benefits not covered by assets from 15 the benefit enhancement fund.

c. (Deleted by amendment, P.L.1992, c.125.)

d. The retirement system shall certify annually the aggregate
amount payable to the contingent reserve fund in the ensuing year,
which amount shall be equal to the sum of the amounts described in
this section, and which shall be paid into the contingent reserve
fund in the manner provided by N.J.S.18A:66-33.

e. Except as provided in N.J.S.18A:66-26 and N.J.S.18A:6653, the death benefits payable under the provisions of this article
upon the death of an active or retired member shall be paid from the
contingent reserve fund.

f. The disbursements for benefits not covered by reserves in
the system on account of veterans shall be met by direct
contribution of the State.

29 (cf: P.L.2017, c.98, s.20)

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19. (New section) a. There is hereby created a cash balance
plan within the Public Employees' Retirement System, established
pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), and a cash balance
plan within the Teachers' Pension and Annuity Fund, established
pursuant to N.J.S.18A:66-1 et seq.).

36 The cash balance plan shall be part of the Public Employees' 37 Retirement System and the Teachers' Pension and Annuity Fund to 38 the extent permitted by the federal Internal Revenue Code, 39 regulations of the U.S. Treasury Department, and other guidance of the federal Internal Revenue Service. The provisions of P.L.1954, 40 41 c.84 (C.43:15A-1 et seq.), and N.J.S.18A:66-1 et seq., as appropriate, shall be applicable to the cash balance plan of the 42 43 Public Employees' Retirement System and the Teachers' Pension 44 and Annuity Fund and the members of each cash balance plan to the 45 extent not inconsistent with the requirements and limitations 46 contained in this section.

47 The board of trustees of the Public Employees' Retirement48 System and the Teachers' Pension and Annuity Fund shall be

trustees of the cash balance plan and shall have the general
 responsibility for the proper operation of their respective cash
 balance plan.

Participating employers in the Public Employees' Retirement
System and the Teachers' Pension and Annuity Fund shall pay their
pro rata share of the administrative costs of the cash balance plan.

7 The board of trustees shall provide to members online access to 8 their accounts in the cash balance plans for information purposes.

9 b. A person who becomes a member of the Public Employees' 10 Retirement System or the Teachers' Pension and Annuity Fund on or after July 1, 2020, or a member who has less than five years of 11 12 service credit in the Public Employees' Retirement System or the Teachers' Pension and Annuity Fund as of that date, shall be 13 14 simultaneously a member of the cash balance plan of that system or 15 fund with regard to any excess over the maximum base or contractual compensation for contribution and benefit purposes of 16 17 the Public Employees' Retirement System and the Teachers' 18 Pension and Annuity Fund, defined as no more than \$40,000 of 19 annual base or contractual compensation.

The member shall receive, if eligible, the benefits provided by
the cash balance plan in addition to the benefits provided under
Public Employees' Retirement System or the Teachers' Pension and
Annuity Fund, as appropriate.

24 Service credit in the Public Employees' Retirement System or 25 the Teachers' Pension and Annuity Fund, as appropriate, shall 26 include any period of time during a year when a member is making 27 contributions to the member's account in the cash balance plan.

c. A member shall be enrolled in the cash balance plan and an account shall be established in the plan for that member in the year in which the member's annual base or contractual compensation exceeds \$40,000, and that year shall be considered the first year of membership in the cash balance plan. Additions to and deductions from the account shall be made in accordance with the provisions of this section or other applicable State and federal law.

The account shall be a notational account for recordkeeping 35 36 purposes only. Neither the maintenance nor the adding of credits 37 thereto shall be construed as an allocation of assets of the system, 38 fund, or plan to, or a segregation of such assets in, any such 39 account, or otherwise creating a right for any member to receive specific assets of the system, fund, or plan. Benefits provided under 40 41 the plan shall be paid from general assets in the amounts, in the 42 forms, and at the times provided under the terms of the plan and in 43 accordance with applicable State and federal law.

The members' contributions to the account in the cash balance
plan shall be considered assets of the Public Employees' Retirement
System or Teachers' Retirement and Annuity Fund, as appropriate,
for valuation report purposes.

d. Each member of the cash balance plan shall contribute to the
member's plan account the same percentage of the annual base or
contractual compensation that is in excess of \$40,000 as required
for contributions to the Public Employees' Retirement System,
pursuant to section 25 of P.L.1954, c.84 (C.43:15A-25), and the
Teachers' Pension and Annuity Fund, pursuant to N.J.S.18A:66-29,
as appropriate.

8 The account of each member of the plan shall be credited with 9 the amount of the member's contributions.

The member shall be vested with regard to the member's
mandatory contributions to the account from the date the member is
enrolled in the plan.

e. A member's account shall include the member's mandatory contributions to the account plus a minimum interest credit on those contributions. The minimum interest credit shall be four percent per annum. The interest shall be credited quarterly based on the accumulated account balance on the last day of each preceding quarter.

In addition, the member's account shall reflect the member's mandatory contributions to the account plus an alternate interest credit on those contributions. The alternate interest credit shall be 75 percent of the rate of return on the asset investments for a fiscal year, as that rate of return is certified by the actuary in the actuarial valuation when the valuation is adopted by the board of trustees of the system or fund, as appropriate.

The alternate interest credit shall be added annually based on the member's accumulated account balance on the last day of each fiscal year.

The Legislature may prospectively change, from time to time by law, the minimum interest credit and the alternate interest credit provided in this section and expressly reserves the right to do so.

For a member to be eligible for an interest credit and an alternate interest credit, the member shall have an account balance at the time the interest is credited to the account.

No employer contributions shall be credited to the member'saccount in the cash balance plan.

37 Upon termination of employment, a member's cash balance f. 38 account shall remain active, shall not expire, and the member shall 39 not be required to withdraw funds after any specified time period, regardless of the member's years of service upon termination. The 40 41 closing of the account and withdrawal of funds shall be at the 42 discretion of the member, except that the member shall cease to be a 43 member when so required by the provisions of P.L.1954, c.84 44 (C.43:15A-1 et seq.) or N.J.S.18A:66-1 et seq.

45 After termination of employment, or during any period of
46 employment when contributions are not being made to the account,
47 by a member who has less than 10 years of service credit, the

minimum interest credit shall be added to member's account, but no
 alternate interest credit shall be added to the member's account.

After termination of employment, or during any period of employment when contributions are not being made to the account, by a member who has 10 or more years of service credit, the minimum interest credit and the alternate interest credit shall be added to member's account.

8 After termination of employment, a member who has less than 10 years of service credit and who elects to take a refund of the 9 member's accumulated contributions to the account shall receive 10 11 the member's contributions and interest as follows. The member 12 shall receive no interest for the first two years of plan membership and the minimum interest credit and the alternate interest credit 13 14 added to the member's account for the first two years shall be 15 forfeit. The minimum interest credit and the alternate interest credit added to the member's account for the third and each subsequent 16 17 year of plan membership shall be recalculated. Only 30 percent of 18 the minimum interest credit and only 30 percent of the alternate 19 interest credit shall be added to the member's account for the third 20 year of membership. That 30 percent shall be increased by an additional 10 percent in each subsequent year of membership until 21 22 90 percent of the minimum interest credit and 90 percent of the 23 alternate interest credit are added to the member's account in the 24 9th year of membership. A member who elects to take a refund of 25 the member's accumulated contributions shall receive the accumulated contributions with the recalculated minimum interest 26 credit or the accumulated contributions with the alternate interest 27 credit, whichever is greater. A member who has less than 10 years 28 29 of service credit upon the termination of employment shall receive a 30 distribution as recalculated pursuant to this paragraph based on the 31 percentage for recalculation purposes applicable to the year of plan 32 membership in which employment was terminated, regardless of 33 how much time has elapsed since the date of termination of 34 employment.

35 After termination of employment, a member who has 10 years or 36 more of service credit and who elects to take a refund of the 37 member's accumulated account balance shall receive the member's 38 contributions with the minimum interest credit or the accumulated 39 contribution with the alternate interest credit, whichever is greater. 40 The distribution shall be in a manner or by a method permitted by 41 the regulations of the board of trustees and applicable State and 42 federal law. The board of trustees shall ensure that the refund of contributions and the distribution of an accumulated account 43 44 balance comply with the federal Internal Revenue Code, regulations 45 of the U.S. Treasury Department, and other guidance of the federal 46 Internal Revenue Service.

47 If a member elects a deferred retirement, the member's48 accumulated account balance shall remain, after termination of

employment, as an active account, in the cash balance plan and the
 minimum interest credit and the alternate interest shall continue to
 be added to the account until the member's retirement.

4 g. A member may elect at retirement to receive a monthly 5 retirement allowance payable for life by having the member's 6 accumulated contributions with the minimum interest credit or the 7 accumulated contributions with alternate interest credit, whichever 8 is greater, converted to an annuity in accordance with the actuarial 9 assumptions and actuarial methods adopted by the board of trustees 10 and in effect on the member's retirement date. The member may 11 also elect an annuity that includes an option provided in section 50 12 of P.L.1954, c.84 (C.43:15A-50) or in N.J.S.18A:66-46. The 13 member may also elect to take the member's accumulated account 14 balance as a lump sum payment, or in the form of a direct rollover 15 to a qualified plan, or as a payment directly to a qualified individual 16 retirement account, or any other method permitted by the 17 regulations of the board of trustees and applicable State and federal 18 law.

The board of trustees may specify minimum account balances for
purposes of allowing benefit payment options and rollovers or
transfers in accordance with applicable State or federal law

22 h. Upon the death of a member, the member's beneficiary or 23 estate shall receive the member's accumulated contributions in the 24 account with the minimum interest credit or the accumulated 25 contributions with the alternate interest credit, whichever is greater, 26 regardless of the member's years of service and even if the 27 beneficiary is eligible for an accidental death pension. The 28 distribution to the beneficiary or estate shall be in a manner or by a 29 method permitted by the regulations of the board of trustees and applicable State and federal law. The board of trustees shall ensure 30 that the payment of contributions and the terms and conditions and 31 32 interest of the refund comply with the federal Internal Revenue 33 Code, regulations of the U.S. Treasury Department, and other 34 guidance of the federal Internal Revenue Service.

i. For distributions of accumulated account balances in any
manner or by any method or for conversion to an annuity, interest
credits shall be added to the account for the accumulated account
balance as of the last day of the quarter preceding the distribution or
conversion. Interest credits from the first day of the following
quarter to the date of distribution or conversion shall be the same as
for the prior quarter.

The calculation required to be made in accordance with the following sections of law for group life insurance payments using the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service shall include the compensation upon which contributions by the member to the cash balance account were based in the last year of creditable service: N.J.S.18A:66-37, 38, 44, and subsection e. of 1 46; and sections 41, 48, and subsection (e) of 49 of P.L.1954, c.84

2 (C.43:15A-41, 48, and 49e.).

Calculation of the maximum amount that may be borrowed from
the retirement system or fund shall include the member's
accumulated deductions to the member's account in the cash
balance plan.

7 When a member with an account in the cash balance plan begins 8 to receive a disability benefit under a group policy in accordance 9 with sections 10 or 11 of P.L.2010, c.3 (C.18A:66-39.1 or 10 C.43:15A-42.1), the insurance company shall also pay an amount equal to the member's contribution which would have been required 11 12 of the member and deducted from the member's base or contractual 13 compensation in order to meet the member's obligation for deposit 14 in the member's account in the cash balance plan. Minimum 15 interest credits and alternate interest credits shall be added to the 16 member's account during the period such disability benefits are 17 paid.

18 For a member of the Public Employees' Retirement System j. 19 and the Teacher's Pension and Annuity Fund who has less than five 20 years of service credit in the system or fund on July 1, 2020, the board of trustees and the Division of Pensions and Benefits shall, 21 22 within 90 days following the establishment of a cash balance plan in 23 the system or fund, make such adjustments to the member's 24 accounts and records as to comply with the provisions of this 25 section for membership in the cash balance plan for that member for 26 any year of service prior to July 1, 2020, provided such retroactive 27 membership and adjustment is permitted by federal law.

28 The board of trustees shall make such provision for interfund k. 29 transfers to and from accounts in the cash balance plan, and for the 30 manner of adding interest credit and additional interest credit to a 31 cash balance account subject to an interfund transfer, as shall be 32 required to comply with this section, the provisions of P.L.1954, 33 c.84 (C.43:15A-1 et seq.), N.J.S.18A:66-1 et seq., the federal 34 Internal Revenue Code, regulations of the U.S. Treasury 35 Department, and other guidance of the federal Internal Revenue 36 Service.

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38 20. (New section) Savings realized by a school district as a 39 result of the implementation of P.L., c. (pending before the Legislature as this bill) shall be used solely and exclusively by the 40 41 school district for the purpose of reducing the amount that is 42 required to be raised by the local property tax levy by the school district for school district purposes. When a cap on the annual 43 44 increase in the property tax levy for a school district is imposed by 45 law, the savings realized shall be deducted, when determined to be 46 appropriate by the Department of Education, from the adjusted tax 47 levy for the previous budget year and the difference shall serve as 48 the basis for calculating the adjusted tax levy for the next year.

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The savings shall be calculated in the manner prescribed by the
 Department of Education.

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4 21. (New section) Savings realized by a local unit as a result of 5 the implementation of P.L., c. (pending before the Legislature as this bill) shall be used solely and exclusively by the local unit for 6 7 the purpose of reducing the amount that is required to be raised by 8 the local property tax levy by the local unit for local unit purposes. 9 When a cap on the annual increase in the property tax levy for a 10 local unit is imposed by law, the savings realized shall be deducted, when determined to be appropriate by the Department of 11 12 Community Affairs, from the adjusted tax levy for the previous budget year and the difference shall serve as the basis for 13 14 calculating the adjusted tax levy for the next year.

The savings shall be calculated in the manner prescribed by theDepartment of Community Affairs.

- 18 22. This act shall take effect on the first day of the fifth month19 following enactment
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STATEMENT

This bill makes various changes to the Public Employees' Retirement System and the Teachers' Pension and Annuity Fund. All the changes in the bill apply only to public employees who become members of the PERS or TPAF on or after July 1, 2020 or who have been members of the PERS or TPAF for less than five years as of that date.

Under the bill, these employees will not be eligible for service retirement until they are at least 67 years of age. An employee will be required to have at least 30 years of service credit to be eligible to retire before 67 years of age, but the employee's pension will be reduced by 3 percent per year for each year that the employee is under 67 years of age.

The bill also changes the amortization period for the unfunded liability of the PERS and the TPAF, beginning July 1, 2023.

In addition, these employees will be members of the new cash balance plans to be established, one in the PERS and one in the TPAF. When the annual salary of these employees exceeds \$40,000, the employee will be enrolled in the cash balance plan and the employee's mandatory contribution as a percentage of the salary amount that exceeds \$40,000 will be deposited into the employee's account in the cash balance plan.

An annual minimum interest credit of 4 percent annually will be
added to the account. Also, a separate alternate interest credit will
also be added to the account of each employee annually. The
alternate interest credit will be 75 percent of the rate of return on

the asset investments for a fiscal year, as that rate of return is 1 2 certified by the actuary in the actuarial valuation when the valuation 3 is adopted by the board of trustees of the system or fund, as 4 appropriate. Upon a member' retirement or a distribution of the 5 accumulated account balance, the member or beneficiary will receive the accumulated member contribution with the minimum 6 7 interest credit or the accumulated member contribution with the 8 alternate interest credit, whichever is greater.

9 If a member terminates employment after less than 10 years of 10 service and requests a distribution, there will be no interest paid on the member contributions to the account for the first two years. For 11 12 the third and each subsequent year of plan membership, distribution 13 of the accumulated account balance at the request of the member 14 will only include a portion of the interest for each year of plan 15 membership commencing with 30 percent in the third year of plan 16 membership and increasing by 10 percent for each year thereafter.

17 There will be no employer contributions added to an employee's18 account in the cash balance plan.

19 The bill contains provisions for distribution of accumulated 20 account balances in the cash balance plans when an employee 21 terminates employment, retires, or dies, and for the enrollment 22 retroactively of employees who have less than five years of service 23 credit in the PERS or TPAF as of July 1, 2020.

The board of trustees of the PERS and TPAF will be responsible for the operation of the cash balance plans, in compliance with State law, the federal Internal Revenue Code, regulations of the U.S. Treasury Department, and other guidance of the federal Internal Revenue Service.

The bill requires the savings realized by a local unit or a school district as a result of this bill to be used solely and exclusively for the purpose of reducing the amount that is required to be raised by the local property tax levy for the local unit or school district.