

P.L. 2021, CHAPTER 394, *approved January 18, 2022*
Senate, No. 2835 (*First Reprint*)

1 AN ACT concerning the public school teacher workforce and
2 supplementing chapter 27 of Title 18A of the New Jersey
3 Statutes.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

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8 1. a. A school district shall annually submit to the
9 Commissioner of Education, no later than October 15, information
10 on teaching positions in the current school year, including the
11 number of vacant teaching positions the number of new teaching
12 positions, the number of teaching positions that were eliminated,
13 and the anticipated number of teacher retirements. The information
14 shall be submitted ¹**through the NJ SMART Education Data**
15 **System** in a manner to be prescribed by the commissioner¹.

16 b. The ¹**Data Stewards Working Group** Executive Leadership
17 Council¹ of the New Jersey Education to Earnings Data System
18 shall define the vacancy data elements to be submitted by school
19 districts pursuant to subsection a. of this section.

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21 2. a. A school district shall annually submit to the
22 Commissioner of Education, no later than September 1, information
23 on public school teacher retention that includes:

24 (1) the number of teachers who left employment with the district
25 during the prior school year;

26 (2) the reason why those teachers left employment with the
27 district, including dismissal, non-renewal of a contract, a reduction
28 in force, employment in another school district or a nonpublic
29 school, employment in another field, relocation to another state, or
30 retirement;

31 (3) the characteristics of the teachers who left the district,
32 including age, sex, race, and tenure status; and

33 (4) such other information the commissioner deems appropriate.

34 b. The commissioner shall annually compile the data submitted
35 by school districts pursuant to subsection a. of this section in a
36 report that details the Statewide, county, and district trends in
37 teacher retention and includes any recommendations that the
38 commissioner may have on State actions that may be initiated to

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 9, 2021.

1 improve teacher retention among various demographic groups. The
2 commissioner shall submit the report to the Governor, and to the
3 Legislature pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1).

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5 3. a. Within six months of the effective date of this act, the
6 Executive Leadership Council of the¹ New Jersey Education to
7 Earnings Data System shall issue a report on teacher workforce
8 projections for the State for the following two years using data
9 provided by the Department of Education. The department shall
10 provide any data necessary for the report ¹**to the New Jersey**
11 **Education to Earnings Data System**¹ within three months of the
12 effective date of this act.

13 b. Following the issuance of its initial report pursuant to
14 subsection a. of the section, the Executive Leadership Council of
15 the¹ New Jersey Education to Earnings Data System shall issue by
16 March 1 of each year, a report on teacher workforce projections for
17 the subsequent three to five years. The report shall include, but not
18 be limited to, information on:

19 (1) the teaching ¹**jobs** positions, by certification area,¹ in high
20 demand in the State and ¹**where** existing¹ vacancies ¹**are**
21 **located**¹;

22 (2) the number of bilingual teachers needed to provide adequate
23 limited English proficiency programming to students in the State;

24 (3) the number of computer science teachers needed to provide
25 access to computer science coursework to all students in the State;

26 (4) the classes and programs that may be eliminated within the
27 next three years; and

28 (5) the areas in which teachers and school leaders should be
29 ¹**trained** prepared¹ so that they can ¹**prepare** ensure¹ students
30 are ready¹ for the future economy.

31 c. The Executive Leadership Council of the New Jersey
32 Education to Earnings Data System shall report to the Legislature
33 on January 15 and July 15 of each year on the progress of the
34 annual teacher workforce projection report.

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36 4. This act shall take effect ¹**immediately** six months after
37 the date of enactment¹.

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42 Requires compilation of data and issuance of annual reports on
43 New Jersey teacher workforce.