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STATE OF NEW JERSEY 218th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2018 SESSION

Sponsored by: Assemblyman NICHOLAS CHIARAVALLOTI District 31 (Hudson) Assemblyman ANDREW ZWICKER District 16 (Hunterdon, Mercer, Middlesex and Somerset) Assemblywoman ELIANA PINTOR MARIN District 29 (Essex)

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SYNOPSIS

Establishes loan redemption program and tuition reimbursement program for certain teachers of science, technology, engineering, and mathematics.

CURRENT VERSION OF TEXT

As reported by the Assembly Appropriations Committee on December 12, 2019, with amendments.



(Sponsorship Updated As Of: 1/14/2020)

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AN ACT establishing a loan redemption program ¹and a tuition 1 reimbursement program¹ for certain public school teachers and 2 3 supplementing chapter 71C of Title 18A of the New Jersey 4 Statutes. 5 6 **BE IT ENACTED** by the Senate and General Assembly of the State 7 of New Jersey: 8 1. As used in ¹section 2 of¹ this act: 9 "Authority" means the Higher Education Student Assistance 10 11 Authority established pursuant to N.J.S.18A:71A-3. 12 "Eligible student loan expenses" means ¹[\$9,000 or]¹ the outstanding balance of the principal and interest due on student 13 loans ¹[, whichever is less,]¹ used to cover the cost of attendance 14 while enrolled in an undergraduate or graduate degree program at 15 16 an institution of higher education. 17 "Low performing public school" means a school located in New 18 Jersey, under collegiate grade, which is operated by a school district 19 or a charter school established pursuant to P.L.1995, c.426 20 (C.18A:36A-1 et seq.) that meets the criteria of paragraph (1) or 21 paragraph (2): 22 (1) among all students in that school to whom a State assessment was administered, the sum of the percent of students 23 24 scoring in the not yet meeting expectations and partially meeting 25 expectations categories in both the language arts and mathematics 26 subject areas of the State assessments exceeded 40% in each of the 27 prior two school years; or 28 (2) among all students in that school to whom a State assessment was administered, the sum of the percent of students 29 30 scoring in the not yet meeting expectations and partially meeting 31 expectations categories in either the language arts or mathematics 32 subject areas of the State assessment exceeded 65% in each of the 33 prior two school years. (3) A school shall continue to be designated a low performing 34 35 school until such time that the sum of the percent of students scoring in the not yet meeting expectations and partially meeting 36 expectations categories in both the language arts and mathematics 37 38 subject areas of the State assessments is less than or equal to the 39 sum of the Statewide percent of students scoring in the not yet 40 meeting expectations and partially meeting expectations categories 41 on the corresponding Statewide assessments.¹ 42 "Program participant" means a person who is initially hired by a 43 school district following the effective date of this act and who meets the criteria of 1 [subsection a. of] 1 section 2 of this act, and 44

EXPLANATION – Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows: ¹Assembly AAP committee amendments adopted December 12, 2019.

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who has executed a contract with the Higher Education Student 1 2 Assistance Authority for participation in the loan redemption 3 program. A program participant shall be a resident of New Jersey. ¹["Public school" means a school located in New Jersey, under 4 5 collegiate grade, which is operated by a school district or a charter school established pursuant to P.L.1995, c.426 (C.18A:36A-6 1 et seq.). \mathbf{I}^1 7 8 "School district" means a local or regional school district 9 established pursuant to chapter 8 or chapter 13 of Title 18A of the New Jersey Statutes, ¹[a county special services school district 10 established pursuant to article 8 of chapter 46 of Title 18A of the 11 New Jersey Statutes,]¹ a county vocational school district 12 established pursuant to article 3 of chapter 54 of Title 18A of the 13 14 New Jersey Statutes, and a school district under full State 15 intervention pursuant to P.L.1987, c.399 (C.18A:7A-34 et seq.). 16 17 2. a. There is established in the Higher Education Student 18 Assistance Authority a loan redemption program for public school 19 teachers who ¹[meet the following criteria: 20 (1) graduated in the top 20% of the student's high school 21 graduating class or scored in the top 20% on the Scholastic 22 Assessment Test (SAT) or the American College Testing (ACT) 23 examination; 24 (2) graduated from an institution of higher education with a grade point average of at least 3.5; and 25 (3) teaches] <u>teach</u>¹ science, technology, engineering or 26 27 mathematics (STEM) classes 1 [or special education]¹. The program shall provide for the redemption of the eligible 28 29 student loan expenses of a program participant following the 30 ¹[third] <u>fourth</u>¹ consecutive year of full-time employment as a teacher of science, technology, engineering, 1 or 1 mathematics 1 [or 131 special education **]**¹ in a public school. ¹<u>The annual amount of State</u> 32 33 funds appropriated to the loan redemption program shall not exceed 34 \$500,000. The authority shall notify the Legislature when the funds 35 have been fully expended or committed. 36 The authority shall give priority under the program to teachers of 37 science, technology, engineering, or mathematics who are employed at a low performing public school.¹ 38 39 b. A program participant may redeem eligible student loan 40 expenses upon execution of a contract between the program 41 participant and the authority. The contract shall specify the total amount of debt to be redeemed by the State in return for service 42 pursuant to subsection c. of this section. ^{1}A program participant 43 who has entered into a contract with the authority shall remain 44 45 eligible for loan redemption under the contract in the event that the 46 public school in which the teacher is employed loses its designation

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as a low performing school or the teacher is transferred to a school

c. The redemption of loans under the loan redemption program
shall ¹[amount to \$9,000 or the outstanding balance of the principal
and interest of eligible student loan expenses, whichever is less,
following the third] equal 25 percent of the participant's eligible
student loan expenses, up to \$5,000, in return for each¹ consecutive

in the district that is not a low performing school.¹

8 year of full-time employment as a teacher of science, technology, 9 engineering, 1 or 1 mathematics $1 \text{ [or special education]}^1$ in a public school. ¹The total amount of eligible student loan expenses which 10 may be redeemed under the program by a program participant, for 11 12 four full school years of service, shall not exceed \$20,000.¹ A program participant shall submit to the authority proof of eligible 13 14 employment in a public school prior to redemption of loan 15 indebtedness. A program participant is not required to teach at the same public school for 1 [three] <u>four</u> ¹ consecutive years. 16

d. A program participant who has entered into a redemption
contract with the authority may nullify the contract by submitting
written notification to the authority and assuming full responsibility
for repayment of principal and interest on the full amount of his
loans or that portion of the loans which has not been redeemed by
the State in return for fulfillment of the contract.

23 In the case of the program participant's death or total and e. 24 permanent disability, the authority shall nullify the service 25 obligation of the program participant. The nullification shall 26 terminate the authority's obligations under the loan redemption 27 contract. If continued enforcement of the contract results in 28 extreme hardship, the authority may nullify or suspend the service 29 obligation of the program participant.

¹f. The authority shall advertise the availability of the program
 and engage in outreach activities with potential participants.¹

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33 3. The authority shall annually submit a report on the 1 loan redemption¹ program ¹established pursuant to section 2 of this act¹ 34 to the Governor 1, 1 and to the Legislature pursuant to section 2 of 35 P.L.1991, c.164 (C.52:14-19.1). The report shall be submitted no 36 later than ¹[August 1 of each year and shall include, but not be 37 38 limited to, information on the total number of participants receiving 39 loan redemption under the program, the impact of the program on 40 attracting teachers to teach STEM subjects or special education, and 41 the number of participants who withdrew from the program prior to 42 the completion of the required service **]** July 1 of each year and shall 43 include, but not be limited to, information on: the total number of 44 program participants; the number of program participants entering 45 the program in that year; a profile of the program participants, 46 including demographic information, the school district in which the

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1 participant is employed and the school in which the participant 2 teaches, and the institution of higher education from which the 3 participant received a degree; the average annual loan redemption 4 amount and the four-year average loan redemption amount of 5 program participants; the number of applicants who were denied acceptance into the program, including the number who were 6 7 denied due to a lack of program funding; and the amount of the 8 annual appropriation used to administer the program¹. 9 10 ¹<u>4. As used in sections 5 through 8 of this act:</u> 11 "Authority" means the Higher Education Student Assistance Authority established pursuant to N.J.S.18A:71A-3. 12 "Eligible tuition expenses" means tuition expenses that were 13 incurred by a program participant in attending an accredited 14 15 master's degree or Ph.D. program in science, technology, engineering, or mathematics or that were incurred by a program 16 17 participant in the completion of 30 credits in a coherent sequence of 18 courses in science, technology, engineering, or mathematics, and 19 which were not covered by any grants or scholarships. 20 "Program" means the tuition reimbursement program established 21 pursuant to section 5 of this act for teachers who acquire a master's 22 degree or Ph.D. in science, technology, engineering, or mathematics 23 or who complete 30 credits in a coherent sequence of courses in science, technology, engineering, or mathematics. 24 25 "Program participant" means a teacher who contracts with the authority to teach STEM classes in a public school following the 26 27 completion of a master's degree or Ph.D. program in science, 28 technology, engineering, or mathematics or following the 29 completion of 30 credits in a coherent sequence of courses in 30 science, technology, engineering, or mathematics, in return for 31 tuition reimbursement provided under the program.¹ 32 33 ¹5. a. There is established in the Higher Education Student Assistance Authority a tuition reimbursement program for teachers 34 35 of science, technology, engineering, or mathematics (STEM) in the 36 State. The program shall provide reimbursement for a portion of 37 the eligible tuition expenses incurred by the participant in 38 completing a master's degree or Ph.D. program in science, technology, engineering, or mathematics or in completing 30 credits 39 40 in a coherent sequence of courses in science, technology, engineering, or mathematics. The annual amount of State funds 41 42 appropriated to the tuition reimbursement program shall not exceed 43 \$500,000. The authority shall notify the Legislature when the funds 44 have been fully expended or committed. 45 b. A program participant shall enter into a contract with the 46 authority for a specified four-year period of service in which the 47 participant agrees to teach STEM classes in a public school in the 48 State following the participant's completion of a master's degree or

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Ph.D. program in science, technology, engineering, or mathematics 1 2 or the completion of 30 credits in a coherent sequence of courses in 3 science, technology, engineering, or mathematics. The agreement 4 shall specify the program participant's dates of required service and 5 the total amount of reimbursement of eligible tuition expenses to be received by the participant in return for service. 6 7 c. The tuition reimbursement for a program participant shall 8 equal 25 percent of the participant's eligible tuition expenses, up to 9 \$5,000, in return for each full school year of teaching STEM classes 10 under the program. The total tuition reimbursement amount for a 11 program participant, for four full school years of service, shall not 12 exceed \$20,000 of the participant's eligible tuition expenses. A 13 teacher shall be required to complete four full school years of 14 service in order to be eligible to receive tuition reimbursement 15 under the program. 16 d. The authority shall advertise the availability of the program 17 and engage in outreach activities with potential participants.¹ 18 19 ¹6. To be eligible to participate in the tuition reimbursement 20 program established pursuant to section 5 of this act, an applicant 21 shall: 22 a. hold a bachelor's degree; b. have successfully completed, or be enrolled in, a master's 23 24 degree or Ph.D. program in science, technology, engineering, or 25 mathematics or have successfully completed, or be enrolled in, 30 credits in a coherent sequence of courses in science, technology, 26 27 engineering, or mathematics; 28 c. apply for the tuition reimbursement program within one year 29 of completing a master's degree or Ph.D. program or 30 credits in a 30 coherent sequence of courses in science, technology, engineering, 31 or mathematics; and 32 d. agree to teach STEM classes at a public school in New 33 Jersey for four full school years in return for the tuition reimbursement provided under the program.¹ 34 35 ¹7. A program participant, as a condition of participation, shall 36 37 be required to adhere to performance standards established by the 38 authority. The standards shall include, but not be limited to, 39 requirements that a program participant: 40 a. maintains an appropriate certificate to teach in the State; 41 b. remains current with payments on any student loans; and 42 c. reports to the authority on a form and in a manner prescribed 43 by the authority, and attested to by the public school, on the 44 program participant's performance of teaching services rendered prior to reimbursement of tuition under the program.¹ 45

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¹8. The authority shall annually submit a report on the tuition 1 reimbursement program established pursuant to section 5 of this act 2 to the Governor, and to the Legislature pursuant to section 2 of 3 P.L.1991, c.164 (C.52:14-19.1). The report shall be submitted no 4 5 later than July 1 of each year and shall include, but not be limited 6 to, information on: the total number of program participants; the 7 number of program participants entering the program in that year; a 8 profile of the program participants, including demographic 9 information, the school district in which the participant is employed 10 and the school in which the participant teaches, and the institution 11 of higher education from which the participant received a degree; 12 the average annual tuition reimbursement amount and the four-year 13 average tuition reimbursement amount of program participants; and 14 the number of applicants who were denied acceptance into the 15 program, including the number who were denied due to a lack of program funding.¹ 16 17 ¹[4.] <u>9.</u>¹ The authority, in consultation with the Department of 18 19 Education, shall adopt pursuant to the provisions of the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-20 21 1 et seq.), rules and regulations necessary to effectuate the purposes 22 of this act. 23 ¹[5.] 10.¹ This act shall take effect immediately. 24